

ISSUE # 2
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INJAZ Bahrain

A Member of JA Worldwide

The Company

Young CEO

OPPORTUNITIES

National & Regional
Competition

Young entrepreneur
Success Story





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Asheesh Advani
CEO, JA Worldwide

With global youth unemployment at an all-time high, transforming education to produce highly effective outcomes has never been more important. Plagued by joblessness, millions of young people find themselves without the opportunities we consider so vital: to earn a living for themselves, support their families, and contribute to their communities.

But INJAZ Bahrain is uniquely positioned to stem the tide of this crisis. The hands-on, role-playing INJAZ curriculum gives students exposure to smart saving and investing, thoughtful spending and credit, the value of employment and community involvement, and the opportunities of global trade.

Additional INJAZ programs help youth learn critical work skills—creativity, self-confidence, discipline, integrity, and more—that prepare them for college, trade school, and the workforce. Through internships, job shadowing, and innovation camps, INJAZ Bahrain students challenge themselves and test their skills. As a result, they're able to compete not only for the highly skilled positions available today but also for the high-tech jobs of the future.

They're also ready to be job creators. INJAZ Company Program—our flagship offering that builds real companies with real products—gives young people first-hand experience with entrepreneurship, product development, and small-business finance. INJAZ Bahrain, in particular, has a rich history of youth entrepreneurship, winning High School Company of the Year at the INJAZ Al-Arab Young Entrepreneurs Competition three of the last four years . . . an unprecedented accomplishment!

Last December, I had a chance to visit Bahrain and meet one of those award-winning teams, who showed me that they're not only interested in improving their financial situations, they're passionate about improving the world. I also found myself particularly interested in the local culture and history because of ties to Sindh, where my parents originated, and to India, where I was born. Thank you for making me feel so welcome.

I'm inspired by what INJAZ Bahrain has accomplished, and by the potential and opportunities that still lay ahead. The passion I see in your alumni, volunteers, staff, and board will fuel new opportunities for Arab youth. This is life-changing work, and I hope you're as proud of your impact as I am.



A Message to Young Entrepreneurs

At a time when our world faces unprecedented challenges and a future that is as uncertain as time itself, the most important factor in the drive toward sustainability, is you. We are living in a world that truly needs more young people with innovation and creativity and, those young future leaders who boldly take on these challenges with a strong set of skills harnessed through collaboration, communication and partnership.

For me, and for the vision of INJAZ Bahrain under the esteemed direction and patronage of Her Highness Sheikha Hessa bint Khalifa Al Khalifa, these traits and characteristics are integral to the Company Program that has been afforded to you. A program that engenders the most critical of soft skills and calculated aptitudes and ensures to any young individual who has been given this coveted opportunity, a concrete path toward a successful tomorrow.

We are very passionate about innovation and creativity because when these skills are abundant, the prosperity and success of any nation is possible. They are built into the DNA of leaders and are achieved through collaboration, teamwork, determination and, above all the ability to listen and learn. No one can succeed – sustainably – on their own.

So take these skills that you are learning and build your dreams with courage, conviction and above all, belief in the entrepreneurial spirit of INJAZ Bahrain.

Dr. Abdulrahman Jawahery
Chairman -INJAZ Bahrain

Driving Innovation and Creating Young Entrepreneurs

Our economy requires diversification, and this is where entrepreneurship and innovation play their role in contributing to economic prosperity and to social welfare of the future generation. We are all aware of the rapidly changing global economy and the new kind of workforce it demands. The economy needs students who are trained to be creative, take risks, solve problems and who can work well in teams. Bahrain needs citizens who through their education path, have developed knowledge, skills and attitudes important for employability, active citizenship, and new business creation.

Through the flagship Company program, INJAZ Bahrain trains, equips the youth with innovative thinking and business knowledge to start up their own company and empowers them to experience the risks and rewards of creating their own unique company which will enhance their employability skills.

This year we proudly celebrate our 9th National Company Competition. The event marks and showcases the achievement of Bahrain's young entrepreneurs who surprise us with their boundless potential and drive in taking up this opportunity. I myself get inspired to see our young develop as professionals and take the lead in creating success stories for other to follow at a national and regional level.

Thank you to all our partners who support and believe in INJAZ Bahrain's impact and to all those mentors who have spent hours and months in helping the youth reach their potential.

We all look forward to meeting the budding talents who develop entrepreneurial and business oriented skills through their journey with INJAZ Bahrain.

Sheikha Hessa Bint Khalifa Al Khalifa
Executive Director – INJAZ Bahrain



INJAZ Bahrain Company Program reflects a modern, state-of-the-art learning approach for high school and university students to start up entrepreneurial companies. Supported by online extra learning opportunities to allow for different learning styles to grasp and understand the concept thought in the program. Over a period of a full academic year and under the guidance of professional volunteering mentors, students turn into young entrepreneurs and innovators.



The Company program analyses and explores personal opportunities and responsibilities within students-led company that provides an outlet for untapped creativity and business savvy. Participants experience the full life cycle of a company from setting up a board, raising capital, developing a business plan, production, selling and competition against other students companies in an annual national competition.

The national competition is aimed at providing the participating students the opportunity to present and reinforce the values of the Company program as one of the most powerful and result-oriented entrepreneurial programs offered by INJAZ Bahrain. Additionally, the students are exposed to the real challenges businesses face along with an opportunity to effectively present their product and company results to business professionals and the public. This enhances their sales techniques, helps them to understand the business environment better and put to the test the skills they have acquired to accept the challenges the future holds.



Each year, the winners of the national Company program competition participate in a regional competition Young Arab Entrepreneurs Competition, which is organized in one of INJAZ Al Arab's 14 member countries. This regional competition brings together the winning teams of the member nations sharing their knowledge, experiences and finally competing against each other.





<i>Year</i>	<i>Students</i>
2005 - 2006	113
2006 - 2007	169
2007- 2008	103
2008 - 2009	270
2009 - 2010	297
2010 - 2011	245
2011 - 2012	502
2012 - 2013	331
2013 - 2014	425
2014 - 2015	266
2015 - 2016	371
2016 - 2017	416
Total	3,508



TOASTMASTER

In an effort to enhance INJAZ Bahrain students' presentation capabilities, GPIC, Alba and Bapco arranged a number of toastmaster training sessions for Company program students.



More than 100 students from 19 teams who participated in INJAZ Bahrain "Company" program this year have taken part in the training sessions. The training sessions focused on improving the student's communication skills, public speaking and enhancing the students presentation skills, which is an essential skill required to present in front of the judging panel and the mass audience at the Annual Company Competition.

Toastmaster teams from both companies who are expert mentors in the field of communication, techniques and approaches delivered the sessions. GPIC has been offering this type of training to INJAZ Bahrain company program students for more than five years in a row as part of their commitment to the community and preparing young people for the work place.

INTERNSHIPS

Internships are the best approach for students to gain the work experience necessary to find a job after graduation. In fact, interns have higher chances to culminate with a full time job offer after successful completion of the program. In alignment with INJAZ Bahrain goals to guide students to the right employment pathway, internship training was offered to more than 50 students from



7 schools and 2 universities participating in the Company program for the current academic year.

The Internship provide students

numerous incentives such as gaining work field experience, developing soft skills, to make connections, strengthening their resumes, learning about careers , and assessing their interest and abilities, engaging with senior members of management.

The aim of the specific internship training for the students of the Company Program is to enhance the skills required to become an entrepreneurs and manage their businesses. The students gain expert career guidance from the professional mentors that expose the young teams focusing on 5 key work disciplines within each company; Marketing, Production, Human Resources, Public Relations, and Finance.

INJAZ Bahrain would like to thank its board members who have arranged for this years' internships:



ICAMP

INJAZ Bahrain successfully conducted Innovation Camp workshop for the Company program students, under the sponsorship of Tamkeen and Citi Foundation. The workshop was hosted by our valuable board member GPIC where the students enjoyed the challenge of a real business experience.

Moreover, 90 students participated and benefited from this entrepreneurship program with the assistance of 14 corporate volunteers who mentored teams to expand their horizon and direct the student teams towards an entrepreneurial future. 2 young Bahraini entrepreneurs, Company Alumni's and Winners of High School Company of the year 2015 in INJAZ Al Arab Young Arab Entrepreneurs Competition, shared their valuable knowledge, experience and guidance to the students on how to continue their business and turn it into a success story.

Furthermore, the students participating in the workshop were able to think of self-employment as a serious option and apply critical skills and concepts to their learning through weighing an entrepreneurial idea and pitching. Student teams presented their innovative idea to a panel of judges.





As part of youth development and providing opportunities to inspire and prepare young Bahrainis participating in the Company program, INJAZ Bahrain organized “Young CEO’s Program” for the second constructive year.

The program is specially developed with the aim to equip the participant students with both personal and professional leadership skills essential to become topnotch CEOs. The program offers the students the opportunity to network with top officials in the Kingdom of Bahrain from varied business backgrounds, industries to gain valuable knowledge and develop understanding of the

roles and responsibilities of top executives represented by the INJAZ Board Members. The students get a chance to enhance their skills such as communication, critical thinking, and creativity as well as building up their self-esteem to become successful leaders of the future.

19 Young student CEO’s from 12 Schools and 2 Universities who are participating in this year’s Company Program met with nine INJAZ Bahrain’s aspiring board members and had open discussions on how to manage their companies, deal with financial aspects, and manage staff, market challenges and general business opportunities.

COMPANY NAME WOODWORKS
CEO NAME SIMARAN TIWARI
SCHOOL AL NOOR INTERNATIONAL SCHOOL

What Inspired you to start your company?

People usually have bookshelves at home. I always had the idea to modernize those shelves and offer customers with something mobile, compact, trendy, handmade and of multi purpose. Therefore I wanted to start my own company and make recycled shelves out of MDF wood.

What were some of the key challenges faced by your company during this journey?

We have faced many challenges such as time management, staff motivation, choosing themes and concepts for the products and our biggest challenge was finance.

What key skills do you think you and your team acquired through the company program?

We learned to work together as a team, we have developed our and enhanced our entrepreneurial skills. We have become more confident and more responsible now.

Would you recommend this program to other students?

Yes, as it is a wonderful opportunity for students to understand the practical side of starting and operating a business and gain exposure to the real world outside the school.





"Ritz-Carlton Bahrain are partnering with INJAZ Bahrain to offer internship opportunities to drive participation and interest of the youth through Marriott International & Ritz-Carlton world-class training. The program will offer the candidates opportunities to experience the hospitality business and discover what it takes to build a career in a leading global business. Opportunities Program is customized for INJAZ Bahrain Alumni's offering on- the-job training to all interns in different divisions for better career exposure."

Ms. Rasha Ghoul

*Director of Learning & Development
The Ritz-Carlton, Bahrain*

BACKGROUND

INJAZ Bahrain Opportunities program has been designed to help boost employment of youth in Bahrain by educating them on the benefits of jobs in the private sector and entrepreneurship opportunities to minimize their reliance on governments for careers in the Kingdom post-graduation. The program offers professional learning experiences to the students that help them build professional skills and networks and allow the students to observe and participate in qualified environments and explore how their interests relate to possible careers. The introduced program is part of INJAZ Bahrain mission to inspire and prepare young people to succeed in a global economy.

OPPORTUNITIES

A: Internship Opportunities

The internship program is developed to provide internship opportunities to the post-graduation INJAZ Bahrain Alumni students with the aim of empowering youth to make more informed decisions about their future career paths and to steer them towards viable work experience opportunities. The training will be offered in different industry fields matching the jobs in growth sectors in the Kingdom.

The Program Objectives:

- Encourage the youth of Bahrain to consider a wider range of career opportunities available.
- Help students and families better plan for their future by dispelling negative perceptions of job opportunities within the private sector.

- Facilitate collaboration between the media, private sector, NGO sector and students to boost presence and awareness of INJAZ Bahrain and its industry partners.
- To employ INJAZ Bahrain Alumni's and create a link between the extended learning opportunities offered in Universities and the world of employment.

B: Mentorship Opportunities

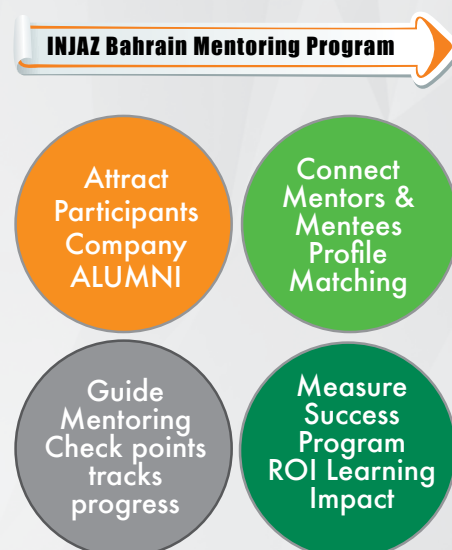
The mentoring program is dedicated for the Company program Alumni's. The program will provide interested young entrepreneurs the opportunity to seek professional support in terms of market knowledge, investment opportunities, and technical support from assigned Mentors in the market. This initiative will provide extended learning opportunities to potential youth to realize their dreams and ambitions.

The Program Objectives:

- Provide Mentor and Mentee an understanding of the organization's mission, vision, values, and goals.
- Share the skills and knowledge of successful and experienced Mentors with students.
- Provide support in locating and accessing organizational resources and resource people.
- Provide motivation for job performance, creativity, and innovation.
- Bring employees together to establish a network of professionals.

- Provide guidance and support to young entrepreneurs seeking professional support.
- Provide opportunities to youth to explore possible business ventures and take their business idea to implementation stage.
- Create an Entrepreneurship mind set in students.
- Create a culture of continuous learning opportunities to students.
- Provide training and reinforcement to students throughout the program.
- To create a link between INJAZ Bahrain Company program Alumni's and the world of Entrepreneurs.

The INJAZ Bahrain Mentorship program is structured as per the below diagram in 4 phases.



Nadera Abuali is Citi's Corporate Communications Head for Bahrain, Qatar and Kuwait since November 2010. Nadera handles media, client and internal communications as well as community relations across the three countries.



Prior to joining Citi, Nadera was Senior Account Manager/Area Director at Asda'a helped top clients establish strong brand identity by implementing focused PR and communication plans and ensuring favorable media coverage. Before Asda'a Burson-Marsteller, Nadera

worked as Head of Media Unit at the Central Bank of Bahrain, and was Business Correspondent for the Dubai Business Channel as well as Bahrain TV and Radio.

Nadera holds an MA in International Broadcast Journalism from University of Central England in Birmingham and a BA in English Language and Literature from Petra University in Jordan. She also has Professional Diploma in Marketing from the Chartered Institute of Marketing (CIM).

Mahmood Ghaleb Al Mahmood is a founding staff member of Kuwait Finance House-Bahrain. He joined the bank in 2002. Mahmood worked in various departments including Retail, Investment & Corporate Banking. In 2012 he was appointed as Head of the Credit Review Department.

In addition to his roles and responsibilities Mahmood has participated in several youth development programs over the past 15 years including the Sophia Antipolis Mentorship Program & INJAZ Bahrain "The National Company Competition".

Mahmood earned his MBA degree from DePaul University, Chicago, USA. He completed his Bachelor of Science degree in Management with Minors in Finance and MIS from Purdue University, Indiana, USA. Mahmood attended a number of executive education programs at INSEAD and London Business School.



Esam Hammad is the Senior Manager of the Partnerships and Advisory Services unit in Tamkeen (the Bahrain Labor Fund). His unit acts as a key link with the business community in Bahrain and is responsible for providing dedicated support and advisory solutions to key business clients. Esam has cross industrial experience having worked as a marketing professional in the telecom and real estate sectors across different GCC countries. He holds an Executive MBA from London Business School.



Adnan Abdulrazaq AL-Mahmood joined GPIC in 1989, as a PC Specialist. He is the IT and Knowledge manager of GPIC, part of the Executive Management Team. He held a number of positions in GPIC prior to that; Quality Facilitator, Procedures & Systems Superintendent and

IT Coordinator. He also contributed to various company committees such as, Innovation and Patent Committee as Chairman and Training, Development, Mentoring and Coaching Committee as a Member. He is also a member of the Research and Innovation Committee of the Gulf Petrochemical and Chemical Association (GPCA), based in Dubai.

At national level, Adnan is the Deputy Chairman of the Board of Directors of Bahrain Institute of Public Administration, a member of the board of trustees of the Arab Open University in Bahrain and has served as a member of Research & Development Strategy Steering Committee – Higher Education Council, Ministry of Education

Adnan has a Master's Degree in Analysis, Design and Management of Information Systems from London School of Economics and Political Science, London University, United Kingdom. In his spare time, Adnan likes to write Arabic poetry and cook innovative dishes.

Sumaya Adel is a graduate of Bachelors in Management from Bentley University (USA) and is a holder of M.Sc. in Human Resource



Management from The University of Sheffield (UK).

Through her 10 years of experience in the gas industry she has gained extensive experience in the field of HR within the Oil and Gas industry. She is an internal auditor and a trainer a side from her role as an HR practitioner.

Furthermore, she is a member of Society for Human Resource Management (SHRM) and a Chartered member of the Chartered Institute of Personnel and Development (CIPD). She held the position of Banagas Toastmasters President two years in a row.

Ms. Sumaya has completed research studies in the field of HR that led to the development of a Leadership Program for Gas professionals. She has also completed a study on organizational development in different cultures.

Tala Fakhro is the Director of the Market Strategy & Intelligence unit at the Economic Development Board. Tala is a



seasoned government administration, fixed income products and legal professional with extensive experience of structuring and portfolio management experience at Morgan Stanley in London, Gulf International Bank, the Saudi National Commercial

Bank and NCB Capital in Bahrain. She has a Bachelors in Economics from Smith College, Northampton, holds a Juris Doctor from the Georgetown University Law Center in Washington DC, and has passed the New York bar exam. Tala was appointed as a director of the board of Bahrain Development Bank in 2016.



Bader Rashid Al-Khalifa

is the Head of Human Resources and Union Relations- at Batelco.

A professional in the field of Human Resources Management with almost 20 years of experience in the field. Have worked in both the industrial and telecommunication sectors. Have had the opportunity to work on diverse projects in areas such as performance management systems,

coaching, training and development, employee relations, and change management.

Ten years' experience in a managerial capacity with knowledge and skills in people management, budget design and control, and setting strategic plans and initiatives. As well as extensive experience in conflict management and arbitration.

His job requires continuous monitoring of the best practices in the HR field as well as the industry trends to ensure the effective management of Human Resources to ensure optimum performance and efficient deployment of the available resources.

It also requires diligent sourcing of talent and talent management to ensure that the company attracts, develops and maintains the best caliber who can add value to the organization



Hamed Fakhro is a businessman, inventor, real estate developer, writer, mentor, and is highly involved with the future generation.

Graduating from AU in Washington DC, Hamed hit the ground running and started up his first company at the age of 20 and is proud to never have worked for anyone a single

day of his life! Hamed started up ten companies and projects in ten years (Marketing company, IT company, Telecom consultancy, Fiberglass company, Properties company, Developed a compound, Built a Business Center, Invented a washbasin, Started a small restaurant, Invented two more products) as well as traded successfully in the stock market.

Hamed is also a contributor and writes for Startup Bahrain, Gulf Daily News, Rowwad magazine and is a mentor and judge working with Injaz, Tamkeen, Bahrain Development Bank, Rowad, IKNS school, Bahrain SME society, Bahrain Polytechnic, and the University of Bahrain.

He is also the Vice president of the entrepreneur committee and SME committee in the Bahrain Chamber of Commerce and is active in supporting the growth and development of Bahrain's economy.

School
Al-Hidaya Al-Khalifia
Secondary Boys School

Team
Bahrainuna

Volunteer
Ahmed Mohd
A.Ghaffar

CEO



MISSION

To attract the tourism to the kingdom by following the strategy of Bahrain Economic vision 2030, and to increase the awareness of the Bahraini culture.

COMPANY BRIEF

An Educational product that showcases information and pictures that familiarize the tourist visiting the Kingdom of Bahrain attractions.

VISION

To be the first local company that attracts tourism to Bahrain by highlighting the local tradition and culture.



CEO

School
Isa Town Secondary
School For Boys

Team
The Family Games

Volunteer
Husain Mohamed Zainal

COMPANY BRIEF

A new innovative game that brings family and friends together from all ages, to have interesting and fun gatherings.

VISION

To be the leading company creating fun and modern local games.



School
Sheikh A.Aziz Secondary
School For Boys

Team
Greenthumb

Volunteer
Ammar Rajab

CEO



MISSION

We seek to simplify the agricultural methods in order to increase the number of farmed plants using recycled organic food remains.

COMPANY BRIEF

The Green Thumb Company is specialized in recycling wasted food to create organic fertilizers, to raise an awareness on organic agriculture and encourage the community to reuse and recycle.

VISION

Raise the awareness in the community of the importance of recycling the food remains.



CEO

School
Al-Hidd Secondary
Girls School

Team
Sense it

Volunteer
Nabeela Al Qaseer

COMPANY BRIEF

Increase the safety measurement inside the vehicles of the customers in introducing techniques that reduce the danger of accidents.

MISSION

Reach for excellency through coping with latest technology and introducing best quality safety products for the local market.

VISION

To be involved in increasing the awareness of safety of our customers and their families by offering the best high tech solutions





CEO



COMPANY BRIEF

The company's idea is inspired by a real life story. The CEO of our company has been living with hearing impairment parents ever since she was born. After witnessing how her parents have struggled to live a normal life with their disability, she decided to find a solution that will make the world a better place for the deaf people. And we, as her allies, we found this is a good idea to start our business by establishing a company and to achieve her goal and other by creating SNF company.

MISSION

Facilitating life and make the world a better place for all types of people.

VISSION

Use and develop technology to facilitate communication between different types of people for future generations and to integrate people with special needs with the community.

School
Al Isteqlal Secondary
Girls School

Team
SNF

Volunteer
Eng. Badria Mohanna
Al Muslimani



School
Jidhafs Secondary
Girls School

Team
Step

Volunteer
Sabina Amir
Ali Nanji

CEO



COMPANY BRIEF

The smart shoe is a sports shoe supported with sound alarm system that is created specially to assist the impairment individuals to move freely without using the stick device or depending on others for movement.

MISSION

Help the visual impairment individuals to move with less to no assistance from others that guarantee them a more independent lifestyle.

VISION

Have a harmless pathway and guarantee visual impairment safety.





CEO

School
Omaima Bint Al Noaman
Secondary Girls School

Team
The Missing Piece

Volunteer
Eman Jannahi

COMPANY BRIEF

The main product of the company is called the "Super Trash", a plastic device that holds the garbage bag roll and can be set in the garbage bin bottom in order to facilitate the activity of removing and changing the garbage bags on daily basis. Since this is a daily activity undertaken by different people (different categories) in different locations (business and personal), this device is foreseen to be of a high demand due to its practicality and easy use.

MISSION

Is to search for the missing pieces in peoples lives and strive to complete it with easy and environmental friendly solutions.

THE
MISSING
PIECE



School
Abdul Rahman Kanoo
International School

Team
PorTable

Volunteer
Ebrahim Noourudin

CEO



COMPANY BRIEF

PorTable is a company run by high school students from Abdulrahman Kanoo International school, and producing a lapdesk made of natural wood cut to the size of 19 x 12 with a comfortable cushion-like material placed at the bottom side of the wood to provide comfort along side the characteristic of the product being portable due to its lightweight. The product concept was introduced following the students background knowledge of a disease called "Toasted Skin Syndrome".

MISSION

Our desire and eagerness, as a company, is to provide unlimited mobility and utter comfort for everyone, in the shape of a lap-desk. Moreover, creating a product that is well-designed and set at a reasonable price making it affordable and an elegant piece for everyone to purchase.

VISION

The strive to branch out, and slowly hit the market and stores nationally and internationally, providing comfort and mobility at a convenient price for many more people.





CEO

COMPANY BRIEF

Find Me product is specially designed to help in avoiding children being lost at an early age where the child cannot remember or elaborate his parents contacts, residence place etc therefore the plastic bracelet was developed to have all the related information required to be able to locate the child's parents.

MISSION

To guarantee the safety of all the children in the Kingdom of Bahrain.

VISION

To provide every young child in our community with a bracelet with his / her information to protect him from getting lost.



School
Al Iman Private
Schools - Boys

Team
FIND ME

Volunteer
Fahad
Al Saad



School
Al Noor International
School - British

Team
Woodworks

Volunteer
Salman Saffy

CEO



COMPANY BRIEF

The idea of WoodWorks came through as the "W" portrays an image of Shelf-It in a way and illustrates the "W's" in WoodWorks. Hence, WoodWorks received positive feedbacks on the creativity of setting the company name. The company's slogan "Where innovation meets mobility" is a sign to show that at WoodWorks we provide our customers furniture that is innovative and trendy in design as well as being portable in use.

MISSION

To provide our customers with high quality, mobile, trendy shelves, that can be utilized in multiple ways

VISION

To work with ambition towards success through the enhancement of teamwork, thus building a regional and global brand image.





CEO

School

Al Noor International School

Team

Recycling Wonders

Volunteer

Ahmed Seyadi

COMPANY BRIEF

Recycling Wonders (RW) is a creative concept designing house specialized in designing, developing/manufacturing, and the sale of products. The line of products vary in size, shape, and/or use but all will share the exact same core. The company has taken up the job of recycling old products and using it for good purposes, with no restriction to one specific product, but rather open up the room for more creative contribution with regards to recycling challenges that our community faces.

MISSION

To design and produce creative/ value-adding and quality products using recycled material.

VISION

To become a significant contributor in reducing waste and leading a wave of recycling culture.



School

Arabian Pearl Gulf School

Team

Stackable

Volunteer

Mohammed Abdeen

CEO



MISSION

To offer to our customers the satisfaction of a well-organized and appealing wardrobe

VISION

To become a well-recognized organization striving for excellence and innovation

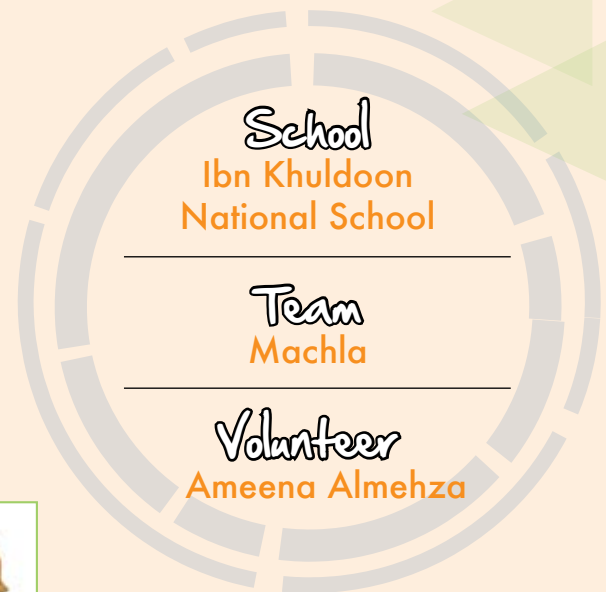
COMPANY BRIEF

Stackable is a complete solution to help you store, select and store clothes in an organized manner and save time. The material used is recycled local plastic dividers that can fit into the drawers, on top of shelves and inside the wardrobes which manage and separate the cloths, next to do is to pull the slide which has the clothes desired without messing up your wardrobe organization.





CEO



COMPANY BRIEF

The Machla Company from Ibn Khuldoon National School produced an organized, stylish and environmentally friendly shopping solution. The product is a set of 4 ecofriendly bags that are designed to take shape of the shopping trolley reducing the need to use plastics bags. They can be easily attached and detached as needed, and one of the bags is lined with insulation material.



MISSION

Machla's mission is to reduce the use of plastic bags (ultimately helping the environment) and help the user in his or her weekly grocery shopping whilst staying stylish.

VISION

The vision created for Machla is a strong functioning company that creates organized, stylish, and an environmentally friendly shopping solution. Our vision includes the Machla bag being sold in major supermarkets, pop up markets, and through social media. We en-vision the Machla bags to become the norm instead of a novelty.





CEO



COMPANY BRIEF

Ghamza Company is a startup company created by graduating students from College of Applied Studies in University of Bahrain and supported by INJAZ Company Program. The Company product is Ghamza card game. This card games' main purpose is to bring back the old good times.

MISSION

Mission is to create fun through a family game that will bring all family members and friends together. Producing entertainment and friendly competition and creating new experiences to be remembered.

VISION

Vision is to become a name that is known by all families and a game that is played by all.



CEO



MISSION

To provide online services which help individuals and small businesses in their growth

VISION

To make trading easy and to be known as one of the best online trade platforms in the GCC region.

COMPANY BRIEF

The product/service is a website. It offers visitors an opportunity to upload information and pictures of the various products – goods and services - that they wish to sell. The website www.buyandsellhere.com provides the customers – individuals as well as small traders – place to post information of products they wish to buy and sell, on an easy to use, interactive manner





CEO



COMPANY BRIEF

Royal creators is a company founded in 2016 by the students of Royal University for Women in Bahrain participating in the Company program under the guidance and support of their mentors, encircling around. Mayz is a multipurpose, portable and technologically advanced table with many health benefits. Mayz is a product that targets different segments of the market by providing them what they need, when they need it

MISSION

As female leaders we provide convenient solutions and products to deliver a comfortable life to serve our customers with style.

VISION

To offer an easier life style by creating unique, functional, and well-designed products that aims to assist people in their daily lifestyle with a royal touch.



CEO



COMPANY BRIEF

SADAFHOUSE is the house of shells; our company provides awareness about striking sea shells found on exotic beaches in Bahrain. SADAFHOUSE wishes to embed a positive outlook on art and creativity to adults and corporations. Our aim is to encourage our community to develop and appreciate knowledge of productiveness and re-use materials in a creative strategy.

VISION

The beautiful shells that represent SADAFHOUSE, will add a distinctive touch to the homes of millions globally.

MISSION

To expand our company worldwide, bring creativity and rare collections to every person who has an eagerness for more.



Team
Mow 3d Online

University
Ahlia University

Volunteer
Yasser Al Noaimi

COMPANY BRIEF

Mow3d Online will be your key to an easy medical appointment booking. Our product's aim is to be user friendly, convenient and easily accessible to our potential users. We also strive to lower the pressure on hospital call centres and reduce the chances of defaults in missing appointments. Mow3d online is also a smart way in helping people with special needs to book their appointments independently. Through the market research that has been conducted by our marketing department it has been shown that most people prefer booking their appointments online rather than making a phone call or visiting the hospital. Due to the rising numbers of Internet users dramatically, it shows how effective our application will be for the current and future generation. In terms of product development, this product is developed entirely by university students specializing in IT.

MISSION

To be the number one company in the Middle East that provides medical online services

VISION

Provide the public with a service that allows them to make appointments with hospitals and clinics in a quick and easy way.



COMPANY BRIEF

It's a student startup company under INJAZ Bahrain program, we provide personalized puzzles. The product personalizes fun games for children, provides products for the blind and saves precious memories in a unique way. We chose it because it's a unique idea. Our major objectives is to provide a high quality product that is based on trust and a good reputation.

MISSION

To provide a unique product that combines fun and play
Vision: The product will enhance cognitive and learning skills for all, in a new personalized way. Providing an innovative educational training game that will help all members of society towards development.

Team
Yabilha Puzzle

University
University of Bahrain

Volunteer
Tara Henary

COMPANY BRIEF

"Our first product is a wooden stand handcrafted by the production department company members, named "Stand'em". It can be used as a magazine/tablet/mirror/book holder for offices and houses and can be customized according to the customer's desires. Manufacturing this product goes through multiple stages of manufacturing such as goods measurements, Cutting, form, cleaning and installation; buyers can also can choose the shape, color and additive of the item.

MISSION

Customers will never appreciate a company until the employees appreciate it first

VISION

We strive to achieve a position and a path in the field of Bahraini craftsmanship by providing quality and innovative products through the ideas, opinions and hands of Bahraini youth.

Team
Woodiesbh

University
University of Bahrain

Volunteer
Hala Hatoum

KINGDOM OF BAHRAIN HOSTS INJAZ AL-ARAB 10TH YOUNG ARAB ENTREPRENEURS REGIONAL COMPETITION

INJAZ Al-Arab, a member of Junior Achievement Worldwide (JA), hosted an award ceremony to mark the 10th annual INJAZ Al-Arab Young Arab Entrepreneurs Competition. The event was hosted under the patronage of His Highness Shaikh Isa bin Salman Al Khalifa, the Chairman of the Waqf Isa bin Salman Educational Charity. With its first time being hosted in the Kingdom of Bahrain, the event saw an attendance of over 400 guests at the ART Rotana Hotel in Amwaj, where the



competition was held from November 21st until November 24th 2016.

The ceremony was attended by His Highness Shaikh Isa bin Abdullah bin Hamad Al Khalifa, on behalf of His Highness Shaikh Isa bin Salman Al Khalifa. His Highness Shaikh Isa bin Abdullah bin Hamad Al Khalifa highlighted the important role INJAZ Al-Arab played throughout the region in promoting entrepreneurial skills among youth, and praised the contestants' dedication and commitment to strengthening their entrepreneurial and leadership skills by participating in the annual competition.

The event saw 20 teams consisting of young Arab entrepreneurs from across the MENA region competing to obtain the prestigious titles of "University Company of the Year" and "School Company of the Year", as well as several other awards.

- The University Company of the Year award was given to Watad from the Kingdom of Saudi Arabia
- The School Company of the Year award went to Roshena from the Kingdom of Bahrain.

- The University and High School Product of the Year awards were given to Ecooufia from Morocco and Wasila from Egypt respectively.
- The Social Impact award was granted to Grow from Algeria for the University category and Jedmer from Tunisia for the High School category.
- The 2016 FedEx Access Award went to Bellora from Oman
- Citi Client Focus Award also went to Roshena from the Kingdom of Bahrain
- The MBC Al Amal Best PSA of the Year Award was also won by Watad from the Kingdom of Saudi Arabia.

The regional competition was conducted in partnership with a wide range of organisations, including GPIC, Tamkeen, EDB,



Banagas, Bapco, Batelco, MBC Al Amal, Citi Foundation, FedEx, Ithmaar Bank, Alba, Gulf Air, Khaleeji Commercial Bank, Al Salam Bank, Bank of Bahrain and Kuwait, Bahrain Ministry of Education, Sadiq Transport and Bahrain Airport Company.

The annual INJAZ Al-Arab Young Arab Entrepreneurs Competition follows the



completion of individual country rounds and closes six months of training in work readiness, financial literacy and entrepreneurship based on INJAZ Al-Arab's internationally acclaimed Company Program.

Executive Director of INJAZ Bahrain, Her Highness Shaikha Hessa bint Khalifa Al Khalifa said: "We are extremely proud of all the participating students from across the region for their hard work, dedication and creativity in adapting business concepts to real-life applications. Their efforts over the last six months have taken them a long way and they have demonstrated their capabilities in their presentations. We are especially proud that Bahrain was able to host the annual competition, for the first time, in its remarkable 10th anniversary. The INJAZ Al-Arab's National Company Program Competition has set a high bar for next year's participants, and we are excited to see what the future holds for INJAZ's students."

Chairman of INJAZ Bahrain, Dr. Abdulrahman Jawahery, added: "It has been an incredible experience to see these young students present their ingenious products and business propositions. The Kingdom of Bahrain has excelled in hosting such a spectacular event for the region. When we realize that over 60% of the jobs these young leaders will be doing in the future don't even exist yet, you begin to understand the critical role INJAZ has in building opportunities. I believe that through INJAZ Bahrain, we have created a solid and valuable springboard that will equip young minds to take on the challenges and opportunities of tomorrow."

The CEO of INJAZ Al-Arab, Akef Akarabwi, said "At the end of each YEC we find ourselves overwhelmed with positivity & hope and this year was no exception. The enthusiasm, confidence, optimism, and youthful entrepreneurial abilities demonstrated at the event reassured us that our vision is flourishing and as alive as ever. Thank you to all who made our journey prosperous and enlightening, and to all of the thriving youth that dedicated their entrepreneurial wits towards inventing, revolutionising and advancing the future. May we continue to empower & educate our youth as we embrace and work towards our path to 1 million students annually by 2022."

Judge

Can you describe your journey as a judge for the Company Program?

In the 2 occasions where I was a judge for the company program, my focus along with my colleagues on the jury committee was to ensure that the competing teams met the criteria but at the same time there was always a search for the team passion and commitment. One important consideration is the sustainability of the project, which a concept which needs to be learnt. The Company programme is an exciting challenge for those who want to make the most out of it.

How do you describe the skills and tools acquired by the Company students through this year long Company Program?

Students will get a chance to acquire numeracy and management skills, teamwork, tolerance, negotiation skills and interpersonal communications. Generally speaking, The Company program is very intensive, detailed and requires a lot of hard work, commitment and teamwork and patience from all stakeholders (students, mentors, school coordinators and the school itself). In my experience with the company program, School Students and Schools administrations, have represented commitment and innovation and a sense of competitiveness which needs to be maintained as professional and healthy for the sake of a positive outcome of such an interactive engaging real-time role play.

Your advice to the Young Entrepreneurs

Entrepreneurship is another outlet for individuals to discover capabilities and to reach out to their dreams and goals. Success and Failure come together, and profit and risk do so as well in the concept of the Company Programme and that of life. INJAZ Bahrain, alongside a wide range of organizations in Bahrain offer several empowering opportunities whether through financial support or mentorship and advisory and the youth need to make the most out of it to achieve their potential.

Hala Sulaiman

Beyond Borders Consulting

Student

Can you describe your journey with the Company Program?

INJAZ Bahrain company program has been a wonderful journey with a motivated team, ups and downs in the company never demotivated us to achieve our goals.

How do you think this program has impacted you personally and professionally?

Being an arts student I knew nothing about business, in this period of 5 months I have gained valuable skills that will help me in establishing my own business.

Your advice to other students

INJAZ Bahrain provides great opportunities to students who wants to set up their business, I would encourage them to join Company Program and learn the skills of running a company.

Zainab Zia Ullah Mohammed

University of Bahrain

Parent

What on children Impact do you think INJAZ Bahrain program has had on child?

The impact has been profound as INJAZ Bahrain and its programs enhance and develop the personal skills of the children and delivers a strong set of life skills which they can take into their future careers and relationships.

Do you believe that INJAZ Program should be offered in schools?

Yes I fully believe in this as the programs offer students the opportunity to gain a wide range of experiences which benefit their life as well as the surrounding community.

What was the level of your involvement with your child during this journey?

My involvement was holistic through support, inspiration and sharing the overall experience.

What is your advice to these young entrepreneurs?

Above all, believe in yourself as this will help you overcome any obstacles or challenges that life may bring.

Do things that you like and are passionate about. Stay true to yourself; stay true to your dreams and never underestimate your potential for great things.

Ms. Najat Sharif

Gulf Petrochemical Industries Co. (GPIC)

Volunteer

Can you describe your Volunteer experience?

This was truly a wonderful experience where growth was experienced from both sides, the volunteer as well as the students. As volunteers you're used to dealing with employees and others of your age. However, once you start dealing with a large group of students you start feeling the responsibility that's on your shoulder and the difficulties that come along with it.

I am beyond happy with my experience and the students that I've mentored for the past couple of months. They were truly young professionals who have made this entire process both easier and enjoyable for me.

How do you think this program has impacted the students personally and professionally?

This program is a great learning opportunity for the students. A true look into the future and journey that they are about to embark. Teamwork, conflicts, negotiation, compromise, making judgment calls, working under time constraints, competition, and many other issues they will have to deal with in their future lives and careers, which have all been practiced at a smaller scale during this program.

Your advice to the Young Entrepreneurs

My advice to young entrepreneurs is to take advantage of these programs, which truly enhance all the crucial skills that they require to be successful entrepreneurs. Being an entrepreneur requires them to be patient and not be put down easily. Starting up a business is a tough, long journey with many road blocks, but patience and perseverance are key.

Ebrahim Nooruddin

Gulf Petrochemical Industries Co. (GPIC)



كيشن
"CAPTION"

Full Name

RASHED MOHAMED BINDAINA

School Name

SHAIKH KHALIFA INSTITUTE OF TECHNOLOGY

Volunteer Name

MR. MUNTHEER BUCHEERY, A VOLUNTEER FROM GPIC

Year: **2007**

The journey to my success.

Since school days I wanted to have a business that I can manage it and head towards growth and success. With the help of the Company Program I was able to know the basic strategic techniques to start one and be an entrepreneur. I worked hard in the years followed towards making this dream a reality.

The Company Program impact

It was a great start to know the challenges and the risks you'll get if you start your own business so you can avoid in real life, the Company Program gave me the theory and the practical experience needed to face and overcome these obstacles. Having my volunteer, Mr. Muntheer Bucheery supporting me through and after the program and believing in my abilities have changed my life as through him I landed my first project.

Brief about my company and business challenges

I am proud to say that I am the owner of two private owned companies - Caption Creative Production and Hadag magazine.

I started this company and it's a website based... [Www. Caption-me.com](http://Www.Caption-me.com)
Caption Creative Production services are:

- Production and layout
- Design and graphics
- Translation and Proofing.

The main business challenges I had was to manage my time between the two companies, creating new business opportunities as well as opening new networking channels locally and regionally.

Sales is not my main strength although I believe that if your service is good enough it will sell for itself...

Mentee: Razan

Can you describe your mentorship experience?

It was wonderful being in training with someone professional and has more knowledge about the field I want to get in. This program taught me how to differentiate my business and the steps to implement my idea

Do you believe that the Mentorship opportunity is a valuable tool for Entrepreneurs and why so?

What an entrepreneur may search for is a source of inspiration. So when being in mentorship program it nurtures our skills and make us believe in ourselves more and to never give up to achieve what we want, and the most important thing is to learn to have a lot of patience in order to reach to our goal.

Your advice to the Young Entrepreneurs

Young entrepreneurs out there! The most important thing is to Believe in your ideas and always work hard to implement it, nothing comes easily

Razan Al Qaseer
Company Program Alumni
University of Bahrain

Mentor: Khalifa

Can you describe your mentorship experience?

My Mentorship experience at INJAZ Bahrain was wonderful. I was not only able to assist an entrepreneur with starting up but I was also inspired and educated along the way.

Do you believe that the Mentorship opportunity is a valuable tool for Entrepreneurs and why so?

Yes, Mentorship allows one to share experiences with the people who are at the starting line of their journey to learn from the mistakes that we have made and inspire us entrepreneurs with their passion.

Your advice to the Young Entrepreneurs

Its going to be a long journey, but an interesting one when you look back. Anticipate changes along the way and be patient.

Khalifa A. AlMannai
Mannai Tech

Mentor: Munther

Can you describe your mentorship experience?

I was honored and had the privilege to participate with INJAZ Bahrain as mentor for the past few years and I must say that my experience was truly fulfilling journey on both personal and professional level.

I've always been passionate about helping students and mentoring them. I just love witnessing those students growing their skills and personalities is truly inspiring and motivating to me. I do believe that it's everyone's responsibility to our community to support those students and shape them to fit the demands of today's market.

Do you believe that the Mentorship opportunity is a valuable tool for Entrepreneurs and why so?

It's a great opportunity for those students or graduates who are just starting their career or entrepreneurial project to seek mentorship and support from people with expertise and experience. I strongly believe that the suitable mentorship opportunity can have an enormous impact and it will increase the chance of those mentees success; because this will broaden the student's market knowledge, the know-how of improving and implementing.

Your advice to the Young Entrepreneurs

Always believe in yourselves, challenge yourselves and search for opportunities that will help you grow. Dare to dream and chase it and most importantly have the passion for what you want to do.

Munther Mohamed Bucheery
Gulf Petrochemical Industries Co. (GPIC)



احصل على شهادة احترافية معتمدة

تقدم تمكين قائمة بالشهادات الاحترافية المعتمدة
في أكثر من 40 تخصصاً مختلفاً



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