INJAZ Bahrain is a non-profit organisation. It was established in 2005 as part of Junior Achievement Worldwide with the aim of providing young people with a business-oriented outlook and the knowledge, skills, tools and hands-on experience to effectively participate in the global economy. The organisation is part of Junior Achievement Worldwide that has a presence in more than 123 countries around the world.

In partnership with business and educators, these economic education programs bring the real world to students, opening their minds to their own potential. It is supported by funds generously granted by foundations and area businesses. Individuals also donate to the organization, and assist with fund-raising activities throughout the year.

INJAZ Bahrain this year expanded its reach to around 32,000 students across all educational levels, through the engagement of around 1,206 trained volunteers.

Vision
Be the partner of choice for business, educators and policy makers in the Kingdom of Bahrain seeking to expand youth education and economic development.

Mission
To inspire and prepare youth to succeed in a global economy.

Values
1. Belief in the boundless potential of young People.
2. Commitment to the principles of market-based economics and entrepreneurship.
3. Passion for what we do and honesty, integrity, and excellence in how we do it.
4. Respect for the talents, creativity, perspectives, and backgrounds of all individuals.
5. Belief in the power of Partnership and Collaboration.
6. Conviction in the educational and motivational impact of relevant, hands-on learning.
Power in our Purpose
Committed to fueling the youth economic development movement, we teach practical skills in financial literacy, workplace readiness and entrepreneurship through innovative, experiential programs. These experiences are designed to transform the ability of young people around the world to proactively engage in their economic success and enrich their capacity to contribute to the strength of their families, communities and economies.

Global in our Network
Powered by our 5,000 strong volunteer network from all sectors of society, we deliver programs across Bahrain that bring their real-world business expertise, passion and creativity to our successful formula.

Pivotal in Changing Lives
Driving a transformational series of events that build confidence and better decision-making, after school and career trajectories, we ultimately improve livelihoods and communities.

Transparency & Impact
INJAZ Bahrain is committed to systematic impact measurement and recognizes the exercise as a pivotal way to monitor and demonstrate the value INJAZ is delivering to young people and to the society as a whole. These studies tell a compelling story of INJAZ’s impact in quantified terms and has developed in place a methodology and framework for measuring outcomes across operations in the years ahead.

As important as these quantitative outcome measures are, the full impact of any organization is multi-dimensional. It is about lives changed, businesses created, problems solved and many other facets of success.

Entrepreneurship
Entrepreneurship education seeks to prepare young people to be responsible, enterprising individuals who become entrepreneurs or entrepreneurial thinkers by immersing them in real life learning experiences where they can take risks, manage the results and learn from the outcomes. There are a growing number of microenterprises fueling developed and developing economies, thus making entrepreneurship a highly sought-after skill.

Financial Literacy
The financial literacy programs enable students to better manage their finances and to be better consumers and financial decision makers by exposing them to the principles of earning, spending, sharing, and saving money. Teaching young people about responsible money management is vital to building financial security and securing prosperous future for themselves, as well as their communities.

Work Readiness
The work readiness programs equip students with the skills required to earn and keep a job in high-growth career industries. Widespread mismatches between available and those demanded are free-feeding current youth unemployment rates. Workforce development initiatives build the knowledge, skills, and attitudes that youth need to obtain and participate in productive work.
**OUR NATION**

4028 Students  138 Volunteers

**WORK READINESS**

4028 Students  138 Volunteers

**ECONOMICS FOR SUCCESS**

1113 Students  36 Volunteers

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**Primary - Grade 6**

Through hands-on activities, Our Nation provides practical information about businesses’ need for workers who can meet the demands of the job market. Further, it introduces the concept of globalization so it relates to resources, careers and the need for students to be entrepreneurs in their thinking to meet the requirements of businesses worldwide.

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**Student Testimonial**

I want to be an entrepreneur, I want to develop and create new things.

Mohamed Ismaeel, Arad Primary Intermediate Boys School

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**Volunteer Testimonial**

INJAZ Bahrain has very useful programs such as Our Nation. Through INJAZ Bahrain I was able to make my dream come true, which is being a teacher. I always wanted to be a teacher. I learned how to control a class and I was able to identify different perceptions. Furthermore, the students have benefited from the sessions. They made their own company in the school. I really loved being part of INJAZ Bahrain so thank you for making my dream come true.

Fadheela Abdulla Ali

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**ECONOMICS FOR SUCCESS**

**Intermediate - Grade 9**

Through hands-on classroom activities, Economics for Success allows students to explore personal finance, education and career options based on their skills, interests, and values.

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**Volunteer Testimonial**

First and foremost, thank you for offering us this opportunity to contribute in building qualified Bahraini youth. I feel that the students got the whole benefit from the course and they highlighted that they became aware of many points in their practical life including how to review all options before making the final choice.

Husain Ebrahim, GPIC

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The Students Knowledge increased by **27%**

**Pre Test**

**Post Test**

The Students Knowledge increased by **52%**

**Pre Test**

**Post Test**

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**Learned things they didn’t already know**

91%

**Learned about new jobs they didn’t know existed**

86%

**Helped students to see that what they learn in schools can be used in the real world**

93%

**Learnings will help them be successful**

70%

**Connected classroom learnings with real life**

69%

**Helped students to manage their money**

74%

**The importance of staying in school**

67%

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**IMPACT REPORT 2017**
Students get the opportunity to “shadow” a workplace mentor on-site for one day to learn about the workplace and the career opportunities available. This gives young people a chance to see how the skills learned in school relate to the workplace.

Student Knowledge Gain

<table>
<thead>
<tr>
<th>Pre Test</th>
<th>Post Test</th>
</tr>
</thead>
<tbody>
<tr>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>50</td>
<td>71</td>
</tr>
<tr>
<td>150</td>
<td>102</td>
</tr>
</tbody>
</table>

Learnings will be important in the future

Learnings will help them be successful

Learnings will help them gain a good job

Connected classroom learnings with real life

Connected classroom learnings with real life

The importance of staying in school

The importance of staying in school

The Students Knowledge increased by 20%
University

Head Start program meets the needs of a diverse group of university students by providing engaging, academically enriching, and experiential learning sessions in work-readiness education and career perspectives. The program includes three volunteer-led sessions on how to prepare a professional resume, how to best prepare for interviews, and how to secure an internship.

Volunteer Testimonial

It was wonderful experience to be part of INJAZ. I really liked Career Success program which I delivered to the students. During the whole program delivery, I never felt any kind of stress or burden. Instead, I enjoyed interacting with students. I hope this program plays a big role in students’ academics and helps in shaping their careers.

Sayed Ahmed Jaffar, BAPCO

Volunteer Testimonial

It was wonderful experience to be part of INJAZ. I really liked Career Success program which I delivered to the students. During the whole program delivery, I never felt any kind of stress or burden. Instead, I enjoyed interacting with students. I hope this program plays a big role in students’ academics and helps in shaping their careers.

Hanan Salman Al Shaikh, INJAZ Bahrain

The Students Knowledge Gain increased by 85%

Secondary – Grade 12

Students learn fundamental business and economic concepts, explore career interest and opportunities and develop work-readiness skills. The program also familiarizes the student with the tools and skills required to learn and keep a job.

Volunteer Testimonial

It was wonderful experience to be part of INJAZ. I really liked Career Success program which I delivered to the students. During the whole program delivery, I never felt any kind of stress or burden. Instead, I enjoyed interacting with students. I hope this program plays a big role in students’ academics and helps in shaping their careers.

Sayed Ahmed Jaffar, BAPCO

The learnings will be important in the future 78%

The importance of staying in school 74%

Connected classroom learnings with real life 84%

The learnings will help them be successful 78%

Learnings will help me be successful professionally 89%

Able to write a good resume 84%

Better skilled to search for internship of my choice 80%

I am confident to attend job interviews 81%

The Students

Knowledge Gain

Pre Test

Post Test

100 200 300 400 500 600 700 800

81 84 78 89

50 60 70 80 90

0 20 40 60 80 100

5 10 15 20 25

22 Volunteers

431 Students

WORK READINESS

WORK READINESS

433 Students

24 Volunteers

HEAD START

IMPACT REPORT 2017
Students learn about spending, sharing, and saving money, and about the businesses they can start or jobs they can perform to earn money. Students are encouraged to use innovative thinking to learn money-management skills as they explore their career aspirations.

INJAZ Bahrain gave me the experience where I can teach the students and learn from them at the same time. It was an amazing journey where the students have learnt a lot of information through fun activities that would help them to make their future. Thank you INJAZ Bahrain for this opportunity, as I will be more than happy to be a volunteer once again.

Mariam Alghazal,
Applied Science University

I learned new ways of generating money and to be a successful entrepreneur.

Fatima Mohammed,
Isa Town Intermediate Girls School

The Students Knowledge increased by 61%

The Students Knowledge increased by 44%

Volunteer Testimonial

INJAZ Bahrain gave me the experience where I can teach the students and learn from them at the same time. It was an amazing journey where the students have learnt a lot of information through fun activities that would help them to make their future. Thank you INJAZ Bahrain for this opportunity, as I will be more than happy to be a volunteer once again.

Mariam Alghazal,
Applied Science University

I have really enjoyed volunteering with INJAZ Bahrain. The Program was very informative. The materials were good and the activities were fun.

Eni Zoricic

Learnings will be important in the future

Leamings will help them be successful

Connected classroom learnings with real life

Helped students to manage their money

The program helped them prepare for the future

The importance of staying in school

Showed them the jobs they can do in the future

Helped students to manage their money

70%

65%

74%

73%

81%

84%

78%
The Entrepreneurship Master Class is a one day workshop, designed to give students the opportunity to learn the necessary skills and behaviors to establish and run a company, including assigning the main roles, building a name and a logo, creating a product and then competing to promote it among other companies.

Volunteer Testimonial

INJAZ Bahrain added professionalism to all Bahrain schools and encouraged students to engage with the national economy.

Fatima Alakram, Gulf Air

Students who want to become entrepreneurs

90%

Made aware of Production Management principles

92%

Acquired Financial Planning Skills

93%

Acquired Marketing skills

95%

Intermediate - Grade 8

It’s My Business encourages students to use critical thinking to learn entrepreneurial skills that support positive attitudes as they explore and enhance their career aspirations.

Volunteer Testimonial

There are several cognitive beginnings in our daily lives in various scientific and practical fields for the preparation of creative generations that promote the advancement of the homeland. INJAZ Bahrain is considered as one of the scientific initiatives that aims to prepare a creative generation and practical youth.

Zuhair Ali, Abdul-Rahman Al-Dakil

Intermediate Boys School

The Students Knowledge increased by 11%

78% Leamings will help them be successful in the future

76% Leamings will help them be successful in life

75% Connected classroom learnings with real life

Pre Test 109

Post Test 98

Student Knowledge Gain

90%

93%

92%

95%
Volunteer Testimonial

Be Entrepreneurial program is an interactive program that unleashes the creative ideas of student and equips them with good methods and tools to start conceptualizing for a startup. It is fun to be involved with potentially future generation of entrepreneurs.

Maram Al Saif,
EY

Student Experience

By developing the essential components of a business plan, Be Entrepreneurial challenges students to start up an entrepreneurial venture while still in school.

The Students Knowledge increased by 70%

Student Knowledge Gain

0 50 100 150

Pre Test Post Test

Leannings will be important in the future

Leannings will help them be successful

Connected classroom learnings with real life

The importance of staying in school

Volunteer Testimonial

Be Entrepreneurial program is an interactive program that unleashes the creative ideas of student and equips them with good methods and tools to start conceptualizing for a startup. It is fun to be involved with potentially future generation of entrepreneurs.

Maram Al Saif,
EY

Student Testimonial

The Innovation Camp workshop was a joyful and beneficial experience for me, I got to understand what entrepreneurship means and how to do a business plan.

Noor Ebrahim,
West Riffa Secondary Girls School

Volunteer Testimonial

Innovation Camp had the students thinking out of the box, and enhanced their creativity skills. They understood the importance of trusting team members and delegating. An opportunity they are highly grateful for.

Tara Fryad Henari,
University of Bahrain

Connected classroom learnings with real life

Learnings will help them be successful

The importance of staying in school

The Students Knowledge increased by 70%

Student Knowledge Gain

0 50 100 150

Pre Test Post Test

IMPACT REPORT 2017
The Company Program gives students the opportunity to create and run their own company, gaining relevant experience in the vital aspect of a company lifecycle. Youth learn the intricacies needed to create and manage a successful startup, increasing their likelihood of becoming successful entrepreneurs.

Volunteer Testimonial

My experience in the company program was truly a remarkable one. Not only did I get to mentor an incredible group of students, full of potential and eagerness to succeed, but also a group that made my experience a memorable one. Thank you INJAZ Bahrain. Thank you “Poreable”.

Ebrahim Noourudin, GPIC

Student Testimonial

I personally learnt many things during this journey. I think students should have a chance of experiencing the Company program, because it helps building various skills.

Yara Hussain, Royal University for Women

Volunteer Testimonial

As much this experience was challenging to me on the personal and professional level, I found it to be rewarding and satisfying. Watching these young minds learn what we learnt at a much older age, and realizing that we were part of this unforgettable experience is in itself a huge achievement.

Eman Jannahi, Tamkeen

Overall Volunteering Experience

VOLUNTEER EXPERIENCE

Impact on Volunteers

Training Effectiveness

General Orientation Specific Orientation

Confidence in ability to communicate with others

Confidence in ability to manage people

Improved Entrepreneurship knowledge and its impact on economy

Confidence in ability to communicate with others

Improved Entrepreneurship knowledge and its impact on economy

More interested to start own business

Identify skills I didn’t know I had

Confidence in ability to manage money

Confidence in ability to manage people

Confidence in ability to manage money

71%

80%

89%

79%

79%

83%

81%

83%

81%

83%
Coordinator Testimonial

The academic year kicked off with a number of objectives and goals. We worked hard to achieve our goals and be of great support to INJAZ Bahrain to deliver their message in the society. I was lucky to be a coordinator working directly with INJAZ Bahrain personnel to share experience and exchange information. It was a rewarding opportunity and I have learnt a lot from this journey. I look forward to the upcoming academic year and the new challenges that carries.

Sarah Faqhi
Bapco

Coordinator Testimonial

On behalf of Royal University for Women, I would like to express my sincere thanks to the whole team of INJAZ Bahrain for your continuous support and guidance provided to our students.

Dr. Mona Suri
Royal University for Women

Overall Engagement Experience

Quality of INJAZ Bahrain Program

Quality of Programs 100%
Quality of Volunteers 100%
Quality of Reporting 89%
Quality of Volunteer Training 89%

Quality of Relationship Officer Support

Quality of Orientation for Staff 100%
Quality of Communication 100%
Quality of Coordination 100%
Quality of Visits 100%

Organization Specific

Volunteer Recognition Scheme in place 56%
Active in Social Media 89%
Have an Active Marketing Plan with INJAZ Bahrain

Overall Engagement Experience

Quality of Service Provided

Quality of Direct Communication 100%
Quality of Visits 100%

UNIVERSITY EXPERIENCE

2017 IMPACT REPORT
Co-Director Testimonial
My experience as a coordinator was very interesting. I have noticed how beneficial it was for the students. I wish all the best for INJAZ Bahrain.
Muna Aji, Al-Oroba Primary Girls School

Overall Engagement Experience

Quality of Service Provided
- Quality of Direct Communication: 97%
- Quality of Visits: 97%

Quality of INJAZ Bahrain Program
- Quality of Programs: 100%
- Quality of Volunteers: 69%
- Quality of Information Provided: 87%
- Quality of Communication: 92%
- Quality of Coordination: 87%

INSPIRE YOUNG PEOPLE TODAY FOR SUSTAINABLE SUCCESS TOMORROW.

INJAZ Bahrain needs you to help bring the real world to a new generation of students.
Your support helps bring the INJAZ Bahrain experience to more schools and students in our community, opening the students’ minds, making a positive impact on their lives and helping them connect what they learn in school to success in work and life.

Call INJAZ Bahrain on 17225050 or visit our website:
www.injazbh.org
Your skills….Their future

IMPACT REPORT 2017

40 Schools

INJAZ Bahrain
A Member of JA Worldwide