INJAZ Bahrain is a non-profit organization dedicated to prepare and inspire the youth to succeed in a global economy. INJAZ Bahrain is committed to address fundamental social and economic challenges. INJAZ Bahrain is succeeding in consolidating economic thinking and promoting the spirit of leadership among Bahraini students to qualify as leaders in the global economy and be pioneers in the business world.

There is no doubt that INJAZ Bahrain has an active role in the progress of the Kingdom’s economy and prosperity by providing the Kingdom with skilled workforce and planting the seeds of entrepreneurship in the hearts of students since 2005 which are harvested in line with Bahrain’s Vision 2030.

The programs introduced by INJAZ Bahrain in schools helps to open different prospects in front of students and expand their knowledge to accommodate the challenging world, which is located beyond school. INJAZ Bahrain programs help to activate the role of hands on learning and promote enhanced performance of teachers through the practical application of rooting work values. INJAZ Bahrain started initially with limited number of high schools and limited number of programs and has now expanded to include programs at all three stages of the education level with focus on high school students as they are the ultimate beneficiaries.

INJAZ Bahrain is continuing to achieve its goals through greater student impact with the efforts and support of the Ministry of Education for the benefit of the Kingdom of Bahrain.

Latifa Isa Albunoodha
Assistant Undersecretary for general & technical education Ministry of Education
INJAZ Bahrain is a non-profit organisation. It was established in 2005 as part of Junior Achievement Worldwide with the aim of providing young people with a business oriented outlook and the knowledge, skills, tools and hands-on experience to effectively participate in the global economy. The organization is part of Junior Achievement Worldwide that has a presence in more than 123 countries around the world.

In partnership with business and educators, these economic education programmes bring the real world to students, opening their minds to their own potential. It is supported by funds generously granted by foundations and area businesses. Individuals also donate to the organization, and they assist with fund-raising activities throughout the year.

The last 10 years were the years of laying the foundation for INJAZ Bahrain and building the key relationships with its major stakeholders.

The coming years are the stage where INJAZ Bahrain will grow to new heights in terms of enhanced awareness, penetrating Universities and seeking new business partners. Whilst the main objective of empowering the youth to own their economic success remains constant over the previous years we are eager to reach out to an increased population of youth year on year. We are aiming to reach out to around 60,000 youth across all levels of the education in the coming 3 years and this requires enhanced partnership with multiple partners to bring about sustainable results.

At INJAZ Bahrain, we believe that all sectors of society have a major role to play in harnessing the power of youth and creating such opportunities. By working with the government and the private sector and by providing better standard of education INJAZ Bahrain can create an ecosystem that supports entrepreneurial activities. In doing so, youth will be able to channel their energy and drive to become entrepreneurs in their own right, which in turns makes them an asset to our society.
MISSION

To inspire and prepare young Bahrainis to succeed in a global economy

VALUES

1. Belief in the boundless potential of young people.
2. Commitment to the principles of market based economics and entrepreneurship.
3. Passion for what we do and honesty, integrity, and excellence in how we do it.
4. Respect for the talents, creativity, perspectives, and backgrounds of all individuals.
5. Belief in the power of partnership and Collaboration.
6. Conviction in the educational and motivational impact of relevant, hands-on learning.
It is my pleasure to serve as the Chairman of this esteemed organization for the third term and I take on the honored role because of my strong belief in our focused vision and mission. Our fundamental obligation is to the youth of this beautiful country and we must strive, at all costs, to ensure they are fully equipped to create and sustain a prosperous future.

From my perspective as Chairman, INJAZ Bahrain has seen exponential growth in our first ten years. The contributions and support of so many dedicated companies and volunteers, has ensured that our strategy continues to be implemented and that we now enjoy many areas of strength as highlighted throughout this Annual Report.

Throughout these past 10 years, I am happy to see that INJAZ Bahrain has evolved in many ways and stayed the same in other important ways. One thing that has not changed is our continued focus on the best practice core programs we deliver to students as it is, I believe, our gold standard in sustainable education.

Efforts to promote our institution and our sponsorship portfolio have evolved. Clearly, how we communicate our mission has also evolved. The role of key sponsors continues to be a meaningful framework for leveraging our message, engaging with a broader community, and positioning our organization as an educational leader. These opportunities we explore further within this Annual Report.

In addition to our performance strength, we are dedicated to operational excellence. This year our Board of Directors has sought new ways to enhance our current processes and procedures and adopt more practical and fit-for-purpose mechanisms to better enhance our overall institutional design and function.

In conclusion, I extend my deepest thanks and appreciation to our dedicated Board of Directors, esteemed sponsors and valued volunteers for their hard work and diligence throughout the past ten years. INJAZ Bahrain has a wonderful future ahead of it and it will continue to enjoy have a great group of dedicated professionals, employees, and volunteers, at its helm.

Dr. Abdulrahman Jawahery
Chairman – INJAZ Bahrain
MESSAGE FROM THE EXECUTIVE DIRECTOR

INJAZ BAHRAIN DEVELOPS A NEW GENERATION OF EMPLOYEES WHO WILL EXPLORE THEIR OWN VALUES AND POTENTIAL, ESTABLISH PRIORITIES AND MAKE SUCCESSFUL LIFELONG DECISIONS FOR THEIR OWN FUTURE

This year INJAZ Bahrain proudly celebrates its 10th anniversary. Ten years of serving a noble cause of developing entrepreneurship, improving financial literacy and workforce readiness.

INJAZ Bahrain set record milestones of reaching out to more than 20,000 students this year. With this INJAZ Bahrain has reached to more than 87,000 over the past decade with the great support of our 3200 Heroes in around 187 schools and 12 universities in the Kingdom of Bahrain. Indeed it was a challenging yet rewarding year for us where we attain new heights and create great impact on every step we take.

This year we launched the Icamp program (Innovation Camp). This program was embraced by many corporate supporters and educators over the past year. The program targets a rising generation which is ready to confront challenges positively, with brilliant business plans, and inspiring business proposals. Team engagement, leadership building, and seeking an innovative solution were at the heap of skills attained at these one day workshops.

INJAZ Bahrain expanded its program offerings to include Career Success and Our Nation to reach out to youths seeking success and a positive future and also to provide them with opportunities to transform their hopes and ideas into profitable realities. These efforts not only strengthen communities but create a generation ready to enter the market place and create their own livelihoods.

INJAZ Bahrain alongside other INJAZ offices in the region is embarking on a more digital approach to better leverage and engage volunteer support. The introduction of the revised University Company program will be the beginning of this transformation.

INJAZ Bahrain Board Members have been our greatest supporters in providing the program support and financial support where needed in offering the 15 diverse programs for the past year. GPIC has been and advocate and sole sponsor of our Local and Regional Company Competitions with the extended support provided though toastmaster and company internship opportunities provided to these budding young entrepreneurs.

A special token of appreciation is extended to the Ministry of Education for its dedication and commitment to partnering with INJAZ Bahrain in making great impacts and creating opportunities for the future workforce. The Ministry has played an integral part in extending the students reach to where it is today. We look forward to an even more engaged next year with greater intake of programs at the secondary and intermediate levels where benefit realization is at its peak.

The journey shall continue for INJAZ Bahrain to reach out to young minds across Bahrain in order to inspire entrepreneurialism and equip them with the knowledge they need to become productive members of our society and to succeed in the global economy. The overwhelming interest from our youth and all stakeholders is evidence of the valuable reputation we enjoy amongst them and the positive strides that INJAZ Bahrain is leaving on the future youth of this country.

Thank you for your continued support and devotion to INJAZ Bahrain over its 10 year journey and the years to come.

Shaikha Hessa Bint Khalifa Al-Khalifa
Executive Director- INJAZ Bahrain
10 YEARS ACHIEVEMENTS & CELEBRATIONS

AWARDS & ACHIEVEMENTS:
- AMT 2015 / AY 2013-14: COMPLIANCE AWARD, COLLABORATION & QUALITY AWARD (HELD IN ABU DHABI)
- AMT 2014 / AY 2012-13: COMPLIANCE & QUALITY AWARD (HELD IN JORDAN)
- AMT 2013 / AY 2011-12: COMPLIANCE & QUALITY AWARD (HELD IN TURKEY)
- AMT 2012 / AY 2010-11: JA BEST PRACTICE AWARD FOR MORE THAN MONEY PROGRAM (HELD IN LEBANON)
## SETTING NEW MILESTONES

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YTD
INJAZ Bahrain and its partners are working jointly to provide opportunities for youth to explore their potentials and develop skills that will help them make better career choices and provide them with a more promising future. INJAZ Bahrain held its annual meeting with the board companies’ coordinators in February 2015.

The aim of the meeting was to brief all the key business partners on INJAZ Bahrain’s business plans for the upcoming spring semester 2014/15, boost the company coordinators’ support towards the programs, promote INJAZ Bahrain programs within their organization, and seek commitment to provide high caliber volunteers.

The meeting was attended by Badria Naqi, Deputy Executive Director of INJAZ Bahrain. Badria who thanked the coordinators for all support they extend to INJAZ Bahrain and expressed her sincere gratitude to Al Salam Bank for hosting the meeting and for being a strong supporter to INJAZ Bahrain since inception. INJAZ Bahrain is grateful to the effort the coordinators put into the advancement of INJAZ Bahrain’s mission as providing volunteers from the board organization is hard and challenging, it is to encourage individuals to give in their time and full commitment to ensure successful implementation of the programs. INJAZ Bahrain board members are strong believers of our mission of empowering youth to own their economic success. The role of a coordinator between the board companies and INJAZ Bahrain is vital as it helps significantly in the facilitation of volunteers’ provision.
1. Why do you believe leading corporations consistently choose to support INJAZ Bahrain? How do these corporations benefit from their support for INJAZ Bahrain?

Answer-
► Leading corporations consistently choose to support INJAZ Bahrain as an important and crucial social responsibility initiative in order to give back to the community the knowledge and skills needed to achieve the future workforce and the aspired business and professional leadership skills.

► Corporations will benefit as the future leaders and employees will become more aware of business challenges and more prepared to successfully enter the workforce.

2. How is INJAZ Bahrain changing lives of young people and improving communities in the Kingdom and how does the board of the organization help in achieving these goals?

Answer-
► INJAZ Bahrain is changing lives of young people and improving communities in the Kingdom through empowering, inspiring, preparing and creating a future workforce to market needs and challenges and more capable of successfully participating in the economy and contributing to its growth.

► The Board of the organization sets the overall mission and vision, directs the overall path and proposes the major projects to achieve the organization goals.

3. What would you say are the key achievements that INJAZ Bahrain has achieved over the past 10 years?

Answer-
► The key achievements that INJAZ Bahrain has achieved over the past 10 years are: contributing to equipping hundreds of students and future leaders with market-oriented needed skills so that the youth could more wisely select and tailor their educational choices towards economic growth, instill the social responsibility culture amongst the young Bahraini workforce and instigate the competition spirit at early stage in beneficiaries of INJAZ’s programs.
2014 - 2015 PROGRAMS HIGHLIGHTS
SERVING THE COMMUNITY THROUGH RIPPLES OF HAPPINESS

The Ripples of Happiness (ROH) program in its seventh phase. The program is co-created and developed by the Coca-Cola Foundation and INJAZ Al-Arab. INJAZ Bahrain has played a key role in promoting this program in Universities in order to raise community and social awareness.

The primary focus of this educational program is to encourage students to become more socially responsible members of the community, as well as promoting entrepreneurship, financial literacy and workplace readiness.

INJAZ Bahrain has been creating history in this program having won the first place in the first year of the program launch back in 2012/2013 with representation from the Applied Science University and also in 2013/2014 with winners from the University of Bahrain team. University of Bahrain teams have also won the third place twice before since inception.

In phase 6 of the Ripples of Happiness program, five teams took part from various universities in Bahrain: the Royal University for Women, Kingdom University, Talal Abu Ghazaleh, University College of Business, and the Arab Open University. University of Bahrain took the third place amongst 29 other participants. University of Bahrain created a recycling campaign called ‘Avenir’ which is French for ‘future’ because they had the future of Bahrain at the heart of their concept. This campaign was molded to be a highly sustainable project that incorporated education and entertainment to condition people to recycle. The product is a recycling bin that emits a fun sound once waste is disposed. The bins also collect points for the recycler so that they can be redeemed for awards. Using social media and public relations the students created quite a buzz that took the community by storm as more and more citizens rallied behind the common love for their country and its environmental sustainability.
**INJAZ BAHRAIN**
**ANNUAL REPORT 2014-2015**

- **Semester**: FALL 2013/2014
  - **University**: Kingdom University
  - **Team**: Feek Al Khair
  - **Project Description**: Project aimed to honor employees for their strong efforts through gifts in order to increase productivity, to motivate the staff and to maintain a smile on their faces.

- **University**: Royal University for Women
  - **Team**: Ya Mtaktak
  - **Project Description**: To raise awareness about obesity in children. Created a circle game of that has sections of unhealthy/fast food, and allocated activities/exercises in opposite to burn the calories of each food. The children were asked to throw a coin/dice on the section with their eyes closed, and whenever it lands on a specific food there was an activity that has to be done. Such as, when the coin lands on pizza, the child has to jump the rope 10 times. As they immediately win when the coin lands on the fruits. To encourage the children to exercise.

- **University**: TAGUCB
  - **Team**: 7rakah
  - **Project Description**: To support senior citizens (SC) that have trouble walking or wanting to walk by providing them with a tool that will attract the SC to continue to sustain a healthier life.

- **University**: Arab Open University
  - **Team**: Our Hearts with you
  - **Project Description**: To work closely with orphanages by entertaining the children and making them a part of the community, motivate them and encourage them to continue with positive thinking.

- **University**: UOB
  - **Team**: Avenir
  - **Project Description**: To motivate people to throw litter in the bin, AVENIR created a recycling bin that has a sound system and a motion sensor, when movement is detected within the AVENIR recycling bin, selected sounds will start to play through the speakers. Sounds such as: an arcade sound, an endless whole sound, a crowd cheering and more.

- **Semester**: SPRING 2014/2015
  - **University**: University of Bahrain
  - **Team**: Open Sesame
  - **Project Description**: To create a device on ground that any individual can push by foot to open bathroom doors automatically without the need to touch or push the door as part of promoting a Hygiene environment.

- **University**: Kingdom University
  - **Team**: تحقوني باليابايد
  - **Project Description**: To create an affordable, alarm-censoring system (Self-controllable) e.g. to alarm if a child/non-swimmer has stepped accidentally into a pool without any parental guidance.

- **University**: TAGUCB
  - **Team**: 7asanat
  - **Project Description**: To introduce the concept of contributing to the needy when dining in restaurants through donating the balance cash towards this cause.

- **University**: Royal University for Women
  - **Team**: 7asib
  - **Project Description**: To create an affordable device that senses people’s movement in and out of a room (self-controlled) in common households. Promoting energy saving.

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“I learned that nothing is too difficult and any idea or anything that comes to mind is never impossible... I know now that many people like to support such ideas and projects of others and love to help them. ” Noor Binshams - Team Avenir, University of Bahrain
INJAZ Bahrain held its 7th “Company of the Year Competition”. The competition is INJAZ Bahrain’s annual celebration of the accomplishments of the students who have participated in the INJAZ Bahrain “the Company” Program.

The event saw student teams aged 17-21 from institutions across Bahrain showcasing their entrepreneurial achievements. Overall, 11 teams competed in the competition, including 6 from secondary government schools, 3 teams from private schools, 1 from Gifted Center, 1 Youth City. As the winner of the local competition, the team will go on represent the Kingdom of Bahrain at the regional INJAZ AL ARAB competition, set to take place in Oman in December of this year.

The finalists showcased their enterprise and business acumen before a panel of independent judges who evaluated each company’s performance against the competition criteria. One of the competition’s goals is to measure each team’s business achievements with members’ individual personal development and knowledge.

The competition is aimed to providing the participating students the opportunity to present and reinforce the values of the Company program as one of the most powerful and result-oriented entrepreneurial programs offered by INJAZ Bahrain. Additionally the students are exposed to the real challenges businesses face along with an opportunity to effectively present their product and company results to business professionals and the public. This enhances their sales techniques, helps them to understand the business environment better and put to the test the skills they have acquired to accept the challenges the future holds.

The winning school team took home first place in the competition, who received their trophies from Her Highness Shaikha Hessa Bint Khalifa Al Khalifa, Executive Director of INJAZ Bahrain.

1st Winner: Al Eman Girls Private School Team, 3 Dots company, Product is clothes organizers.

2nd Winner: The Bahrain Bayan School Team, Interactive Education Company, Product is Tornado Tiles Board Game.

JUDGES TESTIMONIALS

“It never ceases to amaze me when I see the talent, skills, and potential of today’s young generation in developing a product from scratch. The Company has given them real life training and I can clearly see the maturity and development of the students. Hats off to INJAZ Bahrain for another successful year full of bright minds for tomorrow’s futures”

Nadera Abu Ali - CitiBank

“I am constantly impressed by the intelligence and dedication shown by some of the teams. INJAZ Bahrain truly brings out the best of our future generation.”

Haamed Fakhro - Seef Business Centre

“The participating teams were very competitive. I was pleased to see that our students have learned a lot about establishing, managing, and unwinding a business. I have no doubt that some of our students will become successful entrepreneurs”.

Mahmood Al Mahmood – Kuwait Finance House

“INJAZ Bahrain’s Company Program is one of the key program offerings that falls under the ENTREPRENEURSHIP pillar. It is with great delight that we see in front of us young business men and women who have spent months and hours dedicated to this program only to prove that there is so much potential and talent in the Bahraini youth that needed unveiling with little guidance and support from their respective volunteers. I feel proud to be part of an organization that believes in changing lives and minds for a better tomorrow and for the future of our country.”

Hana Sarwani – INJAZ Bahrain

“The challenge and the spirit of competition is what I found in INJAZ Bahrain students, inspiration and good guidance enhanced by the completion of INJAZ Bahrain programs by providing the right learning environment. Contest organizing skills, student commitment, Organizers hard work, time management and the importance of respect for others were the stars of the day. I thank INJAZ Bahrain and its employees for all the efforts the success of this event.”

Raeda Seif Al Shemari – GPIC
INNOVATION CAMP A HUGE SUCCESS

With the support of INJAZ Bahrain board companies hosting the workshops in their work places and providing volunteers to mentor the teams, INJAZ Bahrain successfully held 8 Innovation Camp workshops over the course of the year.

Innovation Camp is an exciting one-day workshop that will challenge students to find innovative solutions to a real business challenge using creativity, analysis, and teamwork. Students will experience leadership, critical thinking, and presentation skills in addition to learning about business start-ups.

Students participating in the program are given the opportunity to experience a real-life simulation of the local business environment, and the needed spirit of entrepreneurship in order to succeed in it. They have also had the chance to develop their interpersonal as well as problem-solving skills, in addition to learning how to work under very tight deadlines. Students are divided into teams that compete against each other through a set of educational activities and recreational games and business challenges to which they propose a business plan within a very limited time, given access to tools, information and resources.

The teams have the possibility to foster an understanding of the world of work, and spirit of entrepreneurship through the principle of learning by doing. They will be able to develop their interpersonal as well as problem-solving skills and learn to work under very tight deadlines, with the help and guidance of trained professional Mentors. The mentors help students to expand their horizons and direct their team towards an entrepreneurial future. The “I Camp” is also one of the 3 new programs added by INJAZ Bahrain this academic year to the other 12 programs that are in place.

“I Camp workshop has given me the opportunity to broaden my horizons by exploring and innovating new business ideas.”

Ahmed Adnan, University of Bahrain, student

“The Innovation Camp at INJAZ was a great opportunity for mentors and students to exchange their perception and understanding of the modern business world, as well as local case studies. Through a number of activities designed to trigger critical thinking, creativity and strategic thinking, the I Camp was an eye-opener for students and mentors alike in the many ways that entrepreneurship can be approached. As a volunteering mentor, I found it very enjoyable and refreshing to work with fresh-out-of-school foundation students. I would recommend the ICamp to all of those who are looking for some new energy and are enthusiastic about contributing to the learning of others.”

Noor Zainal, Paper Moon Company, volunteer
BRINGING WORK CLOSER TO STUDENTS

“A focus looks at the world of work”

Job Shadow program was conducted in partnership with 10 leading local organizations from the industrial, services, and financial sectors, aiming to provide students with real-life opportunities to learn about fundamental business concepts - such as revenues, costs, competitiveness, and market dynamics that will help their future careers. The program enables students to see first-hand how organizations work through its various functions, INJAZ Bahrain is helping to inspire the Bahraini youth to excel in whichever field they choose by exchanging new ideas and thoughts with the volunteers and organizations employees to discover new things related to different jobs and careers.

Students are also required to engage with the host company’s employees and prepare reports on what they learned from the experience, and asked to develop a personal plan of action on how to achieve their academic and career goals.

The program is delivered through in-classroom learning activities and a one-day field visit to specific host companies. During these visits, the volunteers from the host company talk to students about their career experiences and allow them to shadow them and their colleagues in their various roles.

353 students from 12 government and private secondary schools have so far benefited from INJAZ Bahrain’s “Job Shadow” program for the current year 2014 – 2015.
FOSTERING FINANCIAL LITERACY WITH HSBC

‘Learn how to manage your money’

For the seventh consecutive year, INJAZ Bahrain and HSBC are partnering to deliver the “More than Money” initiative, an innovative program which equips Bahrain’s youth with the basic financial literacy skills they need to succeed in the 21st-century economy.

More than 7917 young Bahraini students at the intermediate school levels have benefited from the program over the past seven years.

The joint initiative began in 2008 when HSBC Holdings teamed up with INJAZ Bahrain’s mother organization Junior Achievement (JA) Worldwide to sponsor and implement “More than Money” program around the world.

More than Money program instills the significance of earning, spending, sharing and saving money to the future generation, in addition to the businesses they can initiate or jobs they can undertake to earn money, particularly in light of the recent economic downturn. The program has been created to provide the students with a better understanding of the relationship between what they learn at school and their successful participation in a worldwide economy through a variety of hands-on activities and technological supplements designed to support differentiated learning styles. The program will further encourage them to use innovative thinking while developing money-management skills that support positive attitudes as they explore and enhance their career aspirations.
Citi Foundation, the social investment arm of Citi, is committed to the economic empowerment and financial inclusion of individuals and families, in the communities where we work so that they can improve their standard of living. In line with this, Citi Foundation supports INJAZ Bahrain’s Personal Finance program since 2014.

Citi Bahrain always open the doors to the internship program offered to students who are undertaking INJAZ Bahrain’s programs with an attempt to enrich the students’ experience with real work knowledge and hands on skills.

677 Bahraini youths have benefited from personal finance program for the academic year 2014-2015. Personal Finance program which focuses on earning money, spending money wisely through budgeting, saving and investing money, using credit cautiously, and protecting one’s personal finances.

June 13th marked Citi’s 10th annual Global Community Day. This global initiative brought together tens of thousands of Citi employees, family, friends and organisations such as INJAZ Bahrain in volunteer projects to help local communities across the world.

Global Community Day also provided a unique opportunity to share and amplify messages of service and volunteerism across social media channels. INJAZ Bahrain collaborated with Citi on this front.

“Ever since I joined Citi Bahrain in November 2010, I could see the importance our bank gives to CSR especially when it comes to our partnership with INJAZ Bahrain. As the coordinator for Citi in Bahrain, I set a target for myself and the bank to increase the number of volunteer’s year on year and we have been successful so far. Every semester, being a volunteer myself, I look forward to signing up for one of INJAZ Bahrain’s programs that give students the chance to make a great idea a success and later become successful entrepreneurs. It is the unique journey that we at Citi as a bank and as volunteers experience each semester that encourages us to continue partnering with INJAZ Bahrain and increase the number of volunteers every year”.

Nadera bu Ali – Citibank Public Affairs Head- Bahrain/Qatar/Kuwait
INJAZ BAHRAIN OFFERS GREATER OPPORTUNITIES

INJAZ Bahrain Company program
Toast Master

As part of developing the students’ presentation and public speaking skills in preparation for INJAZ Bahrain’s Annual Company Competition 2014-2015 more than 70 INJAZ Bahrain’s company students from 10 schools participated in the Toast Master training. The training was delivered by two Toastmaster experts from Gulf Petroleum Industries Company “GPIC” and the Bahrain Petroleum Company “BAPCO”.

The President of GPIC Dr. Abdul Rahman Jawahery commented: “You are the leaders of tomorrow and your country has provided you with all the fundamental components to be successful. Be optimistic and look forward to contributing with success wherever you are”.

INJAZ Bahrain board companies support INJAZ Bahrain to empower the students to reach high levels of business excellence-and share these skills with the world through learning the value of responsibility and the pursuit of excellence as they build business-and personal-success.

INJAZ Bahrain Company program
Internship

As part of the plan to expose students to the real world of work, INJAZ Bahrain organized Internship training for 49 students from 8 of the Company program 2014-2015 teams.

This training is offered to students to enrich the students’ experience with real work knowledge, engage with senior members of management and gain awareness of local businesses, industries and career opportunities. The internship opportunities were granted by “GPIC, BBK, Alba, Citi Bank, and KFH” as part of their longstanding partnership and support to INJAZ Bahrain and their belief in the importance of their contribution in providing career guidance to the youth in preparation for the work place.

“In the two day internship at Citibank, my peers and I learned what people usually learn after years of studying and work experience. We learned about everyone’s specific role in the company and how to think outside the box when marketing our product to appeal to a large audience.”

Zain Al Bastaki, Bahrain Bayan School. Student.
INJAZ BAHRAIN OFFERS GREATER OPPORTUNITIES

(CONTINUED)

Beating the summer heat with fun & Interactive learning

INJAZ Bahrain with the support of Batelco had created an exciting summer camp for the first time where students got the chance to learn the necessary skills and behaviors to establish and run a company; learn about a workplace and the career opportunities available and learn fundamental businesses also economic concepts to explore career interest and develop work-readiness skills.

The students were mentored by corporate volunteers and experienced what it is like in the working field, to adapt new work-readiness skills, and to pursue higher education and a career based on their interests and skills. The programs offered during the summer break were Entrepreneurship Master Class, Career Success, and Job Shadow.

Entrepreneurship Master Class: Become an entrepreneur for one day
1 day workshop, designed to give students the opportunity to learn the skills and behaviors necessary to run and establish a company.
Age group: 14 to 16

Career Success: Preparing tomorrow's Workforce
3 day class room based session to equip students with the tools and skills required to earn and keep a job in high-growth career industries.
Age group: 15 to 16

Job Shadow: A focus look at the world of work
1 day workshop to introduce students to the workplace and the career opportunities available. The program includes a site visit.
Age group: 15 to 17
PARTNERING WITH OUR EDUCATORS

INJAZ Bahrain holds discussion with universities in Bahrain

INJAZ Bahrain approached 11 top Universities in Kingdom of Bahrain to explore new opportunities on collaboration and engagement and to share ideas on strategies for increased awareness of INJAZ Bahrain program in Universities. Various ideas were shared for the upcoming semesters and the universities’ campaigns initiatives were introduced to the university students.

INJAZ Bahrain conducted the universities’ campaign, showcasing its programs to university students and faculty, highlighting the impact of INJAZ Bahrain programs on its volunteers and students and raising awareness on social responsibility towards serving the community. The booth activities got the students to interact with our program delivery methodologies and some students instantly signed up for our programs. The campaign will continue at the beginning of each semester to have one on one approach with the students to share new ideas, opportunities and to develop the communication channels.

INJAZ Bahrain Orientation’s Workshop for Educators

With an aim to facilitate the delivery of the programs at schools, INJAZ Bahrain organized an orientation workshop for the Ministry of Education (MOE) educators at their offices. More than 100 educators were briefed about INJAZ Bahrain updates, the new programs, the accomplishments and the strategies for the year 2014 – 2015.

The orientation focused on INJAZ Bahrain’s mission and the way it accomplish its objectives, the role of MOE, teachers and School, the various types of programs to be delivered during the new academic year, teaching tips and techniques to enhance the students’ learning experience during the programs.

“Through working with INJAZ Bahrain the individual earns experience in the field of volunteerism and develop the passion of giving back to the community in order to serve our beloved Bahrain. Personally I enjoy working in the field of education along with such human developing organizations such as INJAZ Bahrain, that recognize the efforts although it’s a minor role in a big circle , which is based on mutual appreciation and respect.

Thank you INJAZ Bahrain for giving me the opportunity to be part of your family and I hope that this relationship will continue through the process to empower and inspire our Bahraini youth.”

Omayma Abdel Ghaffar
Ministry of Education, INJAZ Bahrain Coordinator
SUCCESS STORIES

Rashid Bin Dayina
Program: Company & Be Entrepreneurial.
Volunteer: Munther Bucheeri
Position: Entrepreneur – Hadag Magazine

Program beneficiaries:

“Today I am a successful entrepreneur because I have participated in two of INJAZ Bahrain programs were it gave me knowledge, skills and showed me how to plan for a business in a best way, it also gave me the opportunity to experience the challenges I may face and the obstacles in establishing a company. I must admit that all of this couldn’t be achieved without the mentorship of our remarkable volunteer as his support and encouragements keep me motivated to give my best at work every day”.

Mariam Al Meer
Program: Company
Volunteer: Huda Janahi
Position: Entrepreneur – Pink Potions

Program beneficiaries:

“INJAZ Bahrain hands on-learning programs, gave me the real life experience to create and run a business. Through the company program and by the mentorship and inspiration of my volunteer, it motivated me to become an entrepreneur in real life. Having Huda Janahi as a mentor changed my life, especially when she assigned me the Marketing Manager in the company program; that gave me extensive knowledge in this field. Later on when I graduated, I volunteered with the Red Crescent and again they assigned me in the marketing department as I came a cross as an experienced candidate in this field. Today, I’m the co-founder of Pink Potions with two branches and that won’t be end of it, Thank you INJAZ Bahrain.”
BOARD OF DIRECTORS

1. Dr. Abdulrahman Jawahery
   President - GPIC
2. Mr. Ahmed A. Rahim
   CEO - Ithmaar Bank
3. Mr. Abdulkarim Buehery
   CEO - Bank of Bahrain & Kuwait
4. Mr. Aqeel Raees
   CEO - Gulf Hotels Group
5. Mr. Abdulhakeem Al Khayyat
   CEO - Gulf Air
6. Mr. Ehab Lori
   MD - Fortune Promoseven
7. Mr. Essa Al Jowder
   Managing Partner - EY
8. Mr. Khalil Al Meer
   CEO - Khaleeji Commercial Bank
9. Mrs. Mona Alhashimi
   CEO - Batelco
10. Mr. Mazin Manna
    CEO - Citi Bank
11. Mr. Matthew Deakin
    CEO - HSBC
12. Mr. Maher Salman Almusallam
    CEO - Gulf Air
13. Dr. Peter Bartlett
    CEO - BAPCO
14. Mr. Qayes H. Zu’bi
    Senior Partner - Attorneys & Legal Consultant
15. Mr. Tim Murray
    CEO - Alba
16. Dr. Shaikh Mohamed Bin Khalifa Al Khalifa
    CEO - BANAGAS
17. Shaikh Mohammed bin Essa Al Khalifa
    Acting CEO - Tamkeen
18. Shaikha Hessa Bint Khalifa Al Khalifa
    Chairwomen - Al Salam Bank
OUR TEAM
REPORT OF THE BOARD OF DIRECTORS AND FINANCIAL STATEMENTS
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2015

ASSETS
Non-current assets
Computers, furniture and fixtures

Current assets
Cash and bank balances
Accrued interest income
Staff advance
Donation receivable

TOTAL ASSETS

LIABILITIES AND NET ASSETS
Current liabilities
Social insurance payable
Accrued expenses
Advance membership fees
Other payables

Net assets
Accumulated surplus

TOTAL LIABILITIES AND NET ASSETS

HH Sh. Hessa Bint Khalifa Al Khalifa
Executive Director

Dr. Abdulrahman Jawahery
Chairman
# Statements of Activities and Changes in Net Assets

For the year ended 30 June 2015

**Revenue**

<table>
<thead>
<tr>
<th></th>
<th>2015 (BD)</th>
<th>2014 (BD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations</td>
<td>270,641</td>
<td>480,445</td>
</tr>
<tr>
<td>Interest income</td>
<td>17,043</td>
<td>18,792</td>
</tr>
<tr>
<td>Other income</td>
<td>260</td>
<td>4,962</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>287,944</strong></td>
<td><strong>504,199</strong></td>
</tr>
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</table>

**Expenditure**

<table>
<thead>
<tr>
<th></th>
<th>2015 (BD)</th>
<th>2014 (BD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative expenses</td>
<td>157,651</td>
<td>139,913</td>
</tr>
<tr>
<td>Program expenses</td>
<td>40,970</td>
<td>31,732</td>
</tr>
<tr>
<td>Depreciation</td>
<td>16,271</td>
<td>16,662</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td><strong>214,892</strong></td>
<td><strong>188,307</strong></td>
</tr>
</tbody>
</table>

**Net Surplus for the Year**

<table>
<thead>
<tr>
<th></th>
<th>2015 (BD)</th>
<th>2014 (BD)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Surplus</strong></td>
<td><strong>73,052</strong></td>
<td><strong>315,892</strong></td>
</tr>
</tbody>
</table>

**Changes in Net Assets**

<table>
<thead>
<tr>
<th></th>
<th>2015 (BD)</th>
<th>2014 (BD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets at the beginning of the year</td>
<td>1,038,676</td>
<td>722,784</td>
</tr>
<tr>
<td>Net surplus for the year</td>
<td>73,052</td>
<td>315,892</td>
</tr>
<tr>
<td><strong>Net assets at the end of the year</strong></td>
<td><strong>1,111,728</strong></td>
<td><strong>1,038,676</strong></td>
</tr>
</tbody>
</table>

HH Sh. Hessa Bint Khalifa Al Khalifa  
Executive Director

Dr. Abdulrahman Jawahery  
Chairman
# Statement of Cash Flows

**For the Year Ended 30 June 2015**

## Operating Activities

<table>
<thead>
<tr>
<th>BD</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net surplus for the year</td>
<td>73,052</td>
<td>315,892</td>
</tr>
<tr>
<td>Adjustments for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>(17,043)</td>
<td>(18,792)</td>
</tr>
<tr>
<td>Depreciation</td>
<td>16,271</td>
<td>16,662</td>
</tr>
<tr>
<td>Operating surplus before working capital changes</td>
<td>72,280</td>
<td>313,762</td>
</tr>
</tbody>
</table>

Working capital changes:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff advance</td>
<td>(400)</td>
<td>-</td>
</tr>
<tr>
<td>Donation receivable</td>
<td>70,806</td>
<td>(70,806)</td>
</tr>
<tr>
<td>Social insurance payable</td>
<td>(60)</td>
<td>125</td>
</tr>
<tr>
<td>Advance membership fees</td>
<td>22,620</td>
<td>-</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>(175)</td>
<td>(1,211)</td>
</tr>
<tr>
<td>Other payables</td>
<td>(303)</td>
<td>(5,402)</td>
</tr>
<tr>
<td>Net cash from operating activities</td>
<td>164,768</td>
<td>236,468</td>
</tr>
</tbody>
</table>

## Investing Activities

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of computers, furniture and fixtures</td>
<td>(336)</td>
<td>-</td>
</tr>
<tr>
<td>Interest received</td>
<td>15,963</td>
<td>19,869</td>
</tr>
<tr>
<td>Net movement in term deposits</td>
<td>(15,963)</td>
<td>(19,869)</td>
</tr>
<tr>
<td>Net cash used in investing activities</td>
<td>(336)</td>
<td>-</td>
</tr>
</tbody>
</table>

## Increase in Cash and Cash Equivalents

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents at the beginning of the year</td>
<td>164,432</td>
<td>236,468</td>
</tr>
<tr>
<td>Cash and cash equivalents at the end of the year</td>
<td>501,535</td>
<td>337,103</td>
</tr>
</tbody>
</table>
VOLUNTEERS 2014-2015

AHLIA UNIVERSITY
FATIMA RASHID ALSUTAIHI

AL AHLIA CONTRACTING COMPANY
ABEER ALMOAWDAH

AL BARAKA BANK
FATIMA EBRAHIM ABDULLA

AL SALAM BANK
A.HADI FAISAL HASAN
ABDULABBAS AL SAYEGH
AHMED AL KHAJA
ALI GHULOOM RAHMATALLA
DALAL AMIN
DHUHA AL GHAREEB
EMAN ALALI
EMAN FAISAL
ESSA BOHIJJI
FATIMA AL KOOHEJI
HAITHAM AL HADDAD
MAHMOOD ALI MUBARAK
MARIAM AL HASHIMI

MARIAM AL SADEQ
MAY JAMAL SALMAN
MUBARAK ABDULRAHMAN AL SOLAITHI
REEM RAHMA
SEEMA AL KOOHEJI
SUHAIR AL AJJAWI

AL WISAM INTERNATIONAL SCHOOL
HOREYYA ANAN
HAMAD ALGHAREEB
HOREYYA ANAN

AL HAKEEM RADIOLOGY CENTER
SUGHRA S. SHUBAR

ALUMINIUM BAHRAIN (ALBA )
ABDULLA FUAD
AHMED ALJUFFAIRI
AHMED MOHD A.GHAFFAR
ALI HUSSAIN
ALI THAKERI
AMAL ISA

BRUCE ROGER WILSON
ESHTIYAQ AL.AALI
FATIMA JASSIM ABDULLA
FATIMA JASSIM ALSHAIKH
HAIFA MOHAMMED HADI
HASSAN ALTHAWADI
JAFFER SALEEM
LAYLA HUBAIL
MOHAMED AL BALUCHI
MOHAMMED A.AZIZ ABBAS
MOHAMMED ABDULQADER ALBOLUSHI
NELLY AL ALASI
NOUF AHMED ABDULLA
REHAN CONTRACTOR
SAMEER AL BELOOISHI
SARA SHUKRALLA
SHUAIB MOHAMMED
VISHAL SAXENA
YOUSIF MOHAMMED MAJED
ZUHAIR A.RASOOL

AMA INTERNATIONAL UNIVERSITY
SHOOQ DARWISH
VOLUNTEERS 2014-2015 (CONTINUED)

BAHRAIN PETROLEUM COMPANY ( BAPCO )
A.HAMEED SALEH AL MAHDI
ABDULHAMEED ALMAHDI
ABDULLA RASHED ALMAHMEED
ABDULREDHA HABIB
ABEER ALNAJRAN
ADEEB MANSOOR
ADEL MOHAMMED
AHMED MOHAMED AYYASH
AHMED MUSIFER
ALAA ALQARAAN
ALI A.HASSAN RABIA
ALI ABBAS HAMZA
ALI ABDULLA SALMAN
ALI ALMASOODI
AMAR MERZA ISA
ASHRAF AL KHAYAT
FAISAL HASSAN ALABSOOL
FASIL ABDUL AZIZ HASSAN
FATIMA HASHIM
HUSSAIN JASSIM
ISA ABDULLA
JASSIM MOHAMED TAQI
KHALIL ASHOOR
MARYAM MOHAMED AHMED
MOHAMED SAAD
MOHAMMED ISA
MOHAMMED KHAMIS
MOHAMMED MAHDI
MOHSEN MADAN
MUNEEF AL SHEMRI
RAHMA MAKI
RASHAD AHMED
RAWA AL ALAWI
SADIQ MOHAMMED ABDULLA
SALEH ALI SSALEH
SARA EBRAMAHIM ABDULRAHIM
SARA FAQIHI
SAYED KHALIL EBRAMAHIM
SAYED MUNEER HASAN AHMED
SHAUKHA AHMED ABDULRAHMAN
YASSER ALI
YOUNIS JAFFAR
ZAHRA AKBAR
ZUHAIR AL MANSOURI

BAHRAIN TELECOMMUNICATIONS COMPANY ( BATELCO )
MOHAMMED ASHEER

BAHRAIN TRAINING INSTITUTE
FATIMA AL SINDI

BANK OF BAHRAIN AND KUWAIT ( BBK )
ABDELGADER WARSAMA GHALIB
AHMED ABDULLA
FATIMA AHMED A.RAHMAN
FATIMA FAKHRO
HESSA AL NISUF
MUIZZ ALARADI
REYADH ALARAIBI
SALMAN SAFFY
SUAD AL-ZEERA
WAEL KARMUSTAJI
ZAINAB ASHOOR

BAHRAIN POLYTECHNIC
DANA HASAN
NOORA THANI
MARIAM ALMAHMEED
<table>
<thead>
<tr>
<th>CITI BAHRAIN</th>
<th>CROWN PRINCE COURT</th>
<th>JULIAN BIRKBY</th>
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<tr>
<td>AMEENA ALWAN</td>
<td>AMNA AL AMER</td>
<td>MARYAM MAJED</td>
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<tr>
<td>ASMA JALIL MAHMOOD</td>
<td></td>
<td>MAYSE AL DALLAL</td>
</tr>
<tr>
<td>DEENA ALHILLI</td>
<td></td>
<td>NAJLA HAMEED</td>
</tr>
<tr>
<td>EMAN SALMAN</td>
<td></td>
<td>POOJA MENON</td>
</tr>
<tr>
<td>FATIMA FARDAN</td>
<td></td>
<td>SAKIB REHMAN</td>
</tr>
<tr>
<td>HANAN AL SHEKAR</td>
<td></td>
<td>SARA Eabrahim</td>
</tr>
<tr>
<td>JITENDRA PAL</td>
<td></td>
<td>SOMAYA ABDULJAWAD</td>
</tr>
<tr>
<td>JOVER NOCOM</td>
<td></td>
<td>YOUSIF EBRaHIM</td>
</tr>
<tr>
<td>KAWTHAR MAJED GHLOOM</td>
<td></td>
<td>YOUSIF Naser</td>
</tr>
<tr>
<td>KAWTHAR RADHWI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MAHMOOD AL SHAIBA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARYAM ALSSATI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MUHAMMAD KHAN</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NADERA ABUALI</td>
<td></td>
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<tr>
<td>NASREEN ABDULKARIM</td>
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<tr>
<td>PARAG NADKARNI</td>
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<td></td>
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<tr>
<td>SARA AL-SADY</td>
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<tr>
<td>SOLANGE HASSANI</td>
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<tr>
<td>USMAN KHAN</td>
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<tr>
<td>CREDIMAX</td>
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<td></td>
</tr>
<tr>
<td>MOHAMED TAQI</td>
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</tr>
<tr>
<td>CUSTOMS AFFAIRS</td>
<td>DLA PIPER</td>
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<tr>
<td>AQEEL HASAN ALI HASAN</td>
<td>NASSREN ALUBAIDI</td>
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<td>ECONOMIC DEVELOPMENT BOARD</td>
<td>E-GOVERNMENT</td>
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</tr>
<tr>
<td>EMAN AL ASFOOR</td>
<td>HAMAD AL SABAGH</td>
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<td>E-Y</td>
<td>KARIMA AQUEEL AL-AWADHI</td>
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<td>GENPHARM SERVICES</td>
<td>EY</td>
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<td>DEYAEDIN AL SHAFIE</td>
<td>ALI AL NAJJAR</td>
<td></td>
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<td>ZAINAB SAEED ALSHATTER</td>
<td>GHADA HASHIM</td>
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<td></td>
<td>HAMEED HMEDAN</td>
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<td></td>
<td>HAROON SHAHBAN</td>
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</tr>
<tr>
<td></td>
<td>HAYA SADEQ</td>
<td></td>
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<tr>
<td></td>
<td>HUDA AL BANNA</td>
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<tr>
<td>GULF AIR</td>
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<td></td>
</tr>
<tr>
<td>AHMED ALI DARWISH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AMINA MOHAMMED ALBASTIKI</td>
<td></td>
<td></td>
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<tr>
<td>AYSHA ALDOSErI</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FATIMA EBRaHIM ALAKRAM</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MAHMOOD YOUSIF</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NAJLA HAMEED SAEED</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Noora Alazmi</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sana Ali Ebrahim</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sana Alshemairi</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**VOLUNTEERS 2014-2015 (CONTINUED)**

<table>
<thead>
<tr>
<th>GULF AVIATION ACADEMY</th>
<th>DANA ABDULLA SALEH ALKHATTAL</th>
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<tbody>
<tr>
<td>YAQOOB YOUSIF ALNAJEM</td>
<td>EBRAHIM HASSAN AL SAWAD</td>
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<tr>
<td>GULF FINANCE HOUSE</td>
<td>ELHAM JANAIHI</td>
</tr>
<tr>
<td>AHMED AL NOAIMI</td>
<td>EMAN ABDULAZIZ ALJAR</td>
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<tr>
<td>GULF INTERNATIONAL BANK</td>
<td>FAISAL AL ALI</td>
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<tr>
<td>FATIMA FARDAN</td>
<td>FARAH EBRAHIM AL MAJED</td>
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<tr>
<td>GULF PETROCHEMICAL INDUSTRIES</td>
<td>FATIMA ALMUSALI</td>
</tr>
<tr>
<td>COMPANIES (GPIC)</td>
<td>HAMAD ALJAR</td>
</tr>
<tr>
<td>ABDULLA AL MANNAI</td>
<td>HAYA JASSIM</td>
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<td>ABDULLA ALAWADHI</td>
<td>HOOD ALKUWARI</td>
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<td>ABDULLA ANWAR</td>
<td>HUSSAIN ABDALI</td>
</tr>
<tr>
<td>ABDULLA MOHAMMED ATEEQ</td>
<td>JAMAL ALI MOHAMMED</td>
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<tr>
<td>AHMED YOUSIF ABDULSALAM</td>
<td>KHALID FOUAD ALRUMAIIHI</td>
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<td>AMEENA AL QAED</td>
<td>KHALID JAMSHEER</td>
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<td>KHAWLA YOUSIF AL MAHMEED</td>
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<tr>
<td>AMER EBRAHIM</td>
<td>KHULOOD ABBAS</td>
</tr>
<tr>
<td>ANWER HEJRES</td>
<td>LULWA AL-MUALLI</td>
</tr>
<tr>
<td>AYDA MOHAMED ALI ABDULLA</td>
<td>LULWA ISA ABDULLA ALMUAILI</td>
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<td>AYDA MOHAMMED</td>
<td>MASHAEL FAKHRRO</td>
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<td>YOUSIF AHMED KHAMIS</td>
<td>MOHAMMED ABDIN</td>
</tr>
<tr>
<td>YUSUF SEYADI</td>
<td>MOHAMMED ALMASQATI</td>
</tr>
<tr>
<td>MOHAMMED JAWAD</td>
<td>MOHAMMED AHMED ALASADI</td>
</tr>
<tr>
<td>MUNTHER ALI</td>
<td>MOHAMMED ALI AL MALKY</td>
</tr>
<tr>
<td>NAHLA ISA A.RAHMAN</td>
<td>MOHAMMED BU KAMAL</td>
</tr>
<tr>
<td>NOOR AL SAYED</td>
<td>MOHAMMED FAQIHI</td>
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<tr>
<td>NOORA AHMED AL SHARYAN</td>
<td>REEM ALMOAYYED</td>
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<td>QOOT ABDULLA SALEM</td>
<td>REEM AL-OTAIBI</td>
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<td>REEM ALMOAYYED</td>
<td>RITA NABIL</td>
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<tr>
<td>SARA ASALHI</td>
<td>RUQAYA ISHAQ</td>
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<td>SARA EBRahim ABDULGHAFFAR</td>
<td>SARA ADEL ALQAED</td>
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<td>YASER AL NOAIMI</td>
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<td>KHALIL AL SARHEED</td>
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<tr>
<td>HSBC</td>
<td>ABDULSATAR YAHYA</td>
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<tr>
<td>ELYAS MANSOORI</td>
<td>HASAN AL- ALAWI</td>
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<tr>
<td>HASAN AHMED</td>
<td>NADA AL WADI</td>
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<tr>
<td>NADA AL WADI</td>
<td></td>
</tr>
</tbody>
</table>
SAMES ZAINAL

IBM
SWATI IYER

INDRA BAHRAIN CONSULTANCY
HUDA ZAYER

INJAZ BAHRAIN
AISHA ABDURRAHMAN
FATIMA ABDURRAHMAN
LULWA KHALID
MANAR TALAL
MARIAM AL SHINO
MARIAM FALAMARZI

ITHMAAR BANK
ENAS RAHIMI
SARA EBRAHIM BUCHEERI

JAFFARI RELIGIOUS INSTITUTE
NAJI MASOOD

KHALEEMJI COMMERCIAL BANK
AMAL ABBAS MAYOF
AMAL ABDALI ABBAS
ARWA AL BUFALAH
FATIMA AL BIN ALI
FATIMA ALSHAIKH
FATIMA JOHAR
FATIMA KHALIL
FETOOH AL MANNAI
HUSAIN JAAFAAR ALZAIN
HUSSAIN ZAINAL
NADA MOHAMMED

LEADERS TRAINING AND DEVELOPMENT
ZAINAB ALSHEHABI

MINISTRY OF EDUCATION
SAFA ASHOOR
WAFA ASHOOR
LATIFA AL DOSSERI
THRAYA AL ASFOOR
MONA YOUSIF
LAMEEAH AL AALI
NAYLLA AL DOSSRI
HASNA MOHAMMEDM THAN
FATIMA BUCHEERI
FATIMA ESSA JASSIM
ZARIFA KHALIFA AL AMER
HEBA AHMED AL MANNAI
WAFA AL KHATEEB
HASSAN THAIF
VOLUNTEERS 2014-2015 (CONTINUED)

HISHAM AL ALAWI
HASSAN THAIF
ZAINAB ALI
FATIMA RASHED ABDULLA
SEEMA JAFFER
AMEENA JABER
AL HANOOF AL SABT
NOOR SHWAITER
FATIMA ALI MIRZA
RANA AL ZAYANI
FATIMA ALI MIRZA
NAWAL EID AL KUBAISI
AISHA AL MANNAI
SABREEN AHMED
NOORA JANAH
RAQDA JAMAL
HUDA ALI AHMED
DR. WAHEEDA ALMEER
FATIMA AL THAWADI
MONA DAWOOD
ZAHID HUMAIDAN
REEM AL FAYEZ
FARZANA ALSALHI

MINISTRY OF WORKS
ALI ABDULLA

MOHAMED SALAHUDDIN CONSULTING ENGINEERING BUREAU
AHMED MOHAMMED HUSSAIN

NATIONAL BANK OF BAHRAIN (NBB)
KHALID AL MUHARRIQI

NATIONAL CONCRETE COMPANY WLL
ZAINAB AHMED

NON CORPORATE VOLUNTEERS
AHMED ABDULLA
AMINA AHMED BAQI
ANHAR MOHAMMED SALEH
ASEEL BASSAM
AYSHA ALI AL GHANEM
AYSHA ALMANSOORI
BADRIA MAHMOOD AL TOOBLANI
BASHAYER AL KOOHEJI
BASHAYR SALMAN
BEDOOR ABDULLA AL KHATTAL
DANIEL CLEMEUTE
EBTISAM FALAMARZI
EMAN ADEL BUHMEIDAH
EMAN AL SHAJJAR
ENAS ABDULLA
FATIMA ADEL ABDULLA
FATHI AL ALAWI
FATIMA JAFFER ATEYA
FATIMA JANAH
HAIFA ALSHEIKH EDRESS
HANAN ABDULGHANI AHMED
HESSA ALJABER
KAREEMA JAMEEL
KAWTHAR SAEED
LA’ALEA AL AALI
LAYLA EBRAHIM
MADEEHAA AL-HULAIBI
MARIAM AHMED
MOHAMMED HASSAN EBRAHIM
MONA ALHADI
MONA ALSHEMAIRI
MUHANAD ALANSARI
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Board Members</th>
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<tbody>
<tr>
<td>PAPERMOON WORLD</td>
<td>NOOR ZAINAL</td>
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<tr>
<td>PINK POTION</td>
<td>MARYAM AL MEER</td>
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<td>PORT OF MINA SALMAN</td>
<td>MARIAM ALI MOHAMMED</td>
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<tr>
<td>RCSI MEDICAL UNIVERSITY OF BAHRAIN</td>
<td>SALMAN ALSINDI</td>
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<td>ROYAL COURT</td>
<td>AMNA ALAMER</td>
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<td>ROYAL UNIVERSITY FOR WOMEN</td>
<td>HIND BUCHEERY</td>
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<tr>
<td>ZAIN AL BINALI</td>
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<tr>
<td>SEEF BUSINESS CENTER</td>
<td>HAMED FAKHRO</td>
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<td>LUNE COUTURE</td>
<td>KAMEELA MOHAMMED</td>
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<td>SICO BAHRAIN</td>
<td>FATEMA ALDOSEI</td>
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<td>SIX STARS INTERNATIONAL TRADING CO</td>
<td>NADEEN OWEIS</td>
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<td>SOUTHERN GOVERNORATE</td>
<td>FADYA AL BASTAKI</td>
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<td>SUPREME COUNCIL FOR ENVIRONMENT</td>
<td>KHALIFA AHMED</td>
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</table>
## VOLUNTEERS 2014-2015 (CONTINUED)

### SUPREME COUNCIL FOR WOMEN
- AMINA ALHADDAD
- AMINA ALROWAIE
- HANAN ALMAHMEED

### TAKAFUL INTERNATIONAL
- AFRAH AJAJ

### TALAL ABU GHAZALEH UNIVERSITY COLLEGE OF BUSINESS
- KHUZAIMA AL JALLAD
- FATIMA MAJED YOUSIF
- ZAINAB SAYED MOHAMMED
- KHUZAIMA AL JALLAD

### TAMKEEN
- EVA HASSAN
- HALA AHMED SULIMAN
- HUDA AL SALAH
- SAFEYA JANAH

### TATWEER
- HUDA MATTAR
- YASSER AL-SAFAFAR

### THE GROWTH GROUP
- HUSSAIN AL SHEHAB

### TRUST RE
- ABDULLA KHADIM
- ALI KHALAF
- ASMA HAJI
- EBRAHIM JEWAIID
- FARAH ALI AHMED
- MOHAMMED ALI KADHEM AHMED
- MOHAMMED YOUNIS JAMAL ALSAYED
- SAYED ABBASS SHUBR

### UAE EXCHANGE
- ZAHRAA ISA ALI ABURUWAIS

### UNITED GULF BANK
- YASSER AL SAAD

### UNIVERSITY OF BAHRAIN
- DR. SADIQ ALALWI
- ZAHRAA ISA
- DR. KHADIJA ZAINAL
- DR. MUNA AL QOUZ
- DR. SAUD RASHDAN
- DR. NAEEMA FAKHRO
- DR. NOORA ABDULRAHMAN
- DR. MAHMOOD ASAD
- DR. ALI MOHAMMED
- DR. DIANA AL JAHROMI
- EBTISAM BUTTI
- DR. MAHMOOD SALEH
- MOHAMED A.LATIF
- DR. EBRAHIM MATTAR
- OLA KHALIL
- ASMA MASSAD AL AMARI
- SHAIKHA MOHAMMED
- FATIMA JAMAL AL YAQOOT
- RUQAYA HANI AL DOASSRY
- SARA ABDULRAHMAN FARAJ
- HIND BUCHEERY
- ESSRA HASSAN
- ABRAR AHMED ALGHAI

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**INJAZ BAHRAIN ANNUAL REPORT 2014-2015**
OUR APPRECIATION
PARTNERS

SUPPORTERS