Creating Value,
Making an impact

INJAZ Bahrain
100 YEARS OF ACHIEVEMENT
A Member of the INJAZ Network

INJAZ Bahrain
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ANNUAL IMPACT REPORT
2018 - 2019
ABOUT US

INJAZ Bahrain is a non-profit organisation. It was established in 2005 as part of Junior Achievement Worldwide with the aim of providing young people with a business oriented outlook and the knowledge, skills, tools and hands-on experience to effectively participate in the global economy. The organization is part of Junior Achievement Worldwide that has a presence in more than 123 countries around the world.

In partnership with business and educators, these economic education programmes bring the real world to students, opening their minds to their own potential. It is supported by funds generously granted by foundations and area businesses. Individuals also donate to the organization, and assist with fund-raising activities throughout the year.

VISION
Be the partner of choice for business, educators and policy makers in the Kingdom of Bahrain seeking to expand youth education and economic development.

MISSION
To inspire and prepare youth to succeed in a global economy.

VALUES
• Belief in the boundless potential of young People.
• Commitment to the principles of market based economics and entrepreneurship.
• Passion for what we do and honesty, integrity, and excellence in how we do it.
• Respect for the talents, creativity, perspectives, and backgrounds of all individuals.
• Belief in the power of Partnership and Collaboration.
• Conviction in the educational and motivational impact of relevant, hands-on learning.
Yet another year goes by with many great achievements and success stories.

We are pleased to announce that INJAZ Bahrain has inspired more than 210,000 students since the start of INJAZ’s journey to be better prepared for global challenges with the great support of more than 8000 volunteers who have devoted their time and efforts towards our mission. We also get inspired when we evidence the great potential and passion of youth as they create their own unique stories.

We are in the midst of a digital transformation era, and it is mandatory that youth are made aware of the challenges, opportunities and the risks attached with this market trend. As a result, it is crucial that we ensure awareness is built and youngsters are educated on how to keep pace with the change. We are pleased to have launched the National INJAZ Tech Valley program in collaboration with TAMKEEN and BIBF to provide the youth with the digital know-how and present current industrial challenges with the partnership of Ministry of Education, BBK, Batelco and GPIC.

INJAZ Bahrain is also pleased to have launched the new Financial Literacy program called Smart Investor targeting primary students. This is a product of a collaborated effort between INJAZ Bahrain and Bahrain Bourse aiming to spread financial knowledge through equipping more than 5000 students with basic concepts related to money management and smart financial planning in their early years.

As part of providing INJAZ Bahrain students Global Opportunities, this year we have seen 8 bright young INJAZ ALUMNI participate in the 2019 Global ALUMNI Conference held in Vienna, Austria in August 2019. Such programs provide youth with a platform for networking and learning from market experts on how to be future leaders and how to be pioneers in the job creation market.

We reach out to all our partners and supporters and extend our gratitude for all their contributions and partnerships to deliver unique experiences and learning opportunities for the youth of Bahrain.

H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairperson - INJAZ Bahrain
I would like to commence by congratulating all our Students, Volunteers and Partners for a great year with many contributions and successes for us to celebrate. My heartiest appreciation extends out to all who believe in making meaningful difference in the lives of the future generations and helping youth reach their full potential.

With the age of digitalization revolutionizing how organizations operate, INJAZ Bahrain has also pioneered local initiatives to introduce interactive and a blended learning approach. We are collaborating efforts to maximize the using of LMS (Learning Management System) platform for the use of our students and volunteers. We will be introducing digital – Our Families and digital Head Start this year and look forward to exciting results.

Entrepreneurship Skill Pass was also introduced this year for the young entrepreneurs who want to make the most out of their Company program journey. Many students got the opportunity to take up specialized internships and some were invited to shadow senior managers at strategic organizations. Wish we had this opportunity at your age!

We are happy to embrace our ALUMNI network and make them active members of the INJAZ Bahrain family and are pleased to have introduced the annual ALUMNI of the Year Award for those youths who continue to give and contribute.

We recommend you stay connected as lots more is happening this year in the world of INJAZ, with further strategic initiatives to be launched and exciting partnerships are in the making to take INJAZ Bahrain to the next level!

Hana Sarwani  
Executive Director- INJAZ Bahrain
IMPACT

Power in Our Purpose
Committed to fueling the youth economic development movement, we teach practical skills in financial literacy, workplace readiness and entrepreneurship through innovative, experiential programs. These experiences are designed to transform the ability of young people around the world to proactive engagement in their economic success and enrich their capacity to contribute to the strength of their families, communities and economies.

Transparency & Impact
INJAZ Bahrain is committed to systematic impact measurement and recognizes the exercise as a pivotal way to monitor and demonstrate the value INJAZ is delivering to young people and society as a whole.

These studies tell a compelling story of INJAZ’s impact in quantified terms and has developed in place a methodology and framework for measuring outcomes across operations in the years ahead.

As important as these quantitative outcome measures are, the full impact of any organization is multi-dimensional. It is about lives changed, businesses created, problems solved and many other facets of success.

Global in our Network
Powered by our 4,000 strong global volunteer network from all sectors of society, we deliver programs across Bahrain that bring their real-world business expertise, passion and creativity to our successful formula.

Pivotal in Changing Lives
Driving a transformational series of events that build confidence and better decision-making, alter school and career trajectories, we ultimately improve livelihoods and communities.

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<tr>
<th>INJAZ Bahrain YTD Performance - Summary</th>
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## OUR BOARD

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<tr>
<td>H.H. Shaikha Hessa Bint Khalifa Al Khalifa</td>
<td>INJAZ Bahrain Chairperson</td>
</tr>
<tr>
<td>Mr. Anwar Murad</td>
<td>Al Salam Bank Deputy Chief Executive Officer</td>
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<td>Mr. Ali Al Baqali</td>
<td>Alba Acting Chief Executive Officer</td>
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<td>Mr. Mohammed Almoayed</td>
<td>Almoayed International Group Chairman</td>
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<td>Mr. Reynad Sater</td>
<td>Bank of Bahrain &amp; Kuwait Group Chief Executive</td>
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<tr>
<td>Dr. Shaikh Mohamed Bin Khalifa Al Khalifa</td>
<td>Bahrain National Gas Company (B.S.C) Chief Executive</td>
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<tr>
<td>Mr. Khalid Ebrahim Sabbagh</td>
<td>Bapco General Manager Special Project</td>
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<tr>
<td>Mr. Ali Al Baqali</td>
<td>Khaleeji Commercial Bank Chief Executive Officer</td>
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<td>Ebrahim K. Kanoo B.S.C Managing Director</td>
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<td>Ms. Roula Droubi</td>
<td>Boeing Middle East &amp; North Africa Regional Director</td>
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<td>Ms. Melika Betley</td>
<td>HSBC Chief Executive Officer</td>
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<td>Mr. Sattam Sulaiman</td>
<td>Al Gosaibi Managing Director</td>
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<td>Mr. Abdulhakeem</td>
<td>Al Khayyat National Bank of Bahrain Chief Human Resources Officer</td>
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OUR PROGRAMS

Entrepreneurship
Entrepreneurship education seeks to prepare young people to be responsible, enterprising individuals who become entrepreneurs or entrepreneurial thinkers by immersing them in real life learning experiences where they can take risks, manage the results and learn from the outcomes. There are a growing number of microenterprises fueling developed and developing economies, thus making entrepreneurship a highly sought after skill.

Financial Literacy
The financial literacy programs enable students to better manage their finances and to be better consumers and financial decision makers by exposing them to the principles of earning, spending, sharing, and saving money. Teaching young people about responsible money management is vital to building financial security and securing prosperous future for themselves, as well as their communities.

Work Readiness
The work readiness programs equip students with the skills required to earn and keep a job in high-growth career industries. Widespread mismatches between available and those demanded are free feeding current youth unemployment rates. Workforce development initiatives build the knowledge, skills, and attitudes that youth need to obtain and participate in productive work.
Primary - Grade 2
Ourselves provides students with a fundamental introduction to personal economics and the choices consumers make to meet their needs and wants. It also introduces students to the role of money in society while providing them with practical information about earning, saving, and sharing money.

Volunteer Testimonial
It was great experience being able to give back to the society and teaching the students some fundamental concepts in a fun way.

Fatima Ebrahim Ramadhan,
AlQuds Primary Girls School
Primary - Grade 3

Our Families emphasizes the role people play in the local economy and engages students with activities about needs, wants, jobs, tools, skills and interdependence. As they discover that our society-our economy-depends on people working together.

Volunteer Testimonial

I am glad that I have been volunteering with INJAZ Bahrain since it started because I saw the impact of the programs on the students. Through Our Families program the students gained many new skills which will help them in the future.

Rana AlZayani, Ibn Tufail Primary Boys School
Primary - Grade 4

Smart investor aims to introduce to students the concept of smart investing, saving, and planning for their financial future through hands-on learning & interactive activities. Some of the topics covered during the sessions include: how to use ATM machines, earning money from various resources, financial services offered through banks, and how to be empowered for financial decision making.

**Student Testimonial**

Smart Investor program helped me to save my money and plan for my future businesses and taught me how to use ATM machine.

*Mohamed Wadah, Oqba Primary Boys School*

**Volunteer Testimonial**

This is my first time to volunteer with INJAZ Bahrain and I am very happy that I did. Smart Investor program taught the students fundamental financial concepts through hands-on activities.

*Amna Alnafaiei, Hamad Town Primary Girls School*

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**Student Knowledge Gain**

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<thead>
<tr>
<th></th>
<th>Pre Test</th>
<th>Post Test</th>
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<tbody>
<tr>
<td>Save money</td>
<td>52%</td>
<td>67%</td>
</tr>
<tr>
<td>Plan before shopping</td>
<td>86%</td>
<td>92%</td>
</tr>
<tr>
<td>Use ATM</td>
<td>79%</td>
<td>93%</td>
</tr>
<tr>
<td>Earn money</td>
<td>91%</td>
<td>96%</td>
</tr>
<tr>
<td>Working hard to earn money</td>
<td>92%</td>
<td>93%</td>
</tr>
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The Students Knowledge increased by **29%**
Primary - Grade 5

Junior ICAMP is an exciting one day workshop that challenges primary students to innovate products using creativity, communication, and teamwork. Students will have the possibility to foster an understanding of the spirit of entrepreneurship through the principle of learning by doing, they will be able to develop their interpersonal as well as problem-solving skills and learn to work under tight deadlines. Students will be divided into teams that compete against each other with the guidance of corporate volunteers.

Student Testimonial

I enjoyed working in a team, the challenges were very exciting.

Asma Hani Alsada, Ruqaya Primary Girls School

Volunteer Testimonial

Volunteering in Junior ICAMP workshop made me understand the importance of giving back to the society. The students were able to use their creativity and learnt how to think outside the box.

Nouf Waheeb

Student Experience

- Enhanced Innovation Skills: 95%
- Learnt New Skills: 95%
- Valued Teamwork: 96%
- Want to become an Entrepreneur: 70%

Volunteer Experience

- Training Effectiveness: 100%
- Workshop Set Up: 100%
- Overall Experience with Junior ICamp: 100%

1843 STUDENTS
251 VOLUNTEERS
Primary - Grade 6

Through hands-on activities, Our Nation provides practical information about businesses’ need for workers who can meet the demands of the job market. Further, it introduces the concept of globalization as it relates to resources, careers and the need for students to be entrepreneurs in their thinking to meet the requirements of business worldwide.

Volunteer Testimonial

Our Nation is very exciting and the students had fun, they learnt how to make their own CV and how to choose their future job.

Nada Adel Almulla, Amna Bit Wahab Primary Girls School

Student Testimonial

I learnt how to make a resume and the importance of identifying my own skills.

Danah Saeed Mohamed, Hamad Town Primary Girls School

Knowledge Gain

<table>
<thead>
<tr>
<th>Pre Test</th>
<th>Post Test</th>
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<tbody>
<tr>
<td>66</td>
<td>93</td>
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The Students Knowledge increased by 41%

Learned things they didn’t already know

Learned about new jobs they didn’t know existed

Helped students to see that what they learn in schools can be used in the real world
Intermediate - Grade 7

Students learn about spending, sharing, and saving money, and about the businesses they can start or jobs they can perform to earn money. Students are encouraged to use innovative thinking to learn money-management skills as they explore their career aspirations.

Student Testimonial

I learnt how to save money and how to be a successful entrepreneur as well as how to market my products.

Zain Nader, Naseem International School

Volunteer Testimonial

First of all, I would like to thank INJAZ Bahrain for this opportunity. It was a wonderful experience. I hope to join this program again and I am proud to be part of INJAZ Bahrain.

Omar AlQahtan, Al Salam Bank

The Students Knowledge increased by 67%
Intermediate - Grade 8

It’s My Business encourages students to use critical thinking to learn entrepreneurial skills that support positive attitudes as they explore and enhance their career aspirations.

Volunteer Testimonial

I would like to thank INJAZ Bahrain for giving us the opportunity to deliver to the next generation an idea of how to be an entrepreneur and also ways to implement those ideas in a helpful matter.

Mahmood Ghaith, Alsalam Bank

Student Testimonial

We learnt the principle of decision making and the skills of an entrepreneur.

Abrar Ali Habeeb, Al Qairwan Intermediate Girls School

The Students Knowledge increased by 71%

Student Knowledge Gain

- 85% Learnings will help them be successful in the future
- 86% Learnings will help them be successful in life
- 82% Connected classroom learnings with real life
- 89% Learned how to manage their money
- 88% Realized the importance of staying in school

The Students Knowledge increased by 71%
Intermediate - Grade 9

Through hands-on classroom activities, Economics for Success allows students to explore personal finance, education and career options based on their skills, interests, and values.

- Learnings will help them be successful: 79%
- Connected classroom learnings with real life: 65%
- Helped students to manage their money: 76%
- Realized the importance of staying in School: 77%

Student Testimonial

I learnt the importance of choosing my future career based on my skills and abilities.

Salma Ismail Mahmood, Al Hidd Intermediate Girls School

Volunteer Testimonial

I learnt how to communicate with the students and I am glad that the students learnt how to plan for their future.

Maryam Jassim Alqahtan

The Students Knowledge increased by 30%
**Intermediate - Grade 9**

The Entrepreneurship Master Class is a one day workshop, designed to give students the opportunity to learn the necessary skills and behaviors to establish and run a company. Including assigning the main roles, building a name and a logo, creating a product and then competing to promote it among other companies.

**Student Testimonial**

I started thinking like an entrepreneur and I aim to open my own business in the future.

**Ezat Jar Mohamed, Al Qodaybia Intermediate Boys School**

**Volunteer Testimonial**

Entrepreneurship Master Class encourages the students to work in teams and inspires them to be entrepreneurs. It was a great experience being a facilitator and I look forward to volunteering again.

**Abdulla Saif, Tamkeen**

- **85%** Students wants to be entrepreneurs
- **91%** Made aware of Production Management principles
- **91%** Acquired Financial Planning Skills
- **94%** Acquired Marketing skills
Secondary - Grade 10

Introduces students to the importance of seeking careers that help them realize their life potential and noble purpose. The program demonstrates the importance of positive values, life maxims, and ethical decision-making within the context of career and life decisions.

Volunteer Testimonial

As part of INJAZ “its my future program”, I have gained a lot of experience while contributing in this program. Delivering lectures to students and controlling them was really challenging for me due to the fact it was the first time I have joined INJAZ Bahrain. I really enjoyed working with the students. Moreover, I wish to continue working with them and would definitely volunteer and join INJAZ Bahrain next year.

Yousif Al Kubaisi, GPIC

Student Testimonial

I learnt from It’s my future program how to be successful in life and how to choose a better career in the future.

MOHAMMED MOATASIM, East Riffa Secondary Boys School

The Students Knowledge increased by 40%
Secondary - Grade 10

By developing the essential components of a business plan, Be Entrepreneurial challenges students to start up an entrepreneurial venture while still in school.

Student Testimonial

Be Entrepreneurial program taught me how to manage my money and made me realize the importance of starting up your own business.

Mahdi Hasan, Ahmed Al Omran Boys School

Volunteer Testimonial

I enjoyed the Be Entrepreneurial program very much. The Students have learnt a lot from the sessions, and got inspired to open up their own business one day. It was indeed a pleasure being a part of the whole program.

Shahla Al Marzooqi, Hawar International School

The Students Knowledge increased by 17%
Secondary - Grade 11

Students get the opportunity to “shadow” a workplace mentor on-site for one day to learn about the workplace and the career opportunities available. This gives young people a chance to see how the skills learned in school relate to the workplace.

Student Testimonial

The first impression matters in the interview and I should join volunteer work in the future to improve my cv.

Zainab Abdulnabi Makki, Ghazi Al Qossaibi Secondary Girls School

Volunteer Testimonial

Delivering the Job Shadow program was a rewarding experience that made me feel that I was making a real difference to the future of the students. The students interacted well and showed genuine interest in the topic. To improve the program further.

Hasan AlHalwachi, Bapco

![Graph showing student knowledge gain with 35% increase]
Secondary - Grade 11

Students recognize the fundamental elements of their finances: earnings, saving and investing, budgeting, credit, and risk management. They apply these fundamental elements to a personal financial plan that allows them to set specific goals for their life-long financial needs and desired quality of life.

Volunteer Testimonial

Personal Finance program teaches the students very beneficial concepts. They started to differentiate between debit and credit card.

Ahmed Abdulla

Student Testimonial

I learnt how to create a budget and how to save money for a better future.

Badriya A.Aziz, Al Hidd Secondary Girls School

![Student Knowledge Gain Graph]

- **86%** Learnings will be important in the future
- **82%** Learnings will help them be successful
- **76%** Connected classroom learnings with real life
- **80%** Helped students to manage their money

The Students Knowledge increased by **6%**

INJAZ Bahrain
Secondary - Grade 12 & University

The Company Program gives students the opportunity to create and run their own company, gaining relevant experience in the vital aspect of a company life cycle. Youth learn the intricacies needed to create and manage a successful startup, increasing their likelihood of becoming successful entrepreneurs.

Volunteer Testimonial

To be involved in Company program for INJAZ dealing with new generations’ minds, visions and expectations opens our eyes on the bright side of the future, Big thanks for INJAZ that amazing experience and their unbelievable support.

Mohamed Garieb, TAKAFUL

Student Testimonial

I have had the privilege of being a member of the team that won INJAZ Bahrain’s company program; this program helped me further my skills and implement the knowledge that I have acquired through my years of studying business and apply it to our business. It has been a very eye-opening experience and I am grateful for this opportunity.

Abdulrahman Alfayez, Applied Science University

Student Knowledge Gain

Pre Test Post Test

90 90
85 80
80 75
75 70
70 77 86

ESP (Entrepreneurship Skill Pass)

Participation Rate 79%
Passing Rate 35%
Secondary - Grade 12

Students learn fundamental business and economic concepts, explore career interests and opportunities and develop work-readiness skills. The program also familiarizes the student with the tools and skills required to learn and keep a job.

Student Testimonial

This program has made school more interesting to me, and how to connect to what I learned to real life.

Sayed Mahmood Adel, Al-Tawoon Secondary Boys School

Volunteer Testimonial

I liked this program where I had to help the students acquire different techniques in communication and problem solving with their own diversity. They learned to be more creative, more expressive, and more outgoing in their communication skills. The program helped the students to work as collaborators and peers to improve and enjoy achievement together without the anxiety of grading. Also, watching the students stretch themselves to learn and give meaningful feedback was genuinely amazing. I really enjoyed my time being with the students. The atmosphere was loving, energizing and encouraging.

Naeema Taheri, BFC Group Holdings Bahrain W.L.L.
Secondary - Grade 12 & University

This exciting one-day workshop challenges students to find the most innovative solution to a business challenge using critical thinking, teamwork, communication and leadership skills. It gives them the opportunity to engage in exciting brainteasers and activities with a corporate mentor, meant to expand their horizons and direct their thinking towards an entrepreneurial future in a fun way.

Volunteer Testimonial

“I am so proud of being part of INJAZ Bahrain. ICAMP program was the greatest opportunity to showcase my ability to deliver this program to high school students. It has been fulfilling in many ways, I can honestly say it has even made me grow as a person not just as a volunteer. By learning the different terminologies of the Entrepreneur/Non-Profit organization/product Development and the difference between soft vs. technical skills... I can see through sessions the student develop the entrepreneurship spirit in creating professional product/service that will help the community.. and catching the opportunity to give the best Elevator Pitch.”

Zahraa Al Nasser, Batelco

Student Testimonial

We were highly motivated after pitching our idea to the judges. In the ICAMP we learnt time management and were enlightened about a few points regarding the importance of entrepreneurship.

Ali Hasan Alhayki, Ahlia University - Business Student

Student Experience

- Workshop Content Effectiveness: 99%
- Workshop Set Up: 98%
- Overall Experience with icamp: 98%

Volunteer Experience

- Training Effectiveness: 98%
- Workshop Set Up: 98%
- Overall Experience with icamp: 99%
Head Start program meets the needs of a diverse group of university students by providing engaging, academically enriching, and experiential learning sessions in work-readiness education and career perspectives. The program includes three volunteer-led sessions on how to prepare a professional resume, how to best prepare for interviews, and how to secure an internship.

**University**

Head Start was very enjoyable and valuable at the same time. It helped me to develop my communication skills in a job interview and how to behave professionally. It also taught me how to write an occupational Resume and Cover Letter. I benefited from the program in the next day directly in a job interview and after what I learned from the program it ended up successfully.

INJAZ Bahrain Programs has always been presenting what perfectly youth needs.

**Najla MKF, University Of Bahrain**

**Student Testimonial**

Volunteer Testimonial

Head Start program creates a strong network of communication across numerous professional and academic fields in the kingdom and is truly an accelerator of skill build-up for both students and volunteers. These two outcomes of the program give participating parties a powerful boost towards achieving unprecedented success.

**Hajer Alenezi, GPIC**

**Performance of Head Start**

- 58% The learnings will help me be successful professionally.
- 55% The volunteer added value to me.
- 53% Able to write a good resume.
- 52% Better skilled to search for internship of my choice.
- 52% I am confident to attend job interviews.

**INJAZ Students & Volunteers**

- 3009 Students
- 103 Volunteers
Student Testimonial
It was a great workshop that helped us learn how to use Google in our future projects and other important things that benefit those who want to start their own project and know the steps that qualify people to become successful entrepreneurs in the society.

Abdulrahman Arif, University of Bahrain

Volunteer Testimonial
I’d like to express my deepest appreciation for INJAZ Bahrain. They went out of their way to make everyone feel comfortable, which allowed me to focus on teaching the course and sharing my knowledge and experience. The students were having a lot of fun and they were very exciting since the topic was new and have a lot of practical activities. Thank you INJAZ Bahrain for enhancing the Bahraini youth digital marketing skills to succeed in their future career.

Talal Alsardi, KHCB

Secondary - Grade 12 & University
The Maharat Min Google program is a one-day workshop that offers students flexible and customized training courses by developing essential components of digital marketing while still in School.

I am satisfied with MMG training 78%
I am confident to use my digital skills 70%
I am confident about my future 77%
I learnt new ways to market my businesses on internet 81%
My CV will be better with MMG certificate 79%
Volunteer Testimonial

“Amazing how we can light tomorrow with today.”
-Elizabeth Barrett Browning

I always wondered how we can achieve the above quote, till the moment I have volunteered with INJAZ organization.

It is great to see how energetic, smart Bahraini young leaders are. The more I volunteer the more I realize that being with young generation inspires me more than them.

Fatima Fardan, ABC
Board Coordinator Testimonial

It is always thrilling to hear about the experiences of INJAZ Volunteers, and the stories they bring back with them to the office. Their passion and enthusiasm is contagious! This motivates me to continue to encourage all to volunteer for this great cause.

*Safeya Janahi, Tamkeen*
UNIVERSITIES’ EXPERIENCE

Overall Engagement Experience 100%

Quality of Service Provided
- Quality of Direct Communication: 85%
- Quality of Visits: 100%

Quality of INJAZ Bahrain Program
- Quality of Programs: 100%
- Quality of Volunteers: 100%
- Quality of Information Provided: 100%
- Quality of Communication: 100%
- Quality of Coordination: 100%

Coordinator Testimonial
All the staff I have had contact with have always been very professional, courteous and helpful. Injaz has continuously adapted to our needs and have been highly supportive. It’s a pleasure to be working with such a team and the positive impact on the students has exceeded expectations.

Tara Henari, University of Bahrain
SCHOOLS’ EXPERIENCE

Coordinator Testimonial

The INJAZ programs set as a great opportunity for students to develop essential skills for success. Escorting and guiding students during their one-year journey with the INJAZ the COMPANY program has awed me as I have seen them grow and develop both personally and professionally. The experience of creating their own company, coming up with innovative solutions, and tackling challenges proved their potential as future leaders of this nation. I would like to thank INJAZ Bahrain for this opportunity empowering young leaders and enabling us to grow and learn with them.

Rima Baghdadi, Shaikha Hessa Girls’ School
TRAINING EVALUATION

Primary
- Effectiveness of Trainer: 100%
- Effectiveness of course and content: 99%
- Training Facilities: 95%
- Effectiveness of tools and resources: 99%

Intermediate
- Effectiveness of Trainer: 98%
- Effectiveness of course and content: 99%
- Training Facilities: 91%
- Effectiveness of tools and resources: 98%

Secondary & University
- Effectiveness of Trainer: 100%
- Effectiveness of course and content: 99%
- Training Facilities: 86%
- Effectiveness of tools and resources: 100%
Judge Testimonial

I have personally witnessed the influence of INJAZ Bahrain programs on my life over the past 15 years, playing the role of an alumni, staff member, volunteer and a judging member. If it only states anything that’s the positive impact such programs leave on these young students lives & careers.

Eman Janahi, Tamkeen
INJAZ Bahrain successfully concluded its 11th annual Young Entrepreneurs Competition in April 2019. The event witnessed student entrepreneurs from around the Kingdom competing to obtain the coveted “University Company of the Year” and “High School Company of the Year” titles in addition to several other awards.

“MagTag” from Ibn Khuldoon National School won the “High School Company of the Year 2019”, and “AL FAZAA” from Applied Science University won “University Company of the Year 2019”.

“Macrocreativity” from Hamad Town Secondary Girls School won the “High School Product of the Year 2019”, and “BTAG” from Al Ahlia University-Business Collage was presented with “University Product of the Year 2019 award”.

“Bahrain Cup Holder” from Al Iman Private Schools-Boys won the “High School Company for Best Social Impact 2019” and finally “CAN COMPANY” from University of Bahrain won the “University Company for Best Social Impact 2019”.
The continued success of the Company program is attributed to the dedication of the talented students, the support of the esteemed board members and volunteers, and finally to the exceptional leadership of Her Highness Shaikha Hessa Bint Khalifa Al Khalifa. The Company Program not only provides students with educational understanding, knowledge transfer and experience but also unleashes their creativity and innovation to become tomorrow’s successful entrepreneurs.

Mr. Abdulhakeem Al Khayyat, INJAZ Bahrain Board Member

INJAZ Bahrain is grateful for the tireless support of its partners and volunteers in ensuring another successful year of the Young Entrepreneurs program in its 11th edition. Their participation and dedication throughout the year is key to the success of our program which would eventually help the students in becoming the leaders and future entrepreneurs.

Hana Sarwani, Executive Director of INJAZ Bahrain

Judges:

Adnan Mahmood
IT & Knowledge Manager, GPIC

Ammar Bubshait
EKK Corporate Standards and Affairs Manager, E.K. Kanoo

Lamees Zaber
Manager Development Services, Bahrain Development Bank

Salman Al Ghattam
Senior Supervisor of Employee Affairs, BANAGAS

Eman Janahi
Manager of Partnership and Customer Engagement, TAMKEEN

Fadhel Malalla Alansari
General Manager Corporate Support, GPIC

Yasin Aboudaoud
Chief Development Officer, Brinc Batelco Bahrain
INJAZ Bahrain delivers first of its kind MEGA ICamp workshop & INJAZ Talk

INJAZ Bahrain has successfully held the first ‘MEGA ICamp’ workshop & the fourth ‘INJAZ Talk’ over the course of one day at the University of Bahrain.

The fully packed day has witnessed more than 320 students, 45 volunteers and 20 Alumni’s aiming to explore the spirit of entrepreneurship and foster an understanding of the real business world through experiences shared by speakers during INJAZ Talk.

Delivered by 45 trained corporate volunteers, MEGA ICamp started with a round of activities including a BINGO challenge, an inspiration program, ‘My skills’ program, a problem-solving challenge and ended with a task of creating an innovative business plan. A jury of judges were present to evaluate the work of teams. The esteemed jury members included Dr. Ghada Ahmed from the University of Bahrain, Ms. Safa Khaliq from Tamkeen and Ms. Hana Sarwani, Executive director at INJAZ Bahrain.

Following the MEGA ICamp workshop, ‘INJAZ Talk’, a networking platform was held, where the speakers who took up the challenge on steering their own careers through passion and devotion, gave a motivational talk to inspire the youth amongst the attendees.

INJAZ Bahrain and American Chamber of Commerce Bahrain Successfully Organize 2019 Annual Golf Tournament

INJAZ Bahrain, in cooperation with the American Chamber of Commerce Bahrain, successfully announces the conclusion of its Annual Golf Tournament. The proceeds of the single-day event were allocated to serve the youth of Bahrain.
In an effort to recognize the achievements of young entrepreneurs, INJAZ Al Arab, a member of Junior Achievement Worldwide (JA), concluded its 12th Annual Young Arab Entrepreneurs Competition. Held in Kuwait at the Jumeirah Messilah Beach Hotel & Spa, the annual competition aims to highlight the achievements of students throughout INJAZ Al Arab’s company program. The two-day event held a busy agenda, mainly presenting the winning teams with awards given by INJAZ Al Arab, FedEx, MBC Al Amal, Citi Foundation, and Boeing.

Launched in 2007, The INJAZ Al-Arab Young Entrepreneurs Competition is an annual celebration of the achievements of students who participated and won the National Company Program Competition in their countries after demonstrating sound knowledge in business planning, market research, marketing, sales and feasibility studies. The Competition aims to enhance the entrepreneurial skills of Arab youth, as well as creating job opportunities in the market and to stimulate the economy.

Asheesh Advani, Junior Achievement Worldwide CEO, said during his welcoming speech: “You are now part of an alumni network with over a 100 million living alumni around the world. The Junior Achievement alumni network now has business leaders, political social entrepreneurs, corporate executives and job creators all over the world.”

Shedding light on young achievers, the YEC 2018 presents teams from 12 countries, including the kingdom of Bahrain.

“TaaWin”, a company established by students from the Royal University for Women emphasizes on designing solutions to solve the scarcity of space issue, introducing the “RestnGo” book, transformable to a portable chair.

On the other hand, the “CONTRIVE” Company founded by students from Shaikha Hessa Girls School, invented the “Knowledge Hunt” mobile application which aims to enhance teaching, learning and developing of soft skills. The “Knowledge Hunt” is an educational and dynamic board game connected to an application available on App Store & Google Play.

‘TaaWin’ has won the university Product of the Year Award and ‘CONTRIVE’ has won high school Company of the Year Award.

Both teams representing the Kingdom of Bahrain, have competed amongst many regional teams, yet earning the title and winning the YEC 2018 competition.

This year’s regional competition is organized in partnership with esteemed global and regional entities, mainly FedEx, MBC Al Amal, Citi Foundation, and Boeing, with the support of local partners from Kuwait including Zain and Kuwait Airways.
Bahrain participated with a delegation of alumni students, sponsored by The Labor Fund (Tamkeen), to participate in the first JA Global Alumni Conference held in Vienna. The four-day forum brought together JA alumni from more than 60 countries, who partook in a global networking event and several entrepreneurship activities.

In an aim to bring future pioneers from all over the world together, JA provided attendees access to a unified digital platform that allows them to communicate and stay updated of upcoming activities.

Her Highness Shaikha Hessa bint Khalifa Al Khalifa, Chairwoman of INJAZ Bahrain expressed her pleasure at Bahrain delegation participation in this conference.

“It is great to acknowledge our accomplishments and be proud of INJAZ Bahrain’s Alumni achievements. We are keen to continue representing Bahrain in such international events and leave a significant mark through our contributions,” H.H. Shaikha Hessa pointed out.

Tamkeen’s Chief Executive Officer Dr. Ebrahim Mohammed Janahi lauded the INJAZ Bahrain alumni’s participation in this international event. He stressed the importance of this exposure in shaping the leading skills of the Bahraini youth as well as showcasing the Bahraini talents’ and experience in different sectors to the world.

Participants were presented with three golden opportunities at the conference: the opportunity to compete for a sponsored master’s degree in business administration in New York, the chance to win the FedEx Innovative financial prize for the most innovative business idea, and finally, a resume audit by an international expert.

The achievements of the Bahraini delegation included choosing Shaikha Buhaimeed an Alumni of INJAZ, to deliver a Pitch Speech during the conference. In addition, Esra Haji, Hassan Alkhlou and Shaikha Buhaimeed won the highest points of interaction on the unified digital platform.

The Bahrain delegation consisted of 11 people: Menia Nabil Saeed, Fatima Ahmed Al Zayani (BIBF), Israa Hassan Haji, Hassan Alkhlou, Ali Hassan Abdulnabi (University of Bahrain), Yousef Khalid Alissa (Bahrain Polytechnic), Alaa Mohammed Al-Shafei (Royal University for Women), Sheikha Buhaimeed (Shaikha Hessa Girls School), Safeya Janahi (Operations officer in Tamkeen), Talal Al-Ansari and Israa Janahi from INJAZ Bahrain accompanying the team.
INJAZ Bahrain held its annual appreciation ceremony in recognition of all supporters and volunteers who participated throughout the 2018/2019 academic year. The ceremony, held at Art Rotana-Amwaj on Monday evening, was attended by Hana Sarwani, INJAZ Bahrain executive director, INJAZ Bahrain board members, partners, supporters, sponsors and volunteers.

INJAZ Bahrain honoured officials and volunteers who actively engaged in the organization’s programs, for all their efforts in supporting INJAZ Bahrain vision in inspiring and preparing Bahraini youth to succeed in the global economy. The ceremony was followed by an appreciation dinner and raffle draws.

During an inspiring speech, delivered by Ms. Hana Sawrani, INJAZ Bahrain’s executive director, she expressed her gratitude to the partners and volunteers, for their collaboration with INJAZ Bahrain in implementing its programs, and accomplishing its goals, reiterating the importance of vision, teamwork, and innovation as critical success factors to ensure achievement and continuous improvement.

Moreover, she praised INJAZ Bahrain’s strategic partners in the private sector for their valuable support, whether through financial backing, offering advice and guidance, or providing volunteers. As the support provided by these companies stems from their corporate social responsibility and strong belief in the INJAZ Bahrain’s mission to equip the next generation of Bahrainis with the knowledge and skills to contribute to building Bahrain’s economic future.

Some of the yearlong supporters who received special recognition included the following: Al Salam Bank, Alba, Banagas, Bapco, Batelco, BBK, Boeing, City Bahrain, Ebrahim Khalil Kanoo, EV, Gulf Hotel Group, GPIC, HSBC, KHC, KFH, National Bank of Bahrain, Tamkeen, YK Almoayyed and Zubi Partners.

The honorees who dedicated their time included 6 Platinum category volunteers, 56 Gold category volunteers and 12 Silver category volunteers who were awarded for their contributing efforts.

GPIC, Bapco, Batelco, Tamkeen and Banagas were also recognized with a Volunteer Service Award for their staff who dedicated the most volunteer hours. GPIC was recognized for pledging 631 volunteer hours, Bapco giving 512 volunteer hours, Batelco giving 349 volunteer hours, Tamkeen giving 293 volunteer hours and Banagas providing 219 volunteer hours.

The ceremony also included raffles for valuable prizes presented to all the attendees in addition to a flash mob performance in an atmosphere full of fun and enthusiasm. The winning teams of the company competition were also present at the event to exhibit their creative inventions.

The event was sponsored by platinum sponsors: Bapco, GPIC, E.K.Kanoo and GFH, and silver sponsors: Gulf Air and NBB.

In accordance to its belief in the boundless potential of young people, INJAZ has been able to reach more than 200,000 students from various schools and universities over the years through more than 7,000 volunteers, aiming to inspire more students annually.
INJAZ Bahrain held a ceremony to thank the Ministry of Education for all the support they have provided with creative engagement, strategic initiatives and economic empowerment. The ceremony, held at the Ministry's premises, was attended by INJAZ Bahrain Executive director Hana Sarwani, INJAZ Bahrain Board members and over 500 attendees, including ministry delegates, principals, teachers and students from both public and private schools and universities.

In her opening address, INJAZ Bahrain Executive director Hana Sarwani stated: “Today, INJAZ Bahrain celebrates its success, honoring the commitment of many individuals in volunteering, inspiring and preparing Bahrain youth for a brighter future. We would love to express our gratitude to the ministry for its continuous support, to our volunteers for their committed time, and to our sponsors for believing in us. Together we assist our country in building a well-educated generation ready for the real world.”

Celebrating the importance of knowledge and excellence in education, as a catalyst for youth empowerment, the ceremony highlighted the continuous support and joint cooperation with the Ministry of Education through its excellence in embracing INJAZ’S mission, key strategic initiatives and visionary futuristic approach.

Over the years, MOE was recognized for taking up a vital role in facilitating and implementing INJAZ Bahrain programs in all education institutes across the Kingdom. In her speech, INJAZ Bahrain Executive director Hana Sarwani expressed her gratitude to the Ministry of Education, to principals, teachers and volunteers, for their collaboration with INJAZ Bahrain, to implement its programs, and accomplish its goals, reiterating the importance of vision, teamwork, and innovation as critical success factors to ensure achievement and continuous improvement.

Awards and certificates of Recognition were presented to the following educational institutes; Al Oqbah Boys School for the best primary school, Al Hidd Boys School for the best intermediate school, West Riffa Girls school for the best secondary school, Arabian Pearl Gulf School for the best private school, and University of Bahrain for the best university. Platinum, gold and silver volunteers from the Ministry of Education have been awarded for their outstanding performance and dedicated volunteering hours.

In accordance to its belief in the boundless potential of young people, INJAZ has been able to reach more than 200,000 students from various schools and universities through more than 7,000 volunteers, aiming to inspire more students annually.
OUR VOLUNTEERS

Aali Primary Boys School
Fatima Yahya
Maha Mohammed Abdulla - Outstanding Gold

Aali Primary Girls School
Aisha Hamad Saleh Alsaedi
Aliya Ahmed Hameed
Asma Hassan Al Kooheji
Fatima Mohamed Abdulkhader Ahmed
Ramla Mohamamed Alshghl
Wafa Saad Rabeaa
Zainab Ahmed Abdulla - Outstanding - Platinum
Zainab Ali Alaaali

ABC
Fatema Fardan - Outstanding Gold

Abu Alaa Almuari Primary Boys School
Rubhi Salman

Abu Sayba Primary Boys School
Ebrahim Abbas Mohammed
Hussain Ebrahim Khames
Jaffar Ali Abdulhussain
Wael Salman - Outstanding Gold

Ahliya University
Jenan Moosa
Noor Al Hawaj

Ahmed Al Fatteh Primary Intermediate Boys School
Ahmed Alalawi
Fathi Hassan Ahmed
Mohamed Atiya Alshafee
Mohamed Musaad Almurrayisi
Yahya Chuloomam Ramadhan
Yousif Alashaikh

Ain Jaloot Primary Girls School
Seham Moustafla Mohammed

Aisha Om Almoamneen Primary Girls School
Fatima Alsayed Hassan Jaffar
Mervat Sabry
Muna Taher Al Kuwaiti

Al Alaa Al Hadrami Primary Boys School
Maryam Mahmood Yateem

Al Andalus Primary Girls School
Hadhaf Ali Al Merri
Nehaya Abdulkhader Alsaaffar

Al Bilad Alqadeem Primary Girls School
Masooma Almatrook

Al Budaiya Primary Boys School
Faisal Yaqobb Hamada - Outstanding Gold

Al Budaiya Primary Intermediate Girls School
Fatima Mohammed Ahmed Musa
Muneera Ahmed Alhamad
Noor Khalil

Al Busaiteen Primary Boys School
Musa Hasan

Al Busaiteen Primary Girls School
Noora Khalid Alashtar

Al Dair Primary Boys School
Aisha Alzalaqi
Amany Muharam
Ameera Abbas
Fatma Abbas Mulla Ali
Narjis Aman
Salwa Hasan Hussain
Yathrab Yousif Al Aradi

Al Deya Primary Boys School
Sadiq Ebrahim Salem

Al Diraz Primary Girls School
Eman Suliman
Fatima Edres
Maileen Alshehabhi
Sakeena Ahmed Almadhoob

Al Farabi Primary Boys School
Abdulhadi Salmani
Ali Kharm Shahzad
Ali Thulaij
Jaffar Ahmed Salman
Jaffar Mohamed Alsaed
Jehad Mohamed Alhalai
Mahmood Salem Mahmood
Mohamed Salman Abdulla
Reyadh Othman Alsay
Salma Al Anzi
Salah Rashid Saleh - Outstanding Gold
Sefyan Fulaih Alawadh
Taha Ali Alsanini

Al Hoora Secondary Girls School
Budoor Hassan Abdulla

Al Hunainiya Primary Girls School
Fatima Hamad Aljaar
Manal Huzaim

Al Imam Ali Primary Intermediate Boys School
Abdulaziz Mohammed Tanker
Ahmed Mohammed Aldeeb
Ali Merza Al Nasheet
Ebrahim Abdulhadi Al Malik
Fathi Saleh Al Saeed
Hassan Almahooshi
Hassan Hamza Abdulhussain
Jaffer Ali Aladraj
Mahmood Jaffar Khames
Mohammed Abu Sareea Mohammed
Mohammed Saleh Abdulmutamad
Rakan Munfah Alwafa
Sayed Hussain

Al Imam Schools - Boys
Mohammed Ishaq - Outstanding Gold
Samir Mahmoud Ahmed - Outstanding Gold

Al Jasra Primary Boys School
Hani Saleh Khalef

Al Jazeera Primary Boys School
Aqeela Yousif
Rayhana Radhy Hassan

Al Khamis Primary Boys School
Abbas Abdulredha
Hassan Mahdi Hassan
Shaafeeq Ashoor Haram

Al Khansa Primary Girls School
Amlak Mohammed
Ebtisam Ebrahim Mohammed Al Hakeem
Eman Yahya Abdulrahman Mohammed
Eman Yaqob Al Sesi
Fhadwa Mohammed
Gufran Jawad Almakhliouq
Hind Jassim Khalil Qambar
Hissa Khalifa Alahmadni - Outstanding Gold
Kawther Mohammed Rmadhan Al bekri
Marwa Abdulla Sabt
Rawdha Mohammed Jaffar
Salama Tulab
Sawsan Abdulaliz - Outstanding Gold
Shikha Adel Althawadi
Zahra Hassan Ahmed
OUR VOLUNTEERS

Al Khawarizmi Primary Boys School
Eman Hasan Yousif Hasan - Outstanding Gold
Fatima Isa Alshaikh
Fatima Muslah Awad
Lulwa Rashid Alhajiri - Outstanding Gold
Yusra Ahmed Alizayani

Al Koheji Foundation
Saood Ali Al Saed

Al Ma’amoon Primary Boys School
Bashayer Abdulmonaem

Al Mabarrah AlKhalfia Foundation
Fatima Isa Alshaikh

Al Manhal Primary Girls School
Fatima Muslah Awad

Al Methaq Al Watany Intermediate Boys School
Zainab Mohamed

Al Mostaqbal Primary Girls School
Hanan Najem Aldeen

Al Munther Bin Sawa Al Temime Primary Boys School
Abdulla Ali Almahdy

Al Mutanabi Primary Boys School
Rasha Amineh

Al Nabeel Saleh Primary Girls School
Yathreb Alsayed Muhsan Hussain

Al Nazha Primary Girls School
Aisha Al Mutawa
Aisha Al Sulaiti
Amal Ebrahim
Maysar Ahmed
Maysoon Al Shaikh
Maysser Ahmed Almoustarehi
Zainab Khaled Alansari

Al Noor Charity Welfare
Asma Salah Nass

Al Oroba Primary Girls School
Amina Buali
Eman Al thawadi
Manar Almusallam
Muna Aljan - Outstanding Gold
Sara Fahad Aljowder

Al Qadisia Primary Girls School
Amaal Alther
Amna Ahmed Ali Sabeel
Badrab Abadi Mohmed Ali
Ebtisam Ismaeel Jassim
Fedha Musa Ali - Outstanding Gold
Hameda Al Assawi
Maya Alnasheet
Suzan Hassan
Zahraa Jaffar Ebrahim Alakrawy
Zahrah Jameel Mohammed
Zahraa Zubair
Zakeya Hasan Habeeb

Al Quds Primary Girls School
Haleema Mohammed
Wafa Qasem Abdulwahed

Al Rawda Primary Boys School
Noora Adel - Outstanding Gold
Nouf Alzeni

Al Rawda Primary Girls School
Fatima Abdulla Ahmed
Haya Mohamed Abdulla

Al Razi Primary Boys school
Murtadha Abdulhussein Al Oraibi - Outstanding Gold

Al Safa Primary Girls School
Mariam Abdul
Muna Abdulrahsool
Najma Alsayed Ahmed
Zahra Jafar Hassan

Al Salam Bank
Bana Naqi - Outstanding Gold
Basima Al Qassim - Outstanding Gold
Basima Mustafa - Outstanding Gold
Dalal Amin
Eman Mohammed Amin
Esam Alabbasi
Essa Bohijji - Outstanding Gold
Fahad Abdulrahman Aljassim
Haitham Alhadad
Hussain Nezar Mashall
Mahmood Nabeel Mohamed Chayyath
Malek Alhodri
Mubarak Abdulrahman Al Solaiti
Nabeel Aljubaa
Omar Alqattan

Al Salam Primary Girls School
Fatima Abdulla Alhayki
Haifs Abbas
Raajaya Hassan

Al Sanabel Orphans Care Society
Shoq Darwish

Al Wadi Primary Boys School
Shaikha Mohammed Ali Shwaiter - Outstanding Gold

Al Yarmook Primary Boys School
Jassim Ebrahim Mahdi
Nadheer Essa Hassan
Saeed Ali Abdulbaqi

Al-Gudaibia Primary Intermediate Boys School
Ehab Abduladheem Najim

Al-Hidd Intermediate Girls School
Luwal Alsahef

Al-Muharaq Primary Girls School
Eman Amer Al Dhaen - Outstanding Gold
Fatima Abdulwahed - Outstanding Gold

ALBA
Abdulla Al Hiddy
Ahmed Mohammed Abdulghaffar
Akbarsha Nagoorkan
Deena Al Saweer
Manar Ebrahim Bahar
Nada Naja
Sharifa Ebrahim Al Jowder

AMA International School
Mona Al Matrook

Ammar Bin Yasser Primary Boys School
Mariam Ahmed
Muna Rashed Alhelow

Amna Bint Wahab Primary Girls School
Batool Shaaban Jahromi
Budoor Alshabaan
Fatima Alsayed Saeed
Haya Hashel Al Mannai
Nada Almulli
Nouf Alqattan

Applied Science University
Zain Abdulnasser
OUR VOLUNTEERS

Arad Primary Boys School
Mariam Ali Alhamar
Mariam Hussain Ebrahim

Arad Primary Girls School
Ameena Rahma Saad
Ameena Al Mutawaha - Outstanding Gold
Esnait Aliraffa Shadeed
Fatima Ahmed Janahi
Fatima Nabeel
Hanadi Jassim Almuqahwi
Hanani Ali Almahmood
Heyam Ahmed Mohamed
Hoorya Abdulla
Kawther Nema Mohammed Haji
Lubna Alameen
Mariam Mohamed Alhajeri
Muna Mohamed Biqais
Muneera Khalid Alzayani
Sumaya Hassan Mohamed
Zahra Abdulla Hassan
Zahra Alsayed Mustafa
Zainab Mahmood Almulla

Aramex
Nezar Nama

Askar Primary Intermediate Boys School
Ahmed Mohammed Abdulmoniem

Asmaa That Alintaqeen Primary Girls School
Dalal Mubarak Essa - Outstanding Gold
Hessa Salah Shehab
Hissa Yousif Khalifa
Noof Nabeel

ASRY
Eman Hameed Jaffer

AWS
Mohammed Kamal
Sara Mattar

Bader Al Kubra Primary Boys School
Ameena Yousif Ahmed
Ebebeh Adua Khalifa
Esnat Sayed Ebrahim Nasser
Fakhrya Isa Alqasas
Khairya Muhsin Taher
Marwa Ebrahim Alkoohi
Nasreen Raja Abu Taha
Reem Mohamed Al Qassimi
Saleha Jameel Alnoaimi - Outstanding Gold
Sara Mohamed Alharmi - Outstanding Gold
Shaikha Ahmed Ali Ahmed

Bahrain Airport Services (BAS)
Mahmood Abdulaziz

Bahrain Bourse
Mahmood Salat
Mariam Al Hashemi
Mariam Habib

Bahrain British University
Fatima A. Rahman Aljassim
Julie Cross
Keith Sharp

Bahrain Polytechnic
Hawra Nooh
Mona Abdulla Ahmed

Bahrain Teacher’s College
Reem Saleh

Bait Al Hekma Primary Girls School
Dana Nabeel Louri

Balquees Primary Girls School
Ameena Alshaikh
Abdulla Mohammed Alnoaimi
Abdulla Mohammed Murad
Abdulrahman Al Mutawawa
Ahmed Alhawadi
Ahmed Bueida
Ahmed Mahmood Fekri
Ameena Nabil
Bassam Hayan
Ebrahim Al Marshad
Fatema Yaqoob Almass
Hamad Medhi Al Khala
Hamed Al Jaber
Issa Al Baloodhi
Isma'il Ashtoo - Outstanding Platinum
khali'd Albousha
Khalid Ebrahim Hijres
Maryam Khalid Alhawadi
Mervat Ebrahim
Meshal Aljasim
Nayla Araf Alhasan

Bapco
A Hadi Al Attar - Outstanding - Silver
Aisha Al Ghadam - Outstanding Silver
Alaa Al Qaraa
Ali A. Hassan - Outstanding Platinum
Ali Abbas Hamza
Anwar Al Mutawawa - Outstanding Silver
Arfan Nateq - Outstanding Silver
Ashraf Alkhayat
Asha Al Qatam - Outstanding Gold
Balu Thangavelu
Crystal Smith
Eman Ebrahim Al Doseri
Fayjal Mirza
Ferrouse Khamis
Habib Rajab
Hamad Ali Yusuf
Hassan AlAshoor - Outstanding Silver
Hassan Alkhalwachi
Khalid Abdulla Yaqoub
Khalid Abdulla Yaqoub - Outstanding Silver
Khalid Nadhern
Lujayn Mohammad
Maha Fakhrroo
Mahmood Abdul
Mahmood Al Hayki - Outstanding Silver
Mahmood Ali Ghulam - Outstanding Silver
Maryam Adnan
Mohammed Hareem
Muneera Al Qefaf
Rahma Maki - Outstanding Silver
Saleh Ali Saleh - Outstanding Silver
Sara Faqih
Sayed Sadiq Kadhem
Shivdas Puthran
Taghi Abdulla - Outstanding Gold
Waleed Othman - Outstanding Silver
Waed Alalwan
Yaqoub Abdulla
Zainab Alhamed

Bahrain Polytechnic
Hawra Nooh
Mona Abdulla Ahmed

Barbar Primary Boys School
Majed Mohammed Ahmed
Mohammed Abdulla Ahmad Kayed
Mohammed Jawad Alkhalwai
Muneer Mohammed
Salah Ahmad Salman
Sayed Hady Sayed Ali Alawi

Barbaco
Noof Hasan ALNajdi
Salman Abdulla Al Khalifa
Yousif Faraj Abdulla
Yusuf Mohammed Al-Mahaizee

Bapco
A Hadi Al Attar - Outstanding - Silver
Aisha Al Ghadam - Outstanding Silver
Alaa Al Qaraa
Ali A. Hassan - Outstanding Platinum
Ali Abbas Hamza
Anwar Al Mutawawa - Outstanding Silver
Arfan Nateq - Outstanding Silver
Ashraf Alkhayat
Asha Al Qatam - Outstanding Gold
Balu Thangavelu
Crystal Smith
Eman Ebrahim Al Doseri
Fayjal Mirza
Ferrouse Khamis
Habib Rajab
Hamad Ali Yusuf
Hassan AlAshoor - Outstanding Silver
Hassan Alkhalwachi
Khalid Abdulla Yaqoub
Khalid Abdulla Yaqoub - Outstanding Silver
Khalid Nadhern
Lujayn Mohammad
Maha Fakhrroo
Mahmood Abdul
Mahmood Al Hayki - Outstanding Silver
Mahmood Ali Ghulam - Outstanding Silver
Maryam Adnan
Mohammed Hareem
Muneera Al Qefaf
Rahma Maki - Outstanding Silver
Saleh Ali Saleh - Outstanding Silver
Sara Faqih
Sayed Sadiq Kadhem
Shivdas Puthran
Taghi Abdulla - Outstanding Gold
Waleed Othman - Outstanding Silver
Waed Alalwan
Yaqoub Abdulla
Zainab Alhamed

Bahrain Polytechnic
Hawra Nooh
Mona Abdulla Ahmed

Barbaco
Noof Hasan ALNajdi
Salman Abdulla Al Khalifa
Yousif Faraj Abdulla
Yusuf Mohammed Al-Mahaizee

Bapco
A Hadi Al Attar - Outstanding - Silver
Aisha Al Ghadam - Outstanding Silver
Alaa Al Qaraa
Ali A. Hassan - Outstanding Platinum
Ali Abbas Hamza
Anwar Al Mutawawa - Outstanding Silver
Arfan Nateq - Outstanding Silver
Ashraf Alkhayat
Asha Al Qatam - Outstanding Gold
Balu Thangavelu
Crystal Smith
Eman Ebrahim Al Doseri
Fayjal Mirza
Ferrouse Khamis
Habib Rajab
Hamad Ali Yusuf
Hassan AlAshoor - Outstanding Silver
Hassan Alkhalwachi
Khalid Abdulla Yaqoub
Khalid Abdulla Yaqoub - Outstanding Silver
Khalid Nadhern
Lujayn Mohammad
Maha Fakhrroo
Mahmood Abdul
Mahmood Al Hayki - Outstanding Silver
Mahmood Ali Ghulam - Outstanding Silver
Maryam Adnan
Mohammed Hareem
Muneera Al Qefaf
Rahma Maki - Outstanding Silver
Saleh Ali Saleh - Outstanding Silver
Sara Faqih
Sayed Sadiq Kadhem
Shivdas Puthran
Taghi Abdulla - Outstanding Gold
Waleed Othman - Outstanding Silver
Waed Alalwan
Yaqoub Abdulla
Zainab Alhamed

Bahrain Polytechnic
Hawra Nooh
Mona Abdulla Ahmed

Barbaco
Noof Hasan ALNajdi
Salman Abdulla Al Khalifa
Yousif Faraj Abdulla
Yusuf Mohammed Al-Mahaizee

Bapco
A Hadi Al Attar - Outstanding - Silver
Aisha Al Ghadam - Outstanding Silver
Alaa Al Qaraa
Ali A. Hassan - Outstanding Platinum
Ali Abbas Hamza
Anwar Al Mutawawa - Outstanding Silver
Arfan Nateq - Outstanding Silver
Ashraf Alkhayat
Asha Al Qatam - Outstanding Gold
Balu Thangavelu
Crystal Smith
Eman Ebrahim Al Doseri
Fayjal Mirza
Ferrouse Khamis
Habib Rajab
Hamad Ali Yusuf
Hassan AlAshoor - Outstanding Silver
Hassan Alkhalwachi
Khalid Abdulla Yaqoub
Khalid Abdulla Yaqoub - Outstanding Silver
Khalid Nadhern
Lujayn Mohammad
Maha Fakhrroo
Mahmood Abdul
Mahmood Al Hayki - Outstanding Silver
Mahmood Ali Ghulam - Outstanding Silver
Maryam Adnan
Mohammed Hareem
Muneera Al Qefaf
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Asha Al Qatam - Outstanding Gold
Balu Thangavelu
Crystal Smith
Eman Ebrahim Al Doseri
Fayjal Mirza
Ferrous...
OUR VOLUNTEERS

Batelco
Abdulaziz Qasim
Abdulla Adel Al Hassan
Ali Jazi Al Ammar
Amal Ahmed
Ameena Langawi
Aqeel Al Ali
Armin Diemer
Atif Isa Hassan
Aysha Aljanahi
Basma Khalfan
Ebru Pilav
Eman Zainal
Hasan Fakhroo
Leena Jassim
Mahmood Ahmed
Manal Al Saraf
Mohamed Bubashait
Mohammed Saeed
Muna Ali
Nasreen Alasoomi - Outstanding Gold
Rafia Faqhi
Rayah Saeed
Sadiq Abdulla
Sana Mayoof
Sara Albuainain
Sawsan Yousif Hameed
Sumaya Adel
Yusuf Al Hosani
Yusuf Althawadi
Zahra Abdulla Abdulaziz Alnasser
Zahra Almashal

BBK
Aysha Yousif Busaif

Beyond Borders Consulting
Hala Ahmed Sulaiman - Outstanding Gold

BFC Group Holdings Bahrain W.L.L.
Naeema Taheri

BIBF
Aisha Fazal
Maysa Raees
Yasmine Elkholei

BISB
A.Aziz Shawqi Shamsan
Abdulsalam Ahmed AlAsaadi
Ali A.Razaq Ali Baba
Ameer Abdulghani Dairi
Asma Yusuf Ahmed Al Sayed
Dai Al Ahmed Abdullah AlQais

Mahmood Qannati
Mohammed Shawk Al BinMohammed
Naf Alnasser
Nasreen Abdul Rasool Mohamed
Nasser Salah Al Tattan

BSTC
Shaima Abdulla

BSTD
Abdulrahman Alawadhi
Basma Albalooshi
Manar Abdullah Mohammed
Salah Alawadhi
Siham Laib

BTF
Loai Khamis Mohammed

Buri Primary Boys School
Ahmed Khamis Abbas

Butterfly Technology
Alaa Abdulrahim

CBB
Fatima Ali

Citi Bahrain
Amina Alawainati
Amina Alwan
Faiza Gulzar
Geraldine Ibsin
Harsha Javeri
Nadera Abuali
Sammy Yassin
Sharon Juan
Shereen Ali
Zainab Al Mahari

CSR Regional
Hawa Babiker Mohamed Ali

Deloitte & Touch
Naila Mirza

East Riffs Primary Boys School
Bushra Mohammed Al Mula - Outstanding Gold
Shayma Shaban

East Riffs Primary Girls School
Hessa Ali Yousif Qambar - Outstanding Gold

EK Kanoo
Abdulla Isa
Araf Abdulaziz Almahmood
Araf Majeed - Outstanding Gold
Ahmed Zainal
Hussain Al-Halwachi
Jaafar Marhoon
Mohammed Jaafar Saeed

Fatima Bint Asad Primary Girls School
Abrar Mohammed
Alyia AlSayed Ali Shubr Alwedaei
Asma Mahdi Abdulla
Fatima Ebrahim
Hameeda Ahmed Ali
Hashmiya Ali
Hissa Rashdan
Ibtehaj Ahmed
Khadija Abdulnabi
Khadija Mohammed
Najma Albasry
Sausan Abdulhussein
Zahra Alaradi

FJ pictures
Faeqa Sayed Hameed - Outstanding Gold

Global Cargo
Huda Janahi - Outstanding Gold

Go Gorgeous
Fatima Nasaar - Outstanding Gold

GPIC
Abdul Rahim Al Maraghi
Abdulla Airayes
Abdulla Mohammed Ateeq
Abdulrahman Alhashimi
Ahmed Alarabi
Ahmed Bucheeri
Ahmed Yusuf Ahmed Abdulalsalam
Akbar Mohammed Hassan
Ameer Al Amer
Amina Adel Al Qaed - Outstanding Platinum
Anwar Hejres
Ebrahim Nooruddin - Outstanding Gold
Elham Abdulla Janahi
Essra Bucheeri
OUR VOLUNTEERS

Fahad Alahmad - Outstanding Gold
Fatema Nader Nedham
Hajar Alenezi
Hamad Adel Hamad Aljar
Haya Jasim Mohamed
Hayat Mohammed Buhijji
Hesham Janhi
Husain Abdali Ebrahim
Khalid Jamshoom
Latifa Khalil Ali Saleh
Luwai Almuall
Mohamed Al Moosawi
Mohamed Radhi - Outstanding Gold
Mohammed Abdeen - Outstanding Gold
Mohammed Bu Kamal
Mohammed Eizaldeen
Mohammed Faqhi
Mosa Aqeel Altari
Nahla Issa A. Rahman
Noo Alsayed
Qout Abdulla Salem
Reem Al Moayyed
Reem Albastiki - Outstanding Gold
Reem Alotabi - Outstanding Platinum
Ruqaya Ishaq
Saleh Aldawood
Sara Ebrahim Abdulghaffar
Sara Salehi
Yasser Al Noaimi - Outstanding Gold
Yasser Mohammed
Yousif Ahmed Kalsoom
Yousif Alkobaisi
Yousif Jassim Seyadi
Yousif Seyadi

Gulf Air
Fatima Ebrahim Alakram - Outstanding Gold
Saria Ali Ebrahim

Gulf Cadre
Suha Alghoozi - Outstanding Gold

Gulf Hotels Group
Abbas Fardan
Ali Isa Al Samahiji
Donna Asistio
Doreen Joyce Arroyo
Fatema Yusuf Hussain
Jenan Al Mahdi
Mohammed Dasman
Mohammed Alansari
Mohammed Shaker
Muhammad Nadeem
Zainab Alsaegh

Hafa Um-Almoamineen Primary Girls School
Jawaher Alikuwaiyat
Maleeha Mansoof Alikuwaiyat
Raythaa Ali Mohamed Hussain - Outstanding Gold

Hajer Primary Girls School
Eman Alsayed Yousif
Eman Shehab
Miahad Alali
Nawal Jaffar Habil Almarzoog
Nidaa Abdulla Aldirazi
Rabab Mirza
Ruqaya Abdulla Mohamed
Sara Khalid Alalayn

Hamad Town Intermediate Boys School
Hasan Ebrahim Dhaif
Nedhal Fuad Ghareeb

Hamad Town Primary Boys School
Asma Abdulrazzaq Musleh
Eman Hussain Abdulghafoor
Fatima Rashid Abdulla
Fatima Saad Althawadi
Manal Abdulla Ahmed Almansoori
Mariat Ahmed Ashoor
Muna Ahmed Hussain Makki
Noora Chanim Zayed
Saminah Mohamed Alkhayal
Suha Ebrahim Mahmood Alkhateeb
Zainab Abdali AlAliaini

Hamad Town Primary Girls School
Amna Ali Alnefaiei
Asma Rasheed Sultan
Eman Bassam
Fatima Mohamed Khalifa Albufalah
Hashemia Alsayed Khadhim Alawi
Widad Abdulla Almdwab
Zainab Hussain Ali

Hassan Bin Thabet Primary Boys School
Fatima Ismael Al Thawadi - Outstanding Gold
Maha Taha Alatarawna - Outstanding Gold

Hawar International School
Barbora Mastna
Mariam Al Banna
Shahla Al Marzooci

Hitteen Primary Boys School
Khadija Saeed Abdulrahman Hamidi
Mariam Mohamed Bolush

HSBC
Abeer Alshihabi
Jehad Kazerooni
Mahdi Mirza Mohammed
Samir Chikhalikar
Shruti Sharma

Ibn Rushd Intermediate Boys School
Mohammed Alshahik

Ibn Sina Primary Boys School
Alsayed Faisal Yousif Mohammed Noor

Ibn Tufail Primary Boys School
Fatima Ali Mirza - Outstanding Gold
Rana Al Zayani - Outstanding Gold

INJAZ Bahrain
Aisha Abdulrahman Zaid
Faisal Osama
Fatima A. Rahman Aliassim - Outstanding Gold
Fatima Zaman - Outstanding Gold
Fawzia Ahmed Mohammed - Outstanding Gold
Hana Sarwani
Hanan Alshahik - Outstanding Gold
Issa Ebrahim Janahi
Luwa Khalid Al Bouqashi - Outstanding Gold
Mariam Abdulla Alshinho - Outstanding Gold
Marwa Khalid - Outstanding Gold
Shahd Ismael Mohammed - Outstanding Platinum
Sharma Albalohshi - Outstanding Gold
Talal Al Ansari - Outstanding Gold

Insomea Computer Solutions
Hejir Krichene - Outstanding Gold

Invita
Batool Alsayed
Kawthar Ismaeel

Ithmaar Bank
Enas Mohammed Rahimi
Fatema Adel
Fatima Johar
Sara Ebrahim Bucheeri

Jaber Bin Hayyan Primary Boys School
Abdulameer Ali Yousif Algharni
Abdulkarim Abdulla Albdulkarim Shihab
Abdulla Alsunni
Jalal Mohammed Ali Marzoog

Jaw Primary Intermediate Girls School
Nawal Eid Al Kubaisi
<table>
<thead>
<tr>
<th>OUR VOLUNTEERS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Jidhafs Primary Boys School</strong></td>
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<tr>
<td>Alaa Abdulhameed Abdulaziz</td>
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<td>Ashwaq Abdulhussain Jassim</td>
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<td>Fatima Alsayed Hassan Taqi Ebrahim</td>
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<td>Manal Saeed Alasfoor</td>
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<td>Sadeeqa Mirza Hassan Saleh</td>
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<td><strong>Jidhafs Secondary Technical Boys School</strong></td>
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<td>Khalid Abdelmordy - Outstanding Gold</td>
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<td><strong>Karzakan Primary Boys School</strong></td>
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<td>Hussain Ali Ebrahim</td>
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<td>Abdulrahman Janahi</td>
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<td>Latifa Janahi</td>
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<td>Aysha Khalil Al Heddi - Outstanding Gold</td>
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<td>Fatema Al Shaikh</td>
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<td>Najeba Alsaegh</td>
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<td>Sara Isa Alhammad</td>
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<td>Talal Al Sardeeh - Outstanding Gold</td>
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<td><strong>Kingdom University</strong></td>
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<td>Yousif Adel A Malik</td>
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<td><strong>Leaders Institute for Training and Development</strong></td>
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<td>Zainab Al Shehabi</td>
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<td>Rufaida Ahmed</td>
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<td><strong>Mariam Bint Omran Primary Girls School</strong></td>
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<td>Eman Ahmed Albinali</td>
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<td>Fatima Jaber Al Hamad</td>
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<td>Huda Jaffar Isa Madan</td>
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<td>Khuloood Salim Alsuwaidi</td>
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<td>Sharifa Hamad - Outstanding Gold</td>
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<td>Shourouq Yousef Ahmed</td>
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<td>Tahani Al Tamimi</td>
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<td><strong>Mckinsey and Company</strong></td>
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<td>Eva Hasan - Outstanding Gold</td>
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<td><strong>Ministry of Works</strong></td>
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<tr>
<td>Mai Majed Al Bin Ali</td>
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<td>Noor Mohammed Mukheimer</td>
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<td><strong>Modern Knowledge School</strong></td>
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<td>Hailey Martinez</td>
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<td>Mona Dawood</td>
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<td><strong>MSCEB</strong></td>
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<td>Ahmed Mohammed Hussain</td>
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<td>Abdurazzaq Al Abbasi</td>
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<td>Abeer Qassim</td>
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<td>Amal Abdulredha Mohammed</td>
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<td>Basma Bucheery - Outstanding Gold</td>
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<td>Elham Al Mansoor</td>
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<td>Eman Abbas Alfarhan</td>
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<td>Hajer Mahmood Al Abdulla</td>
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<td>Hema Hussain Jassim</td>
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<td>Hessa Almajed</td>
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<td>Khatoon Abdulla Abdallal</td>
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<td>Khaloued Alzayed</td>
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<td>Lamya Ahmed Alshaikhani</td>
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<td>Lamya Mohammed Jassim</td>
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<td>Latifa Saleh Abdulla</td>
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<td>Lukwa Almahmeed</td>
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<tr>
<td>Madeeaa Al Hulaibi</td>
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<td>Maha Mohammed Alenezi</td>
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<td>Manal Alkalifa</td>
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<td>Manal Jassim Ebrahim</td>
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<td>Maraim Hassan Khamis</td>
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<td>Mariam Alsayegh</td>
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<td>Mariam Jaffar Yousif</td>
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<td>Mariam Mubark Isa - Outstanding Gold</td>
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<td>Mariam Sanad</td>
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<td>Maryam Alqahtan - Outstanding Gold</td>
</tr>
</tbody>
</table>
OUR VOLUNTEERS

Maryam Janahi
Maryam Khalifa Ali - Outstanding Gold
May Gholom Mohamed
Mervet Alsayed Moharammed
Mohamed Adel Eid
Mohammed Al Nashaba
Mohammed Saad - Outstanding Gold
Mona Shaker Abbas
Muna Al Oqab
Muna Jaffar Yousif - Outstanding Gold
Muntaha Aloinati
Nayyem Thabit Alqahtani
Naeema Mohammed Al Blushi
Najah Abdulla
Narjes Ahmed
Narjes Khamis
Naseen Jaffer Alnoor
Nehaya Jumaa Alaswami
Noor Abdulreidha Qamber - Outstanding Gold
Noor Al Sayed - Outstanding Gold
Noor Binshams
Noor Khalil
Noora Almarri
Noora Mubarak
Noora Yousif
Nouf Bardi
Nouf Waheeb
Rabab Abduhussain Ahmed
Razan Alqaseer - Outstanding Gold
Rehab Saleh Ali
Safia Abdulla Almarri
Sajjad Hasan Mahdi
Samah Albelooshi
Sara Faisal Ali
Sara Juma
Sara Musafer
Sara Sayed Radhy
Sediqa Sayed Yousif
Seham Yosif Abdulla
Shaheera Bualam
Shamsa Dawod Mohamed
Shoug Ahmedalebrihm - Outstanding Gold
Suaad Al Musa
Suhair Saleh
Sumaya Hassan Ahmed
Wadei Hassan Abdulhussain
Wala Jameri Salam Yousif
Warda Radhy Ahmed Moharammed
Wedad Alqaderi
Wejdan Maki - Outstanding Gold
Yasmeen Abdulrahman Moharammed
Yousif Fuad Bahar
Yousif Sharif - Outstanding Gold
Yunna Taher

zahra Hassan Abbas
Zahraa Abdulla
Zahraa Ali Mohammed Alsaegh
Zahraa Ebrahim Ali
Zahraa Faisal Hassan
Zahraa Hassan Ebrahim
Zahraa Mohammed Alhayki
Zain Al Ammedi
Zainab Abdulhameed Ahmed
Zainab Mansor Alsaighair

Naseem International School
Enas Rebaia
Manal Alnajibi
Samah Mohammed Mahmood

Nasser Vocational Training Center
Ayish Buquis

NBB
Haif Obada
Huda Al Jinjassim
Noor Nabeel

Nowaidrat Primary Girls School
Fatima Abdulla Hussain

Nusabla Primary Girls School
Ameera Abdulla Al Soaie
Bedoor Abdulaziz Isa
Sabreen Mohammed Yousif
Warda Abduljabbar Aldikheel

Om Aymen Primary Girls School
Eman Abdulhameed Hussain
Saniya Abduljalil Mohammed

Omaima Bent Al-Noaman Secondary Girls School
Manal Ahmed Abbas

Qoba Bin Nafea Primary Boys School
Asma Walied Ahmed
Darya Mohammed Al Khhatatebah
Fatima Hameed Al Amash
Khulood Subhi Alfadhala
Lulwa Abdulla
Mariam Ebrahim Alsaedi
Muneera Al Kwari
Nawal Abdulrahem Maraghi
Zahra Zuhair

Osama Bin Zaid Boys Primary School
Ahmed Suliman Alduhoon
Alsayed Sayed Ateyah Abbas

Othman Bin Affan Intermediate Boys School
Abdulhadi Shamlooh

Qalali Primary Boys School
Muna Aljowder

Qurnata Primary Girls School
Estehal Abdulla Alaswad
Seham Ali - Outstanding Gold

RCSI
Zain Ismaeel

Ritz Carlton - Bahrain
Avegail Dulay
Bento Amanal
Blanca Segura
Eric Mendoza
Felias Batica
Iftiqar Shaikh
Mathew John Mohan
Nader Sabawi
Nigar Mammadova
Nisha Sebastian
Rochelle Ramilla

Royal Charity Organization
Aysha Taher Fath Alla

Royal Fund for fallen Servicemen
Amna Alamer

Royal University for Women
Dr. Arpita Methrota
Dr. Nehal Al Najjar

Ruqaya Primary Girls School
Ayda Abdulla Aldoseri
Fatima Mohammed Alsalehi
Fetoo Hassan Khamis
Mariam Al Tamimi
Mariam Ali Saad
Mashael Alawadhi
Njood Ali Alkuwari
Noora Jassim
Shareefa Yousif Alkuwari
Shayma Fahad Bonofal

Saad Bin Abi Waqqas Primary Boys School
Fatima Abdulla Ayob - Outstanding Gold
OUR VOLUNTEERS

Saba Primary Girls School
Asma Khalid Abdulla Ahmed
Asma Massad Al Amiari
Reem Saad

Safara Primary Intermediate Girls School
Hamda Faisal Al Nashmi
Huda Ahmed Tradat

Safeya Bint Abdulmutalib Primary Girls School
Abeer Eid Alurhi
Ameeera Isa
Dalal Almutawawaa
Fatima Alameeri
Maha Ahmed Al Mansoori
Muneera Adam Albolushi
Muneera Mubarak Ali
Reem Faisal - Outstanding Gold
Thuraya Abdulmajeed Althawadi
Wadha Ahmed
Wafa Yahya Muqbel

Sakeena Bint Al Hussain Primary Girls School
Huda Sayed Musa

Salahuddin Primary Boys School
Ammani Ismaeel
Latifa Al Qutami
Skoot Saleh

Salmabad Primary Girls School
Khadija Salman Ebrahim
Safiya Hasan Rashed Alradi

Sanabis Primary Boys School
Abdulrahman Ahmed Mohammed Alhakami
Mohamed Abdullah Isa Alwardi

Sanabis Primary Girls School
Amina Alonah
Kefaya Saeed - Outstanding Platinum

Sanad Primary Boys School
Eman Rashid Jalal
Safiya Alaradi

Sanad Primary Girls School
Ameena Ebrahim Ahmed
Huda Almukhtar
Khadeja Fareed
Rahma Al Rowaie
Sharefa Ali Ahmed

Sar Primary Boys School
Fadhila Jaffar Ali
Safya Abdulaziz Alshehabi - Outstanding Gold

Sar Primary Girls School
Asmaa Ebrahim
Dura Isa Salman - Outstanding Gold
Nehad Fahad AlDoseri

Seef Business Center
Hamed Fakhrro

Sheikh Mohammed Primary Intermediate Boys School
Tawfek Gad Abdulhameed

Sitra Primary Boys School
Ahmed Jaber
Hamzta Naseer

Six Stars International Trading Co
Sabina Amir Yousef - Outstanding Gold

Sumaiya Primary Girls School
Huda Saeed Sanad
Masooma Abdulla
Sabreen Ahmed Al Qahtani

Takaful
Mohamed Gharieb - Outstanding Gold

Tamkeen
Abdulla Isa Saif
Afnan Ghazi Almarzooq
Aisha Albalushi
Alaa Aseri
Ali Hasan
Amina Al Fadl
Amina Rahma - Outstanding Gold
Anas Al Ayayadh
Aqeeq AlAsfoor
Bader Abdulredha
Basma Almutawa
Dalal Alshehabi
Danah Alsayed
Dr. Ehsan Ghrabal
Huda Alsalah
Hussain Ebrahim
Hussain Ebrahim Ali
Jassim Al Wardi
Kaltham Majid
Latifa Jaffar Al-banna
Maryam Rahmi
Mohamed Ahmad
Mohamed Najeeb

UNI

Mohamed Saify
Mohamed Shubber
Mubarak Al-Sulaiti
Noor Al Baqqali
Noor Al Maskati
Rasha Sabt
Reem Sanad
Safa Abdulhalilq Sardar
Sajeda AlAsfoor
Saleh Faisal Al Shehabi
Sara Adel
Sharifa Abdulghani
Yara Hussain
Zahra Alshamama

Telp
Ameena Adel

The Growth Group
Hussain Al Shehab

Tobli Primary Boys School
Abeer Jassim Ali
Abeer Mutar

Tulaitala Primary Girls School
Ameena Ahmed

Um Al Hassam Primary Boys School
Ayda Jehad Al Sheroqqi
Balqees Abd Mohsin
Fatima Fadhel Alsulati - Outstanding Gold

United Trust
Abdulaziz Al Banna

University of Bahrain
Abdulbaker Al Hitty
Ahmed Farooq
Aseel Al Hanbali
Ayman Mohammed Ali
Biljana Davceva
Dalal Al Hitty
Diane Priew
Dr. Ghadeer Ismail - Outstanding Gold
Dr. Safwan Mahmoud - Outstanding Gold
Faisal Ali Abdulla
Farouk Haji Aziz Al-Rahman
Fatema Abdulaziz Qaed
Fatima Ayoob Ali
Fatima Salman - Outstanding Gold
Fay Al Khalifa
Chada Jassim
Guy Mathew Parker
OUR VOLUNTEERS

Hafeedh Mohammed Ebrahim
Hajar Ali Kadhem
Hanaa khaled Sanad
Hana Al Jawder
Hassan Krimid
Hessa Al Atawii
Jamille Marie Hilu
Joel Indrupati
Karim Agha Qizalbash
Khalid Al Mullaa
Laurice Assan Hilu
Leyla Taleb
Lidia Joanna Parker
Madhiha Zulfiquar Omar Ahmed
Marda Jassim Buali
Martin Harper Smithies
Marwa Al Buicki
Maryaln
Mary Syrah Coveas
Maryam Ali Al Binali
Maryam Hassan Al Basri
Mohammed almuhaiza
Mohammed Saib Afif Alnobani
Muna Ali Ghait
Muneera almahmood
Mustafa Darwish
Mustafa Mohammed Abdulaziz
Mustafa Mohammed Al Attar
Nahed Ali Mohammed Hassan
Nehal Ali Almurbati
Nesrin Eren Isfar
Nidal Hamad Al Dwierii
Nida Adil
Nisreen Akram Abdallah - Outstanding Gold
Noor Al Doy
Nour Ahmed Aldosseri
Nourredine Ali
Preeti Jaiswal
Rana Ebrahim
Rana Jamal Abu Sheikh
Reem Sultan
Riema Ranjith
Safiya Adnan Zarzour
Saleh Majed AlAbwaini
Sameera Salman Al Halwahci
Sara Al Shiban
Sarah Khalid Al Zayani
Sawat Al Borah
Saud Rashid Jamal
Sevgi Can
Shadiya Al Hashmi
Sofia Ahmed Hashim
Tara Henari

Thara Mathai
Thomas M Weeks Barnitt
Thuraya Juma Abdulla
Tracie Hawes
Umut Ozkurt
Valentina Sangeetha
Wafa A Rahman Shaheen
Wafa Mohammed Yousif
Zainab Ali Ahmed
Zainab Redha
Zainab Thamer

West Riffa Primary Boys School
Abdulsalam Suliman Ahmed
Ahmed Abdulraof
Ahmed Alsaadni Mohamed - Outstanding Gold
Tariq Abdulmoneam Ahmed - Outstanding Gold

West Riffa Primary Girls School
Aisha Shamsan Albainin
Fatima Alnoaimi
Noor Khalifa Alrowaie
Sozan Mohamed

Y. K. Al Moayed & Sons
Afrah Ali
Mohamed Saed
Rabab Manshed
Sayed Sadeq Hashem Jaafar - Outstanding Gold
Wafa Mohammed Al Ghasra

Yokogawa
Hamza Manaa Ihmaid - Outstanding Gold

Zallaq Primary Intermediate Girls School
Dana Al Khayyat
Haya Al Noaimi - Outstanding Gold

Zanoobia Intermediate Girls School
Fatima Alrayes

Zubaida Primary Girls School
Noor Muthana Saqer - Outstanding Platinum
Developing **alliances** with high quality **partners** for a positive impact on our **growth**
The Board of Directors has pleasure in submitting its report and the audited financial statements of INJAZ Bahrain (“the Project”) for the year ended 30 June 2019.

**Principal activities**
The Project is engaged in assisting new generations in understanding the fundamental concepts of economics and enhancing their personal soft and business skills.

**Revenue and activities**
The Project’s total revenue for the year ended 30 June 2019 amounted to BD 611,076 as compared to BD 425,756 for the year ended 30 June 2018. The Project made a net surplus of BD 238,473 for the year ended 30 June 2019 compared to a net surplus of BD 108,783 for the year ended 30 June 2018.

**Accumulated surplus**
Movement in the net assets and accumulated surplus during the year ended 30 June 2019 was as follows:

<table>
<thead>
<tr>
<th></th>
<th>BD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as of 1 July 2018</td>
<td>1,352,129</td>
</tr>
<tr>
<td>Net surplus for the year</td>
<td>238,473</td>
</tr>
<tr>
<td><strong>Balance as of 30 June 2019</strong></td>
<td><strong>1,590,602</strong></td>
</tr>
</tbody>
</table>

**Auditors**
Ernst & Young have expressed their willingness to continue in office and a resolution proposing their appointment as auditors of the Project for the year ending 30 June 2020 will be submitted to the Annual General Meeting.

Signed on behalf of the Board of Directors

H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairwoman

22 September 2019
Statement of Financial Position
As at 30 June 2019

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computers, furniture and fixtures</td>
<td>4,477</td>
<td>1,096</td>
</tr>
<tr>
<td>Computer software</td>
<td>2,714</td>
<td>3,392</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>7,191</td>
<td>4,488</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued profit</td>
<td>5,460</td>
<td>17,400</td>
</tr>
<tr>
<td>Bank balances and term deposits</td>
<td>1,588,893</td>
<td>1,332,960</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,594,353</td>
<td>1,350,360</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>1,601,544</td>
<td>1,354,848</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>8,205</td>
<td>250</td>
</tr>
<tr>
<td>Social insurance payable</td>
<td>2,737</td>
<td>2,374</td>
</tr>
<tr>
<td>Other payables</td>
<td>-</td>
<td>95</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>10,942</td>
<td>2,719</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated surplus</td>
<td>1,590,602</td>
<td>1,352,129</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>1,601,544</td>
<td>1,354,848</td>
</tr>
</tbody>
</table>

H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairwoman

Hana Sarwan
Executive Director
Statements of Activities and Changes in net Assets
For the year ended 30 June 2019

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>BD</td>
<td>BD</td>
</tr>
<tr>
<td><strong>STATEMENT OF ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations</td>
<td>327,720</td>
<td>184,214</td>
</tr>
<tr>
<td>Membership fees</td>
<td>192,270</td>
<td>165,880</td>
</tr>
<tr>
<td>Sponsorship fees</td>
<td>57,100</td>
<td>49,750</td>
</tr>
<tr>
<td>Profit income</td>
<td>33,787</td>
<td>25,203</td>
</tr>
<tr>
<td>Other income</td>
<td>199</td>
<td>709</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>611,076</td>
<td>425,756</td>
</tr>
<tr>
<td><strong>EXPENDITURE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative expenses</td>
<td>237,690</td>
<td>239,013</td>
</tr>
<tr>
<td>Program expenses</td>
<td>133,836</td>
<td>77,419</td>
</tr>
<tr>
<td>Depreciation</td>
<td>1,077</td>
<td>541</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURE</strong></td>
<td>372,603</td>
<td>316,973</td>
</tr>
<tr>
<td><strong>NET SURPLUS FOR THE YEAR</strong></td>
<td>238,473</td>
<td>108,783</td>
</tr>
<tr>
<td><strong>STATEMENT OF CHANGES IN NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated surplus at the beginning of the year</td>
<td>1,352,129</td>
<td>1,243,346</td>
</tr>
<tr>
<td>Net surplus for the year</td>
<td>238,473</td>
<td>108,783</td>
</tr>
<tr>
<td><strong>Accumulated surplus at the end of the year</strong></td>
<td>1,590,602</td>
<td>1,352,129</td>
</tr>
</tbody>
</table>

H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairwoman

Hana Sarwan
Executive Director
### Statement of Cash Flows

For the year ended 30 June 2019

<table>
<thead>
<tr>
<th></th>
<th>2019 (BD)</th>
<th>2018 (BD)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OPERATING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net surplus for the year</td>
<td>238,473</td>
<td>108,783</td>
</tr>
<tr>
<td>Adjustments for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Profit income</td>
<td>(33,787)</td>
<td>(25,203)</td>
</tr>
<tr>
<td>Depreciation</td>
<td>1,077</td>
<td>541</td>
</tr>
<tr>
<td><strong>Operating surplus before working capital changes</strong></td>
<td>205,763</td>
<td>84,121</td>
</tr>
<tr>
<td>Working capital changes:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social insurance payable</td>
<td>363</td>
<td>(1,576)</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>7,955</td>
<td>-</td>
</tr>
<tr>
<td>Other payables</td>
<td>(95)</td>
<td>(405)</td>
</tr>
<tr>
<td><strong>Net cash flows from operating activities</strong></td>
<td>213,986</td>
<td>82,140</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2019 (BD)</th>
<th>2018 (BD)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INVESTING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchase of computers, furniture and fixtures</td>
<td>(3,780)</td>
<td>(965)</td>
</tr>
<tr>
<td>Purchase of computer software</td>
<td>-</td>
<td>(3,392)</td>
</tr>
<tr>
<td>Profit received</td>
<td>45,727</td>
<td>10,920</td>
</tr>
<tr>
<td>Net movement in term deposits with original maturities of less than 90 days</td>
<td>(45,728)</td>
<td>(210,920)</td>
</tr>
<tr>
<td><strong>Net cash flows used in investing activities</strong></td>
<td>(3,781)</td>
<td>(204,357)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2019 (BD)</th>
<th>2018 (BD)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</strong></td>
<td>210,205</td>
<td>(122,217)</td>
</tr>
<tr>
<td>Cash and cash equivalents at 1 July</td>
<td>170,902</td>
<td>293,119</td>
</tr>
<tr>
<td><strong>CASH AND CASH EQUIVALENTS AT 30 JUNE</strong></td>
<td>381,107</td>
<td>170,902</td>
</tr>
</tbody>
</table>
OUR TEAM

H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairperson

Fatima Zaman
Operations Officer

Fawzia Janahi
Operations Officer

Israa Janahi
Company Program Manager

Lulwa Albuqaishi
Secondary Programs Manager

Shaima Albalooshi
Operations Officer

Shahd Ismaeel
Operation Officer

Shaima Albaloooshi
Operations Officer

Talal Al Ansari
Operations Officer

Hana Sarwani
Executive Director

Aisha Zaid
Intermediate Programs Manager

Eman Janahi
HR & Admin Executive

Faisal Osama
Operations Officer

Fawzia Janahi
Operations Officer

Eman Janahi
HR & Admin Executive

Faisal Osama
Operations Officer

Sabeka Adel
Administration Officer

Shahd Ismaeel
Operation Officer

Shaima Albaloooshi
Operations Officer

Talal Al Ansari
Operations Officer
Creating Value,
Making an impact