YOUTH EMPowerMENT JOURNEY 25-26
BANGLADESH YOUNG ENTREPRENEURS VISIT IN "YEC 2017" 27
OUR STUDENTS WENT TO "SECOND PLACE AT JA WORLDWIDE YOUTH FORUM" 28
TIDE BAHRAIN: ANNUAL APPRECIATION CEREMONY 29
ANNUAL APPRECIATION DAY 2018 30
BUILDING BRIDGES WITH OUR ALUMNIS 31-32
OUR VOLUNTEERS 33-34
OUR PARTNERS & OUR SUPPORTERS 35-38
FINANCIAL STATEMENTS 40-43
OUR TEAM 44
ABOUT US

INJAZ Bahrain is a non-profit organisation. It was established in 2005 as part of Junior Achievement Worldwide with the aim of providing young people with a business oriented outlook and the knowledge, skills, tools and hands-on experience to effectively participate in the global economy. The organization is part of Junior Achievement Worldwide that has a presence in more than 123 countries around the world.

In partnership with business and educators, these economic education programmes bring the real world to students, opening their minds to their own potential. It is supported by funds generously granted by foundations and area businesses. Individuals also donate to the organization, and assist with fund-raising activities throughout the year.

VISION

Be the partner of choice for business, educators and policy makers in the Kingdom of Bahrain seeking to expand youth education and economic development.

MISSION

To inspire and prepare youth to succeed in the global economy.

VALUES

• Belief in the boundless potential of young People.
• Commitment to the principles of market based economics and entrepreneurship.
• Passion for what we do and honesty, integrity, and excellence in how we do it.
• Respect for the talents, creativity, perspectives, and backgrounds of all individuals.
• Belief in the power of Partnership and Collaboration.
• Conviction in the educational and motivational impact of relevant, hands-on learning.
We are pleased to announce that INJAZ Bahrain has impacted more than 170,000 students since the start of INJAZ’s journey to inspire and prepare youth for global challenges and achieving success by fulfilling their unique aspirations and dreams.

INJAZ Bahrain is proud to be on the forefront of many strategic initiatives lined up for the upcoming year. In keeping pace with markets needs and finding the right mix of interactive and digital approach to learning, INJAZ Bahrain’s blended learning programs is close to becoming a reality with the launch of two new digitalized programs, Head Start for University students and Our Families for Primary students. This will be the start of further developments in the digitalization space for many more programs.

We will also be launching a new Financial Literacy program called Smart Investor targeted for primary students. This is a product of a collaborated effort between INJAZ Bahrain and Bahrain Bourse aiming to spread financial knowledge through equipping the young with basic concepts related to money management and smart financial planning in their early years.

Providing opportunities for the young ALUMNI is at the heart of what we do to keep connected and provide extended learning exposure for the ones hungry to lead their careers. INJAZ Bahrain participated for the first time in the Global Youth Forum (GYF) held in Mexico in July 2018 with 7 INJAZ Bahrain alumni students. With no surprise, INJAZ Bahrain alumni stole the show by winning the first AND second place amongst 500 global students from 50+ countries. Returning students had many more stories to share on their experience and successes. We are glad to convey that this will be an annual event for our outstanding alumni to take part in.

Lastly, like always said, we couldn’t have achieved this without the tremendous support and contributions of all our partners. Many thanks to those who contributed through volunteering, to those who supported financially, and to all those who believe in the work of INJAZ.

H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairperson - INJAZ Bahrain
We all have goals and aspirations that we dream of and work hard for!
But there are those who work for others and help others achieve their dreams and their goals in life. Thus my heartiest appreciation extends out to every single member of the INJAZ Bahrain family who all believe in making that little difference in the lives of the future generations and helping youth reach their unique successes.

Employability is a growing and a global concern, for the many who graduate year-on year getting a dream job can be very overwhelming and challenging. Some are fortunate yet many are not. My humble request is for all to embrace the noble cause of INJAZ and to partner in creating success stories as part of building our economy. Become a job creator...create your own story!

The age of digitalization is fast approaching and we are mandated by the market to modernize certain programs to keep youth engaged. INJAZ Bahrain is pioneering local initiatives to introduce interactive yet digital way of learning. We are collaborating efforts on creating common platforms for the use of our students and can’t wait to see the results.

For those who are following us, exciting campaigns and exciting initiatives will be introduced to have youth connect with the society and get intrigued by what the market has to offer.

Entrepreneurship Skill Pass will be the new talk of the town when it is launched. Successful students of our flagship Company program will be certified and rewarded through unique opportunities for leading their way to a successful entrepreneurial journey.

It is crucial that we strike a balance between developing a technology strategy that is forward looking, meets the interest of donors, and moves at a pace that can be accommodated by education industry.

Keep connected to explore and benefit from all that INJAZ Bahrain has to offer!

“INJAZ Bahrain is pioneering local initiatives to introduce interactive yet digital way of learning. We are collaborating efforts on creating common platforms for our students.”

Hana Sarwani
Executive Director- INJAZ Bahrain
## INJAZ Bahrain YTD Performance - Summary

<table>
<thead>
<tr>
<th>Years</th>
<th>Students</th>
<th>Volunteer</th>
<th>Volunteers Hours</th>
<th>Schools</th>
<th>University</th>
<th>Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013/2014</td>
<td>17783</td>
<td>654</td>
<td>4512</td>
<td>298</td>
<td>5</td>
<td>15</td>
</tr>
<tr>
<td>2014/2015</td>
<td>20028</td>
<td>715</td>
<td>4177</td>
<td>149</td>
<td>8</td>
<td>15</td>
</tr>
<tr>
<td>2015/2016</td>
<td>21059</td>
<td>810</td>
<td>4742</td>
<td>170</td>
<td>5</td>
<td>15</td>
</tr>
<tr>
<td>2016/2017</td>
<td>31997</td>
<td>1206</td>
<td>6742</td>
<td>199</td>
<td>7</td>
<td>15</td>
</tr>
<tr>
<td>2017/2018</td>
<td>30484</td>
<td>1308</td>
<td>7381</td>
<td>199</td>
<td>7</td>
<td>15</td>
</tr>
<tr>
<td>YTD</td>
<td>170063</td>
<td>6577</td>
<td>27,554</td>
<td>1732</td>
<td>48</td>
<td>15</td>
</tr>
</tbody>
</table>

### Power in Our Purpose

Committed to fueling the youth economic development movement, we teach practical skills in financial literacy, workplace readiness and entrepreneurship through innovative, experiential programs. These experiences are designed to transform the ability of young people around the world to proactive engage in their economic success and enrich their capacity to contribute to the strength of their families, communities and economies.
**OUR BOARD**

- **H.H. Shaikha Hessa Bint Khalifa Al Khalifa**
  INJAZ Bahrain
  Chairperson

- **Dr. Abdul Rahman Jawahery**
  GPIC
  President

- **Mr. Abdulhakeem Al Khayyat**
  Kuwait Finance House
  Chief Executive Officer

- **Mr. Ahmed A. Rahim**
  Ithmaar Bank
  Chief Executive Officer

- **Mr. Ali Al Baqali**
  Alba
  Deputy Chief Executive Officer

- **Mr. Anwar Murad Al Salam Bank**
  Deputy Group Chief Executive Officer

- **Dr. Ebrahim Janahi**
  Tamkeen
  Chief Executive Officer

- **Mr. Essa Al Jowder**
  EY
  Office Managing Partner

- **Mr. Garfield Jones**
  Gulf Hotels Group
  Chief Executive Officer

- **Mr. Khalid Sabbagh**
  Bapco
  General Manager HR & Administration

- **Ms. Melika Betley**
  HSBC
  Chief Executive Officer

- **Mr. Mohammed Almoayyed**
  Almoayyed International Group
  Chairman

- **Mr. Qayes Zu’bi**
  Zu’bi & Partners
  Attorneys & Legal Consultants
  Senior Partner

- **Mr. Reyadh Sater**
  Bank of Bahrain & Kuwait
  Chief Executive Officer

- **Mr. Sattam Sulaiman Al Gosaibi**
  Khaleeji Commercial Bank
  Chief Executive Officer

- **Mr. Talal Fuad Kanoo**
  Ebrahim K. Kanoo B.S.C
  Managing Director

- **Mr. Usman Ahmed**
  Citi Bahrain
  Chief Executive Officer

- **Batelco**

- **Dr. Shaikh Mohamed Bin Khalifa Al Khalifa**
  Bahrain National Gas Company (B.S.C)
  Chief Executive

- **Mr. Essa Al Jowder**
  EY
  Office Managing Partner

- **Mr. Garfield Jones**
  Gulf Hotels Group
  Chief Executive Officer

- **Mr. Khalid Sabbagh**
  Bapco
  General Manager HR & Administration

- **Ms. Melika Betley**
  HSBC
  Chief Executive Officer

- **Mr. Mohammed Almoayyed**
  Almoayyed International Group
  Chairman

- **Mr. Qayes Zu’bi**
  Zu’bi & Partners
  Attorneys & Legal Consultants
  Senior Partner

- **Mr. Reyadh Sater**
  Bank of Bahrain & Kuwait
  Chief Executive Officer

- **Mr. Sattam Sulaiman Al Gosaibi**
  Khaleeji Commercial Bank
  Chief Executive Officer

- **Mr. Talal Fuad Kanoo**
  Ebrahim K. Kanoo B.S.C
  Managing Director

- **Mr. Usman Ahmed**
  Citi Bahrain
  Chief Executive Officer

- **Batelco**

- **Dr. Shaikh Mohamed Bin Khalifa Al Khalifa**
  Bahrain National Gas Company (B.S.C)
  Chief Executive
Research show that fewer than one third of young adults possess basic knowledge of interest rates, inflation and risk diversification. Teaching young people about responsible money management is key to building their own financial security and an economically prosperous future not only for themselves but also for the economics in which they participate.

Entrepreneurship education seeks to prepare young people to be responsible, enterprising individuals who become entrepreneurs or entrepreneurial thinkers by immersing them in real life learning experiences where they can take risk, manage the results and learn from the outcomes. There are a growing number of microenterprises fuelling developed and developing economics, thus making entrepreneurship a highly sought after skill.

Widespread mismatches between skills available and those demanded are feeding current youth unemployment rates. Workforce development initiatives build the knowledge, skills, and attitudes that youth need to obtain and participate in productive work.

INJAZ programs transform the lives of youth

- Increase post-secondary enrolment & graduation rates.
- Increase savings & income.
- Provide necessary attitudes and skills to be employable, succeed at work, and to be financially successful.
- Become entrepreneurs and create jobs.
- Make better career choices.
Intermediate - Grade 9

Through hands-on classroom activities, Economics for Success allows students to explore personal finance, education and career options based on their skills, interests, and values.

**Student Testimonial**

I learnt the importance of earning money and how to spend it. I also learnt the different types of insurance. What I have learnt through Economic for success program made me consider choosing the best university in the future.

Rashid Khalaf, Hamad Town Primary Boys School

---

**Volunteer Testimonial**

Economics for success program has an effective drive that ease the understanding of economic concepts to students that will lead their future decisions with better aspects.

Abdulla Alkhalifa, Banagas

---

**The Students Knowledge increased by 77%**

---

- **Student Knowledge Gain**
  - Pre Test: 39
  - Post Test: 69

---

**Work Readiness**

- **Learnings will help them be successful**: 77%
- **Connected classroom learnings with real life**: 63%
- **Helped students to manage their money**: 75%
- **The importance of staying in School**: 73%

---

**Students**

- Knowledge increased by 77%
Secondary - Grade 11

Students get the opportunity to "shadow" a workplace mentor on-site for one day to learn about the workplace and the career opportunities available. This gives young people a chance to see how the skills learned in school relate to the workplace.

Volunteer Testimonial

It was a new experience I added into my career and learned how to deal with the students to keep the subject interesting, valuable and deliver efficient information. I really support INJAZ to continue with their programs, hence I found the youth are really needed for this kind of programs, awareness and guidance. Sharing experiences are much interesting and affective for youth to accept the idea and information.

Nabeel Dadulla, Al Salam Bank Bahrain

Student Testimonial

I learned how to develop my skills and abilities and how to add them in my CV, as well as how banks treat customers.

Khalid Isa, Hamad Town Secondary School For Boys

Learnings will be important in the future
86%

Learnings will help them be successful
76%

Connected classroom learnings with real life
83%

The importance of staying in School
78%
Secondary - Grade 10

Introduces students to the importance of seeking careers that help them realize their life potential and noble purpose. The program demonstrates the importance of positive values, life maxims, and ethical decision-making within the context of career and life decisions.

Volunteer Testimonial

I enjoyed delivering “It’s my future” course in which it enrich my experience as a lecturer and I was so happy to share life experience, guides and road maps with the students. As in my believes this will help them to step forward toward choosing their future careers.

Atif Isa, Batelco

Student Testimonial

I learnt about how to create my path to reach my goals and how I can build my personal brand and create an identity for myself.

Khalifa Waleed, Naseem International School

The Students Knowledge increased by 15%
Secondary - Grade 12

Students learn fundamental business and economic concepts explore career interest and opportunities and develop work-readiness skills. The program also familiarizes the student with the tools and skills required to learn and keep a job.

Volunteer Testimonial

This is my first experience of volunteering with INJAZ and I never thought that I would enjoy it as much as I did. The sense of giving back to the society by inspiring young leaders of Bahrain is overwhelming and extremely rewarding. I enjoyed introducing the “real world” to the students and seeing a spark in their youthful eyes, I rarely see in my regular classrooms. I left the last class with a sense of achievement along with a very bright ray of hope for our Bahraini youth. Thank you INJAZ for making this happen and thank you Fatima Abdulrahman for giving me this opportunity. Keep up the good work and I am looking forward to volunteering again “soon”.

Dalal Abdulkarim, University of Bahrain
Primary - Grade 2

Ourselves provides students with a fundamental introduction to personal economics and the choices consumers make to meet their needs and wants. It also introduces students to the role of money in society while providing them with practical information about earning, saving, and sharing money.

Volunteer Testimonial

INJAZ Bahrain provided me with an amazing 5 weeks of experience in (ourselves & our nation) programs which I have learned a lot regarding commitment and responsibilities. Volunteering is a great way to see the world, whilst benefiting others I found this a really great experience, this what makes injaz different and I’m very happy I completed it.

Najla Habib, Gulf Air
Intermediate - Grade 7

Students learn about spending, sharing, and saving money, and about the businesses they can start or jobs they can perform to earn money. Students are encouraged to use innovative thinking to learn money-management skills as they explore their career aspirations.

MORE THAN MONEY

FINANCIAL LITERACY

The Students Knowledge increased by 56%

SHOWED THEM THE JOBS THEY CAN DO IN THE FUTURE

HELPED STUDENTS TO MANAGE THEIR MONEY

THE IMPORTANCE OF STAYING IN SCHOOL

Volunteer Testimonial

Volunteering with INJAZ Bahrain has been an experience that I personally learnt from, and as it is a development program for the students, it was also a self-development process for myself. I enjoyed being on the other side of the classroom for the first time, and I have developed a new respect and appreciation for all teachers. It is always rewarding to be able to make a difference no matter how small the deed is.

Hind Ali, Al Salam Bank

Student Testimonial

I learned what I need to open my own business like hobbies and skills / I learned how to balance my own money like putting in a bank account.

Zain Nader, Naseem International School
Secondary - Grade 11

Students recognize the fundamental elements of their finances: earnings, saving and investing, budgeting, credit, and risk management. They apply these fundamental elements to a personal financial plan that allows them to set specific goals for their life-long financial needs and desired quality of life.

FINANCIAL LITERACY

The Students Knowledge increased by 29%

Student Knowledge Gain

Pre Test | Post Test
---|---
55 | 71

Learnings will be important in the future 81%
Learnings will help them be successful 79%
Connected classroom learnings with real life 70%
Helped students to manage their money 80%

INJAZ Bahrain taught me how to manage my money, be a good saver and do better in school.

Ammar Yasser, Alhidaya Alkhalifia Seconday Boy’s School

Personal Finance Program have added values for me personally and for the students as well. The Students were bright and talented which is really inspiring.

Amani Yusuf, Batelco
Intermediate - Grade 9

The Entrepreneurship Master Class is a one day workshop, designed to give students the opportunity to learn the necessary skills and behaviors to establish and run a company. Including assigning the main roles, building a name and a logo, creating a product and then competing to promote it among other companies.

Volunteer Testimonial

Every time I’m engaged in delivering a Master Class Workshop, I feel so thrilled and excited, because it allows me to witness talented, devoted, enthusiastic and eager students to learn more.

Eva Hassan, Royal Court

Student Testimonial

I want to be an entrepreneur as now I know the steps of opening a business and how to manage a company.

Abdullatif Mohammed, Al Noor international School
Intermediate - Grade 8

It’s My Business Encourages students to use critical thinking to learn entrepreneurial skills that support positive attitudes as they explore and enhance their career aspirations.

Volunteer Testimonial

My experience with INJAZ was very enjoyable and I gained experience in dealing with students in this age group as I also benefited from the content of the program that was presented to the students about the world of leadership and characteristics of entrepreneurs. Such programs provided by INJAZ give the opportunity for many Bahrainis to participate in the volunteer work experience and give them more self-confidence. I hope to repeat my participation with INJAZ any time soon.

Wejdan Maki

Student Testimonial

I learnt how to start up a new business and how to plan for it.

Haya Salah, West Riffa Intermediate Girls School.

The Students Knowledge increased by 9%

Learnings will help them be successful in the future

Learnings will help them be successful in life

Connected classroom learnings with real life.
By developing the essential components of a business plan, Be Entrepreneurial challenges students to start up an entrepreneurial venture while still in school.

**Student Knowledge Gain**

<table>
<thead>
<tr>
<th></th>
<th>Pre Test</th>
<th>Post Test</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>44</td>
<td>60</td>
</tr>
</tbody>
</table>

The Students Knowledge increased by 37%

**Volunteer Testimonial**

This program is really important for students as it enhances different skills: communication, problem-solving, initiative making, leadership and it boosts their confidence and encourages them to speak up their minds freely. The students are very creative and most of them have the potential to make a difference, and when guided and mentored well through such programs, I believe that one day they will amaze us.

Jenan Moosa, Ahlia University

**Student Testimonial**

I have enjoyed the program and I learned how to be a successful entrepreneur in Bahrain and how to get a career that’s suits me.

Rawan Ramadhan Ali, Hamad Town Secondary Girls School

**Learnings**

- 70% Learnings will be important in the future
- 63% Learnings will help them be successful
- 71% Connected classroom learnings with real life
- 68% The importance of staying in School
Secondary - Grade 12

This exciting one-day workshop challenges students to find the most innovative solution to a business challenge using critical thinking, teamwork, communication and leadership skills. It gives them the opportunity to engage in exciting brainteasers and activities with a corporate mentor, meant to expand their horizons and direct their thinking towards an entrepreneurial future in a fun way.

Volunteer Testimonial

From my experience in the Innovation Camp workshop, it is a platform from which one can practice public speaking in an actualized setting. During the workshops allows participants to work on their hidden skills in front of a real audience, with real challenges. This can be invaluable to improving as a presenter. INJAZ Bahrain works well to teach participants the basics of public speaking, presenting or and thinking in a variety of modes and styles. The system enables a novice through evaluation, observation, and emulation, but it also allows us to stay sharp and experiment with new approaches.

Husnia Karimi

Student Testimonial

It was an amazing experience going to this ICAMP. It really made me realize the value of teamwork and communication in a team. And how everyone plays a role in building the team, even if it is a minor role. Furthermore, it made me not limit my future into working in a normal job and that opportunities will arise if you are willing to think outside the box, and to start your own business.

Zainab Mohamed Dhaif, Arabian Pearl Gulf School

Student Experience

- Workshop Content Effectiveness: 100%
- Workshop Set Up: 99%
- Overall Experience with icamp: 100%

Volunteer Experience

- Training Effectiveness: 82%
- Workshop Set Up: 79%
- Overall Experience with icamp: 99%
Secondary - Grade 11/University

The Company Program gives students the opportunity to create and run their own company, gaining relevant experience in the vital aspect of a company life cycle. Youth learn the intricacies needed to create and manage a successful startup, increasing their likelihood of becoming successful entrepreneurs.

Student Testimonial

“Injaz has changed my life in a way I couldn't expect, before I started I did not feel like participating in anything. After joining Injaz and learning to be innovative and creative while being part of a team, this encouraged me to join a lot of activities and be a different person. I now feel like a changed person. A person who would give more than take. I now know how to start a business, what to say and do and how to succeed.”

Mohammed Adel, Abdulrahman Kanoo International School (ARKIS)

Volunteer Testimonial

Being a volunteer for INJAZ Bahrain’s The Company program was a wonderful experience. I am delighted and thrilled to see the amount of potential, energy, dedication and work ethic that the students have presented. This journey has been an eye opener for me, and now I am a firm believer that The Company Program really brings out the best in our youth, and gives them the chance to practically apply their skills and education, and maybe even presents them with the opportunity of a lifetime!

Hala Hatoum, University of Bahrain
I have been a volunteer and an avid supporter of INJAZ since its inception in 2005. I remember thinking it would have been great if my generation had INJAZ. I haven’t seen such enthusiasm and motivation in the younger generation like I have experienced and witnessed in the various competitions, quizzes, and mentorship programs that have been organized. INJAZ’s versatility of programs is continuously inspiring the younger generations, and also embeds key messages re the importance of Diversity and Inclusiveness, team work, and work ethics, inspiring both men and women of all ages and personalities, regardless of their background, gender, ethnicity, and continues to inspire all to realize and reach their true potential and goals in both their personal and professional lives.

Shayma Kazerooni
EY
UNIVERSITIES’ EXPERIENCE

Coordinator Testimonial

INJAZ Bahrain programs follows a unique approach and methodology in its programs, it provides students a way for professional development and most importantly it contributes to their self-awareness and self-discovery. Through my experience in escorting and guiding these students through INJAZ Bahrain programs, it is always a challenging but rewarding journey where I witness their transformation. It really gives hope in a better and brighter future in the hands of those young leaders.

Dr. Nehal El Naggar, Royal University for Women

Overall Engagement Experience

- 100%

Quality of Service Provided

- 100%

Quality of Visits

- 100%

Quality of Direct Communication

- 72%

Quality of INJAZ Bahrain Program

- 100%

Quality of Programs

- 100%

Quality of Volunteers

- 100%

Quality of Information Provided

- 100%

Quality of Communication

- 100%

Quality of Coordination

- 100%
**Training Effectiveness**

- **General Orientation**: 76%
- **Specific Orientation**: 84%

**Impact on Volunteers**

- **Increased Productivity at work**: 36%
- **Improved communication skills**: 62%
- **Improved Business and economic knowledge**: 25%
- **Improved Peer relationship**: 30%
- **Increased Sense of Community Involvement**: 65%
- **Inspired to do better Personally and Professionally**: 60%

---

**Coordinator Testimonial**

INJAZ Bahrain has given me the opportunity to be a part of something I myself was lacking when I was a student- a connection to the real world outside the school walls. I hope that through sharing my personal journey and work experience, my students would start thinking about their own future goals and seek out their ambitions.

*Safeya Janahi, Tamkeen*
SCHOOLS’ EXPERIENCE

Coordinator Testimonial

Through my work as a coordinator of INJAZ Bahrain in Mariam Bint Omran Primary Girls School for two years in a row, I believe that INJAZ Bahrain programs represents the principles that the students need. The activities helps to develop the students self-confidence. It also helps in raising awareness of their own needs, desires and skills and thus enabling them to choose what suits them in the future.

Sadeeqa Al Sitri, Mariam Bint Omran Primary Girls School

Overall Volunteering Experience

- Quality of Service Provided
  - Quality of Program: 98%
  - Quality of Volunteers: 97%
  - Quality of Information Provided: 100%
  - Quality of Communication: 98%
  - Quality of Coordination: 99%

- Quality of Direct Communication: 98%
- Quality of Visits: 59%
INJAZ Bahrain successfully concluded its 10th annual Young Entrepreneurship Competition in April 2018. The event witnessed student entrepreneurs from around the Kingdom competed to obtain the coveted “University Company of the Year” and “High School Company of the Year” titles in addition to several other awards.

“Contrive” team from Shaikha Hessa Girls School won the “High School Company of the Year”, and “Taawin” team from the Royal University for Women won “University Company of the Year”.

“Masque” team from Ibn Khuldoon National School won the High School Product of the Year 2018, and “Ejar” team from Ahlia University won the University Product of the Year 2018.

“Kharda” team from Abdulrahman Kanoo International School won High School Company for Best Social Impact 2018 and “Grow and Glow” team from University of Bahrain won University Company for Best Social Impact 2018.

“Masque” team from Ibn Khuldoon National School also won the Signature Award “Economic Development Board Marketing Excellence Award 2018”. The first-time award recognizes the best marketing strategy by a student company.
This year 21 teams from 15 secondary schools and 6 universities participated in the competition.

This year, INJAZ Bahrain collaborated with CH9, a local incubator, to offer the categorical winners further career enrichment opportunities.

INJAZ Bahrain issued the third edition of the Company Magazine in celebration of the 10th year anniversary showcasing the yearlong innovative journey of all involved partners.

Kindly find attached the link to the magazine digital issue:

INJAZ Bahrain is grateful for the tireless support of its partners and volunteers in ensuring another successful year of the Young Entrepreneur Competition 10th edition

H.H. Shaikha Hessa Bint Khalifa Al Khalifa

The Company program not only provides students with an educational understanding, knowledge transferring and experience but also unleash their creativity and innovation to become game changers

Dr. Abdulrahman Jawahery

Judges:
- Adnan AL-Mahmood GPIC
- Ahmed Alansari Mumtalakat Holding Company
- Bashar AlKadhi Hill+Knowlton Middle East, North Africa & Turkey
- Fetooh Al Zayani International Insurance Society’s (IIS) Ambassador for Bahrain
- Mohamed Altawash CH9
- Mona Al-Sayed BBK
- Safa Shareef MASY Holding
- Vivian Jamal EDB
Young CEO

21 Young student CEO’s from 15 Schools and 3 Universities who are participating in this year’s Company Program met with ten INJAZ Bahrain’s aspiring board members and had open discussions on how to manage their companies, financial developments, investments in the human capital, market challenges and the upcoming business challenges and opportunities.

Career Insight at the Ritz Carlton

INJAZ Bahrain in partnership with Ritz Carlton Bahrain offered the young students of grade 6 a career insight at their premises to explore the field of hospitality through a full day visit where the INJAZ Bahrain students were introduced to the hospitality element, healthy eating and food safety module. 50 students aged from 11 to 13 years old from Sanad Primary Girls School and Al Dheya Primary Boys School attended an extended lectures about choosing the right meals, the healthy food components and its benefits on the mental and physical health.
Evolving into Toastmasters

As part of the many opportunities offered to the Company program students, INJAZ Bahrain scheduled a number of toastmaster training sessions in cooperation with Alba and Bapco our valued board members.

More than 186 students from 16 teams who participated in INJAZ Bahrain “Company” program this year have taken part in the training sessions with the aim to improve their communication, leadership and presentation skills in preparation for their participation in the yearly event “Young Entrepreneurs Competition”.

Internships Prospective

In align with INJAZ Bahrain strategy to guide students to the right employment pathway, internship training was offered to more than 71 students from 12 students participating in the Company program for the academic year 2017-2018 in partnership with GPIC. The aim of the specific internship training for the students of the Company Program is to enhance the skills required in becoming entrepreneurs and managing their businesses. The students gain expert career guidance from the professional mentors that expose the young teams focusing on 5 key work disciplines within each company; Marketing, Production, Human Resources, Public Relations, and Finance.
BAHRAINI YOUNG ENTREPRENEURS PARTICIPATE IN “YEC 2017”

INJAZ Al-Arab, a member of Junior Achievement Worldwide (JA), held the 11th Annual Young Arab Entrepreneurs Competition in Egypt under the patronage of the Egyptian Ministry of Education. The competition brought together 80 of the most promising young Arab entrepreneurs from 10 Arab countries to compete for six awards in both High School and University categories, and three special awards sponsored by FedEx, Citi Foundation and MBC Al Amal.

INJAZ Bahrain was represented by team “Machla” from Ibn Khaldoon National School competing in the schools categories, and team “Royal Creators” from the Royal University of Women competing in the universities categories. Team “Machla” qualified for more than 4 awards: Citi Client Focus Award, the High School Social Impact Award, “High School Product of the Year awards” and “School Company of the Year”, and were among the top three candidates for the best student company for the year 2017. Team “Royal Creators” also qualified for The MBC Al Amal Best PSA of the Year Award and were also ranked among the top three.

Akef Aqrabawi, INJAZ Al-Arab’s President and CEO, said: “INJAZ Al-Arab Annual Young Arab Entrepreneurs Competition supports students to develop lifelong entrepreneurship and innovative thinking that will be applied throughout their careers. INJAZ has a long history of investing in regional talents, and our Annual Young Arab Entrepreneurs Competition is another platform that helps promote entrepreneurship mentality and builds a sustainable entrepreneurship ecosystem in the Arab region.”
INJAZ Bahrain recently sent a delegation of alumni students, sponsored by Tamkeen, to participate in the first JA Global Youth Forum held in Morelos, Mexico. The five-day forum saw 600 students in attendance, representing more than 50 countries, who partook in 50+ entrepreneurship activities and one business competition per day. Mohamed AlMakeerat and Turki Al Qahtani came in 1st and 2nd during the ‘Pitch Competition’ while Noor Benshams came in 2nd in the ‘Change Makers’ category. Abdulrahman Al Sabagh was also nominated to the finals of the IQ competition.

The first JA Global Youth Forum was held in celebration of JA Worldwide’s 100th anniversary and is part of an 18-month centennial celebration. Over 700 people attended including JA staff, board members, students and chaperons from around the globe. Attendees benefited from world-class keynote speakers, alumni panels, entrepreneurial workshops, recreational and team-building activities and more.

H.H. Shaikha Hessa Bint Khalifa Al Khalifa, Chairwomen of INJAZ Bahrain, commented: “We are extremely proud of the accomplishments our students achieved on the global stage. This solidifies all the work everyone at INJAZ Bahrain has put in. It also speaks volumes to the potential we have here in the Kingdom. We offer a heartfelt congratulations to all the winners and wish all our students continued success in their future endeavors. We would also like thank Tamkeen for sponsoring the trip and making this opportunity possible.”

Mohammed AlMakreet, Student at the University of Bahrain and 1st place finisher in the ‘The Pitch’ category, commented: “It’s an once-in-a-lifetime experience. I never felt so much in the span of only one week; excitement, pride, enthusiasm and love. It was a roller-coaster of achievements and challenges that we overcame together as a family. The moment they announced my name as the winner, everything went silent, only Bahrain’s name was echoing.”
INJAZ Bahrain, a leading non-profit organization focused on youth economic empowerment, concluded the 2018 Annual Appreciation Ceremony at the Diplomat Radisson Blu Hotel in April 2018. As part of INJAZ Bahrain appreciation and gratitude to all its partners, an appreciation lunch was also held to recognize and honor all supporters and volunteers who participated throughout the year 2017/2018. The attendance included the volunteers who supported INJAZ Bahrain in the delivery of its 15 programs over the year 2017/2018, board members, coordinators, and Ministry of Education & Ministry of Labor representatives.

INJAZ Bahrain have reached in the academic year 2017-2018 more than 30,000 students, in more than 200 schools and 5 universities, with the support of more than 1,200 volunteers that dedicate their time to mentor the youth and make a difference in their future.

Awards for exceptional volunteers, and board companies were handed out at the end of the event. The honorees who dedicated their precious time included 10 platinum category volunteers who have volunteered for more than 100 hours over the years and 28 gold category volunteers who logged more than 24 hours this academic year and 8 silver category volunteers who were awarded for their added efforts. Batelco, Banagas, GPIC and Bapco were recognized with a Volunteer Service award for their staff dedicating the most volunteer hours.

The yearlong supporters also received special recognition, including Tamkeen, Al Salam Bank, Banagas, GPIC, Boeing, BBK, E.K.Kanoo, Alba, Hill & Knowlton Strategies, Seef properties, EDB, National Bank of Bahrain, KPMG Fakhro, ABC Bank & The Ritz Carlton Bahrain.

INJAZ Bahrain have reached in the academic year 2017-2018 more than 30,000 students, in more than 200 schools and 5 universities, with the support of more than 1,200 volunteers.
INJAZ Bahrain organized its schools and universities annual appreciation day, with more than 300 attendees, at Ministry of Education Hall in recognition of the on-going collaboration with the Ministry of Education.

The event honored educators, Ministry of Education officials, schools and universities coordinators who are actively involved in the organization’s programs. In presence of H.H Shaikha Hessa Bint Khalifa Al-Khalifa, the Executive Director of INJAZ Bahrain, INJAZ Bahrain Board Members, Ms. Latifa Al-Bunodha, Undersecretary for General and Technical Education, on behalf of his Excellency the Minister of Education, Private Directorate and other VIP officials at the Ministry of Education.

Certificates of appreciation were distributed to all participating school coordinators for their efforts and valuable contributions over the 2016-2017 academic year. Trophies were also handed out to the Best Schools and University for 2016-2017 and to the Ministry of Education for their lasting support in implementing INJAZ Bahrain programs.

The event started with a welcoming speech by H.H. Shaikha Hessa Bint Khalifa Al Khalifa, Executive Director of INJAZ Bahrain in which she commended the Ministry of Education for embracing INJAZ Bahrain’s mission since its inception and thanked all Ministry of Education officials, schools officials and teachers for all their efforts to support INJAZ Bahrain to inspire and prepare the Bahraini youth to succeed in the global economy.

Thirteen years have passed since the inception of INJAZ Bahrain and we are very proud of the achievements accomplished by the organization to date in partnership with the Ministry of Education and the private sector. In order to qualify young people to be the best option when they graduate and engage in the field of work we seek school's support for our programs within the classroom. The presence of the teacher with the volunteer reflects the real partnership between the public sector represented by the Ministry of Education and the private sector represented by the volunteer...

H.H. Shaikha Hessa Bint Khalifa Al Khalifa. Executive Director of INJAZ Bahrain
INJAZ Bahrain held its first “INJAZ Talk” event which took place end of October 2017. The “INJAZ Talk” event persistence is to inspire the Alumnis’ youth population through sharing success stories of national figures role modules where Dr. Abdulrahman Jawahery GPIC President and INJAZ Bahrain Chairman who revealed his inspiring journey to success, professional knowledge and personal experience as well as advices on how to overcome obstacles and accomplish achievements.

The event offered the youth outstanding networking opportunities with representatives of leading companies in the Kingdom, Bahraini Entrepreneurs and organization who empowers the youth and support starts up such as Tamkeen, CH9 and EDB.

INJAZ Bahrain, held its second “INJAZ Talk – Women in Banking” event which took place mid-March in the HSBC headquarters in celebration of International Women Day 2018.

The “INJAZ Talk” event focused on inspiring the Alumni’s’ youth population through sharing success stories of leading women leaders in the banking industry. HSBC’s female executive management revealed their inspiring journey to success, professional knowledge and personal experience as well as advice on how to overcome obstacles and accomplish achievements.

The speakers included Melika Betley -Chief Executive Officer, Batool Al-Rahma - Treasurer, Shakofa Asghar - Head of Retail Banking, Abeer Alshehabi - Head of Risk and Hawra Murad - Head of Human Resources.

We greatly appreciated the opportunity to host this event. I was personally encouraged by the level of engagement and energy of the young men and women who participated knowing that they are the leaders of tomorrow. HSBC invests greatly in the development of young people, especially the development of employability skills, and we will continue to support the excellent programs that INJAZ Bahrain presents.

Ms. Melika Betley
HSBC CEO Bahrain
INJAZ Bahrain offers its Alumni extended learning opportunities

In the continuous effort of offering our Alumni's various learning opportunities INJAZ Bahrain associated with its partners to extend invitation to different courses to expand their horizon and learn new skills. On this regards, our Alumni's attended KPMG training course that introduced fundamentals about the auditing procedures of the taxation rules. A surplus internships opportunity was extended to our Alumni's to the post-graduation INJAZ Bahrain Alumni students with the aim of empowering youth to make more informed decisions about their future career paths and to steer them towards viable work experience opportunities. The training was offered in different industry fields matching the jobs in growth sectors in the Kingdom.

INJAZ Walk, in celebration of Bahrain Sports Day 2017

In celebration of Bahrain Sports Day February 2017, INJAZ Bahrain arranged a networking energetic affair where 25 of our Alumni’s & INJAZ Ambassadors had spent the day at the heritage site of the old Manama Souq.

The “INJAZ Walk” was held in focus to promote a healthy energetic life style through walking as well as a networking opportunity to our Alumni’s to interact and exchange knowledge, experience and debate future life choices.
OUR VOLUNTEERS

AALI PRIMARY GIRLS SCHOOL
Zainab Ahmed Abdulla

Abo Obidah Primary Boys School
Fatima Almanna
Rajia Ajmi Ahmed

Abu Alaa Al Muari Primary Boys School
Rubhi Salman

Abu Firas Al Hammadani Primary
Sharefa Hasan Alasheeri

Abu sayba Primary Boys School
Wael Salman

Agility
Eman Hubail

Ahliya University
Jenan Maos
Anji Benhamed Amara - Outstanding - Gold

Ain Jaloot Primary Girls School
Eman Mohammed Ali

Aisha Om Almoamneen Primary Girls School
Amal Mohammed
Enas Abdulljil Alhulaibi
Amina Hussain Abdulrahman

Al Alaa Al Hadrami Primary Boys School
Afaf Alfadhli

Al Andalus Primary Girls School
Fatima Salman Abdulnabi

Al Bilad Alqadeem Primary Girls School
Resala Salman Ali
Hanen Isa Abdulla

Al Budaiya Primary Boys School
Faisal Yaqoob Hamada

Al Busaiteen Primary Girls School
Noora Khalid Alashar

Al Daih primary and Intermediate Girls school
Fahema Jassim
Khawla Buhaazaa

Al Deya Primary Boys School
Sadiq Ebrahim Salem

Al Hekma International School
Dima Nahouli

Al Hidd Secondary Girls School
Fatima Hafeed Hamder - Outstanding - Silver

Al Hunainiya Primary Girls School
Hanan Ebrahim Qamar
Manal Huzaim

Al Imam Ali Primary Intermediate Boys School
Adel Abbas Ahmed

Al Imran Schools
Mohammed Ishaq - Outstanding - Silver

Al Istiqal Secondary Girls School
Radhaya Ali Abbas
Zainab Barakat - Outstanding - Silver

Al Jasra Primary Boys School
Hani Saleh Khalef

Al Jazeera Primary Boys School
Aqeela Yousif

Al Khamis Primary Boys School
Shafeeq Asghor Haram

Al Khansa Primary Girls School
Nada Yousef Alsayagh

Al Khawarizmi Primary Boys School
Luwai Rashid Alhajri
Eman Hassan Yousef Alnasr

Al Ma'amoon Primary Boys School
Bashayer Abdulmonaem
Zainab Salim Naser

Al Malemoon Primary Boys School
Saba Yousef Seyyad

Al Mabarrah Alkhalifia Foundation
Saba Yousef Alnasr

Al Nazha Primary Girls School
Maysar Ahmed Almustarehi
Aisha Al Sulaiti
Al Noor Charity Welfare
Duha Alubeser

Al Noor International School
Arifa Mohammed
Sulainath Mabarak

Al Oroba Primary Girls School
Muna Ebrahim Alzaabi
Shaikha Shawqi Almanna
Muna Aljlan
Amina Hassan Al Sulaiti
Anwar Ali Isa
Eman Alhawadi
Khulood Khalid

Al Qadisia Primary Girls School
Sawsan Jassim
Ayat Hassan
Asia Dhaif

Al Quds Primary Girls School
Haleema Mohammed
Aisha Anwar Ali

Al Rasheed Primary Boys School
Hameeda Alqatan
Narfis Almattouq

Al Rawdha Primary Boys School
Suad Musa Awadhallah
Mariam Khuder

Al Rawdha Primary Girls School
Fatima Abdulla Ahmed
Haya Mohamed Abdullah

Al Bali Primary Boys school
Murtadha Abdulhussein Al Oraibi

Al Safa Primary Girls School
Batool Alsayed Mohsen Alali
Sajeda Yousef Alnarak
Modhi Thlab Alkhaledi
Maysa Saleh Mahdi

Al Salam Bank
Dalal Amin
Rawan Alshoor
Younis Yousef
Abdulabbas Al Saegh
Ameena Ameer Al Asfoor
Yusuf Butarada
Majeed Ebrahim
Nabiel Dadulla
Mubarak Abdulrahman Al Salati
Hind Ali

Al Salam Primary Girls School
Fatima Abdulla Alhayki
Haifa Abbas
Ruqayat Hassan

Al Sehla Primary Girls School
Batool Alsayed Mohammed

Al Wadi Primary Boys School
Luwai Alsheroogi
Shaikha Mohammed Ali Shwaider
Batelco
Saleh Al Jad
Missam Al-Hashimi
Noora Faisal Al Faraj
Luay Hussein Ali - Outstanding - Gold
Ameena Langawi
Abdulrahman Al Sindi
Mohammed Al Suabie
Ali Laith - Outstanding - Gold
Muneera Abunshaid
Amal Ahmed
Shaimaa Husain Janahi
Ayah Ahmed Mohammed
Jaber Al Musallam
Toney Sajith Varughese
Islam Sameer Salim
Eman Al-Hafeedh
Hanadi Abdulaziz Fadhil
Shatha Alveswasi
Ahmed Sharif
Deena Al Shovaikh
Fahad Adham Baradooli
Fatema Alkhayyat
Mariam Abdulla Isa
Maryam Ali
Maryam Mohammed Ateeq
Zahra Abdulkarim Hamza
Amani Yusuf Ebrahim
Abdulla Al Jaberi
Zahra Abdulla Abdulaziz Alnasser - Outstanding - Gold
Zuhair Alibaba
Amina Albaloooshi
Ateqa Salman Ahmed
Alaa Mohsin Shakeeb
Ebru Pilav
Mohamed Sedidq Mohamed
Nasreen Alasoomi
Sumaya Adel
Abdulaziz Qasim - Outstanding - Silver
Fatema Ahmed
Merfat Amin
Mohammed Asheer
Fatema Al Mehaiza
Mariam Al Rumaihi
Mubarak Alnoaim
Rayah Saeed
Waleed Allen
Yara Alawadhi
Ahmed Ebrahim Alquoti
Idrees Ahmed
Abeer Al Rumaidh
Alf Issa Hassan
Duaa Fardan
Mohamed Alouad
Fajar Bucheeri
Fawaz Abdulnabi Habib

BBK
Ammar Rajab - Outstanding - Gold
Nadia Alqassab
Fatima Yosif
Fatima Al Saad

Fatima Bint Asad Primary Girls School
Hafteedh Sulaiman Al Belooshi

First Target
Razan Alqaseer
FJ Photos
Faqea Sayed Hameed
Food Bank
Thawra Alhdaen

Garmco
Luwa Al-Murbati

GDT
Adel Mohsin
Hisham Baljeek
Noor Alshafei
Salman Habib Salman
Sameera Zainal

Gulf International Bank
Fatema Fardan

Global Cargo
Huda Janahi - Outstanding - Silver

Go Gorgeous
Fatima Nasaar - Outstanding - Gold

GPIC
Abdulla Almannai
Ahmed Yusuf Ahmed Abdul Salam
Yasser Mohammed
Yousif Jassim Seyadi
Ehbrahim Noruddin - Outstanding - Gold
Abdulla Almedoom Ateeq
Haya Jassim Mohammed
Husain Abdali Ebrahim
Yousif Ahmed Khamsi
Yasser Al Noaimi
Mohammed Abdeen - Outstanding - Platinum
Essra Bucheeri
Fatema Nader Nedham
Khalid Jamsheer
Reem Alotaibi
Ruqaya Alshaq
Mohammed Faqihi - Outstanding - Platinum
Qout Abdulla Salem
Aydah Mohammed Ali Abdulla - Outstanding - Platinum
Elham Abdulla Janahi
Eman Abdulaziz Aljar
Hood Alkuihari
Musa Aqeel Altairie
Reem Albastiki
Sara Ebrahim Abdulghaffar
Sara Salehi
Hamad Adel Hamad Aljar
Luwa Almuali
Amina Al Qaed
Nahla Isa A Rahman

Beyond Borders Consulting
Hala Ahmed Sulaiman
BBFC Group Holdings Bahrain W.L.L
Naeema Taheri

Body Jar
Sara Shehab

Brookings Institution
Fatema Al Hashemi

Buri Primary Girls school
Jehad Jaffer Mohammed

Butterfly Technology
Aala Abdulrahim

Citi Bahrain
Nadera Abuali - Outstanding - Gold
Amina Alward
Amr Giri
Ashwini Bonkey
Hana Alshefai
Huda Hassan Ali
Noor Ghazwan

Creativity Private School
Samia Hardan
Sumaya Mohammed

East Riffa Primary Boys School
Hajer Almahad
Shayma Shaban

EK Kanoo
Sajjad Hasan Mahdi
Habeel Jalafar
Hussain Ali Ebrahim
Ali Al Abad

EY
Maram Alsaf
Noora Mohammed Bahool
Yusuf Ebrahim Nasser
Praveen Narayan

Falak Consulting
Saba Saleem

Fatima Bint Al Khattab Primary Girls School
Sabah Ali Mohamed Alsayed
Shaikha Khalid Alnasser

Fatima Bint Asad Primary Girls School
Hafteedh Sulaiman Al Belooshi

First Target
Razan Alqaseer
FJ Photos
Faqea Sayed Hameed
Food Bank
Thawra Alhdaen

Garmco
Luwa Al-Murbati

GDT
Adel Mohsin
Hisham Baljeek
Noor Alshafei
Salman Habib Salman
Sameera Zainal

Gulf International Bank
Fatema Fardan

Global Cargo
Huda Janahi - Outstanding - Silver

Go Gorgeous
Fatima Nasaar - Outstanding - Gold

GPIC
Abdulla Almannai
Ahmed Yusuf Ahmed Abdul Salam
Yasser Mohammed
Yousif Jassim Seyadi
Ehbrahim Noruddin - Outstanding - Gold
Abdulla Almedoom Ateeq
Haya Jassim Mohammed
Husain Abdali Ebrahim
Yousif Ahmed Khamsi
Yasser Al Noaimi
Mohammed Abdeen - Outstanding - Platinum
Essra Bucheeri
Fatema Nader Nedham
Khalid Jamsheer
Reem Alotaibi
Ruqaya Alshaq
Mohammed Faqihi - Outstanding - Platinum
Qout Abdulla Salem
Aydah Mohammed Ali Abdulla - Outstanding - Platinum
Elham Abdulla Janahi
Eman Abdulaziz Aljar
Hood Alkuihari
Musa Aqeel Altairie
Reem Albastiki
Sara Ebrahim Abdulghaffar
Sara Salehi
Hamad Adel Hamad Aljar
Luwa Almuali
Amina Al Qaed
Nahla Isa A Rahman

INJAZ Bahrain
Abdul Rahim Al Maraghi
Ahmed Bucheeri
Khalid Yusuf Al Binali
Faisal Alali
Mohamed Radhi
Gulf Air
Fatima Ebrahim Alakram - Outstanding - Gold
Emad Kamashki
Najla Hameed Saeed
Zainab Neama Haji
Sana Ali Ebrahim

Gulf Hotels Group
Jenan Al Mahdi
Khalid Al Awadi
Donna Asistio
Mahmood Abdelmonem

Gulf Recercher
Ameena Adel

Hafsa Um-Almoamineen Primary Girls School
Badriya Aldosieri

Hamad Town Intermediate Girls School
Afna Al Bader

Hamad Town Primary Boys School
Fatima Rashied Abdulba

Hamad Town Primary Girls School
Jameela Alawi Hassan
Widad Abdulbass Almdwab
Nada Mahdi Ali Mohamed
Hassan Bin Thabet Primary Boys School
Wadha Khalid Alshomli
Fatema Jabier Alhmard
Ahlam Ebrahim Alnara
Ahlam Mohamed Almuaiza
Emran Al Muhaiza
Fatima Arafat Alhassan
Jameela Tarish Hamad

Hitteen Primary Boys School
Afaf Abdulla Ali Yousf

HSBC
Ali Turabi
Dalal Hassan Abdulla
Furora Ali Hassan
Hassan Zainal
Ahmed Noshiy
Hassan Jassim
Batooll Sayed Alrahma
Elyas Monsorri
Basma Ahmed Rashid
Nada Al Wadi
Ali Khunji
Ali Tariq Khan
Francis Dassou
Hawra A Murad
Haytham Jaber

Hemanath Remechandren
Joseph Chorayeb
Mahmood Alaali
Melika Betley
Nasir Maqssoud
Samir Rabadi
Shakofa Asghar
Usman J Khan

Ibn Khuldoon National School
Reem Ahmad - Outstanding - Silver

Ibn Tufoil Primary Boys School
Fatima Ali Mirza
Rana Al Zayan

INJAZ Bahrain
Fatima A. Rahman Aljassim - Outstanding - Gold
Aisha Abdulrahman Zaid - Outstanding - Platinum
Esraa Janahi
Fawzia Ahmed Mohammed
Hanan Alshaik - Outstanding - Platinum
Lulwa Khalid Al Bouaish
Mariam Abdulla Alshinoo - Outstanding - Platinum
Mariam Falamouzi
Marwa Adel
Marwa Khalid
Shahad Ismaeel Mohammed

Inventors Hive
Salem Omar

Ithmaar Bank
Sara Ebrahim Bucheeri
Enas Mohammed Rahimi
Reem Ali Al Basara
Sayed Ali Shubber
Fatima Adel Abdulla
Fatima Johar
Hala Al Saqaabi
Ammar Mohammed
Eman Alawadhi
Eman Mahmood Abdulba
Mujah Abdulaizazq Fulad
Ali Hassan Mahmood

Jaw Primary Intermediate Girls School
Navwal Eid Al Kubaisi

Jidhaf Primary Boys School
Balqees Ahmed Alzaymonr
Jaleela Alsayed Radhi Alalawi
Safla Hamdi Saleh
Sara Abdulla Mohammed
Hanan Abd Ali Salmon
Khadeejs Ali Mohammed
Mahdeya Ali Abdulaziz
Manal Saeed Alasfoor

Karana Primary Girls School
Arafa Suliman Al Madani

karzakan Primary Boys School
Hussain Ali Ebrahim

KFH
Hussain Nabeel Mattar
Seeya Al Alawi
Heba Kali AlAbed
Manal Showaiter
Armaa Mohammed
Aysha Faqih
Hasan Isam Muhi
Zahra Salman Abdulqassim
Balqees Baslar
Habali Ali Abdulla
Hasan Ali Al Yaqoob
Abdulrahman Janahi
Khalid Bin Al Waheed Primary Boys School
Noor Ahmed
Noora Saleh Ebrahim

KHCB
Isa Aldosieri
Jalal Shaaban Jahrami
Muna Al Aradi
Hussain Zainal
Muna Jasim Saleh
Hussain Al Zain
Ysa Sayed Abdulla Al Yusha
Noor Al Chasham
Najla Abdulla Al Binali
Amal A. Ali
Esra Yusuf Shehabi
Maryam Jameel
Amal Abbas Mayooof
Kawthar Radhi Al Asfoor
Fatema Al Shaikh

Kingdom University
Shaikha Khalid

Leaders Institute for Training and Development
Zaina Al Shehabi - Outstanding - Platinum

Leadership Excel
Tosin Arowojoju

Labour Market Regulatory Authority
Rufaida Ahmed

Mariam Bint Omran Primary Girls School
Shouroq Yousif Ahmed
Ameera Al Abdurahman
Asma Ali Rashid Aldosari
Fatema Jaber Al Hamad

MIEVENTO Creative Hub
Shah Al Zaki - Outstanding - Gold

Ministry of Works
Sara Ahmed Majed
Ministry of Youth and Sports
Shaima Al Oraifi
Nouf Esbai

Mobile Spa
Deena Al Ansari
Modern Knowledge School
Hailey Martinez
Marlene Horton

Ministry of Education
Mesfer Almuhanadi

Mohamed Salahuddin Consulting Engineering Bureau
Ahmed Mohammed Hussain

Bahrain National Museum
Maryam Maki

Individuals - N/A
Abdulla Alhajeri
Abdulla Fakhroo - Outstanding - Gold
Abrahim Ahmed Alghais
Ahmed Abdulla Ali
Ahmed Essam
Aisha Alsanad - Outstanding - Gold
Aisha Ghareeb
Aly Al -Weswasy
Ameena Kamal Abdulrahman
Ameera Isa Fadhel
Amira Mohammed Sharif
Athraa Alsayed Yusif Hassan
Attaa Mirza
Awaj Barhathii
Aya Shafir
Aysha Al Sulaiti
Azhar Mosa Aljazeeri
Basma Bueheen
Bedoor Alshahen
Bushra Asif
Bushra Khalil Alasfouor
Dalal Abdulkareem Ali
Dina Alorhawi
Donna Salman Alshaikh
Ebtisam Saeed
Ece Ceteci - Outstanding - Gold
Fareeda Hassan
Fatien Sulaiman
Fatima Abdulnabi Almuharraq
Fatima Abdulrahman Aldossari
Fatima Arif Ali
Fatima Jameel Mansour
Fatima Mohamed Ahmed
Fatima Shaban
Fatima Zayed
Fetoor Almannaie
Ghadeer Jameel
Ghadeer Mohammed Habeeb Laith
Hafiz Alsheikh Edress
Hamza Manaah Imhaid
Hana Sameeh Abduljadeer Darweesh
Hanadi Abdulla Al Shemeri

Hawra Yusuf
Haya Ahmed Aldosari
Huma Hussain Jassim
Huda Ahmed
Husnia Karimi
Islam Inveras
Ismar Alali
Jamal Aldossari
Kadeeja Mohamed Hasan
Khadeeja Jassim Khalil
Khadija Kerkar
Khairunnesa Fakhroo
Khawla Mohammed
Khawla Omer
Lamya Mohammed Jassim
Latifa Hassan
Latifa Saleh Abdulla
Luwa Almahmeed
Manal Alkhalaifi
Manal Jassim Ibrahim
Maram Mohammed
Maram Faisal Kadhim
Mariam Mohammed Al Asfoor
Marwa Abdulla Jassim
Maryam Alqahtan
Masooma Abdulla
Mohammed Ahmed
Mohammed Saad - Outstanding - Platinum
Mona Shaker Abbas
Muna Al Oqub
Naajah Habeeb Mansoor
Nasreen Jaffer Alnoor
Noor Abdullah Alqamber - Outstanding - Gold
Noor Al Sayed
Norhan Ahmed
Noura Alhaikhan Hashem
Sabika adel
Saeeda Sager
Sara Juma
Sara Nabeel
Saham Yosif Abdulba
Shamsa Dawod Mohamed
Suyan Alarela
Tasneem Al Mahmod
Waad Mohammed Eddris
Wejdan Maki
Zahra Abdulraksan Ashkhani
Zahraa Faisal Hassan
Zainab Faisal Kadhim
Zainab Fikri
Zainab Hameed Abdulla
NBB
Fatima Alkhaja

Nowaidrat Primary Girls School
Jenan Abdulhussein

Om Aymen Primary Girls School
Sanija Abduljalil Mohammed
Khulood Alkwaari

Omaima Bint Al Noaman Secondary Girls School
Eman Al Malood - Outstanding - Silver

Oqba Bin Nafea Primary Boys School
Feryal Khalid AlSardi
Mariam Mohamed Albastiki
Ruqaya Hasan Alsalmi
Sumaya Ahmed Alnasari
Amaal Jassim Althawadi
Lulwa Abdulla
Mariam Rashid Alnoimi

Osama Bin Zaid Boys Primary School
Mohamed Saeed Ali
Mosa Abdulla Isa
Alaa Ahmed Efa
Farooq Fareed Isla

PWC
Ahmed Rasheed

Qurnata Primary Girls School
Ebtelal Abdulla Alaswad

Ritz Carlton - Bahrain
Nisha Sebastian
Avgeisti Dulay
Carolina Campita
Hector Varagas
Kyle Justice
Yara Filipa
Awais Rafiq
Eric Mendoza
Iftiqaar Shaikh
Nader Sabawi
Nigar Mammodova
Poppy Agustina
Blanca Segura
Rasha Ghoul

Royal Court
Eva Hasan - Outstanding - Gold
Royal University for Women
Nehal Al Najjar - Outstanding - Silver
Esraa Hassan Najj
Noora Almarri
Bayan Jaffar Salman
Muna Abdulla Almarri
Noora Najem
Refaa Almerri

Ruqaya Primary Girls School
Noora Jassim

Saad Bin Abi Waqqas Primary Boys School
Amany Mokhtar Mohamed

Saba Primary Girls School
Reem Saad
Safera Primary Intermediate Girls School
Huda Ahmed Tradat
Fauzeya Mohammed Alghazal
Hamda Faisal Al Nashmi

Safeya Bint Abdul Motaleb Primary Girls School
Muneera Mubarak Ali
Reem Faisal
Sakeena Bint Al Hussein Primary Girls School
Huda Sayed Musa

Salahuddin Primary Boys School
Nehaya Abdulkhader Alasaffar

Salmabad Primary Girls School
Zainab Ebrahim Mohamed
Khairia Mohammed Ali

Salmaniya Medical Complex
Budoor Al Saati

Sanabis Primary Boys School
Yasser Mayoof

Sanabis Primary Girls School
Kefaya Saeed

Sanad Primary Boys School
Dalal Alshama

Sanad Primary Girls School
Ameena Ebrahim Ahmed
Zainab Yousif
Rahma Al Rowaie
SAR PRIMARY BOYS SCHOOL
Safia Abdulaziz Alshehabi

Sar Primary Girls School
Fatima Hamad Alenezi

Seef Business Center
Hamed Fakhro

self-employed
Ghalieh Abdulrahman
Shaima Abdulkareem

Sheikh Mohammed Primary Intermediate Boys School
Tawfek Gad Abdullahmeeed

Sitra Primary Girls School
Jameela Aqeel Alshahaik

Six Stars International Trading Co
Sabina Amir Yousef - Outstanding - Gold

Skills Bookshop
Zainab Abdulla Wathiqi

Sumaya Primary Girls School
Masooma Abdulla
Sabreen Ahmed Al Qahtani
Rasha Lutfi Sayed Ahmed

Tamkeen
Hassan Al Khalifa
Mariam Al Shammasi
Razan Radhi
Noora Al-Jawaiser
Safeya Janahi
Latifa Jaffer Al-banna

The Growth Group
Hussain Al Shehab - Outstanding - Platinum

Tobil Primary Boys School
Shareefa Khalid Abdulaziz

Um Al Hassam Primary Boys School
Aydja Jehad Al Sherooqi

Um Al Qura Primary Intermediate Girls School
Ruqaya Isa Abdulla
Zainab Abbas

Um-Salama Intermediate Girls School
Mona Dawood
University of Bahrain
Aaliah Abdulmarim Abdul
Abdulrazag Al Abbas
Abeer Al Almasauda
Abeer Qasim
Areej Alnahham
Bashayer Abdulla Almahdi
Biljana Davceva
Dalal Al Hitty
Dana Mohammed Ebrahim
Dawla Al Mullia
Diane Priew
Eman Hassan Abdulla
Fadak Saeed
Fahad Alhajeri
Fatima Ahmed
Fatima Ali Abdulla
Fatima Ayoob Ali
Fatima Hani
Fatima Khalid Alhajeri
Fatima Salman - Outstanding - Gold
Ghaeher Ismail
Hajer Ali Jassim
Hala Hatourm - Outstanding - Gold
Hanan Yousif
Hassan Krimdi
Huda Naser Mohamed
Jameela Ali Saleh
Jamilie Marie Hiliu
Joel Indrupati - Outstanding - Gold
Karim Agha Qizabalb
Khalid Waleed Almarshadhan
Laurence Ausan Hiliu
Layla Hassan
Manar Jassim Ebrahim
Mariam Almajed
Mariam Ebrahim Alshahabi
Mariam Jumaa Alhajeri
Mariam Khalid Zayer

Mariam Mohamed Abdulwahid
Mary John
Maryam Bin Ali
Maryam Mahmood Baqir
Muna Abdulla Abdulkareem
Mustafa Darwish
Mustafa Mohammed Abdulaziz
Nada Anwar
Nawar Hassan Salman
Nawraa Abdulshahheed
Nesrin Eren Zaffar
Nisreen Akram Abdullah
Noora Salman
Preeti Jaiswal
Sabeeka Bader Albaqashii
Safiya Adnan Zarzour
Salem Ali Bennour
Sassawi Borah
Sayed Ahmed Muhsin Hussain
Shadiya Al Hashmi
Shareefa Hassan Abdulla
Shima Mahmood
Suad Ali
Suad Musa
Syra Goveas
Tara Henari - Outstanding - Gold
Tariq Hussain Ahmed
Thara Mathai
Dr. Thurya Juma Abdulla
Tracie Haves
Tuqa Hameed Abdulmajid
Valentina Sangeetha
Wadeah Aqeel Abdulnabi
Yasmeen Abdulrahman Mohammed
Zahra Ahmed Ali Al Saeed
Zahra Jaffer Abdulla Sarhan
Zahra Mohammed Hassan
Zahraa Abdulhussain Hammad
Zahraa Jassim Almajed
Zainab Abdulla Ali
Zainab Hasan Abdulla
Zainab Yousif Alaredi

West Riffa Primary Boys School
Nader Suliman

West Riffa Primary Girls School
Lulwa Yousif
Maria Mahmood Suliman

Xmediabh
Mohammed Ahmed
Yasmin Mufeed Mahmood - Outstanding - Gold

Y. K. Al Moayyed & Sons
Afrah Ali
Layla Baqer
Dana Darwish

Zubaida Primary Girls School
Noor Muthana Saqer
Developing **alliances** with high quality **partners** for a positive impact on our **growth**

**OUR PARTNERS**

**OUR SUPPORTERS**
The Board of Directors has pleasure in submitting its report and the audited financial statements of INJAZ Bahrain ("the Project") for the year ended 30 June 2018.

**Principal activities**
The Project is engaged in assisting new generations in understanding the fundamental concepts of economics and enhancing their personal soft and business skills.

**Revenue and activities**
The Project’s total revenue for the year ended 30 June 2018 amounted to BD 425,756 as compared to BD 410,921 for the year ended 30 June 2017. The Project made a net surplus of BD 108,783 for the year ended 30 June 2018 compared to a net surplus of BD 60,144 for the year ended 30 June 2017.

**Accumulated surplus**
Movement in the net assets and accumulated surplus during the year ended 30 June 2018 was as follows:

- Balance as of 1 July 2017: 1,243,346
- Net surplus for the year: 108,783
- Balance as of 30 June 2018: 1,352,129

**Auditors**
Ernst & Young have expressed their willingness to continue in office and a resolution proposing their appointment as auditors of the Project for the year ending 30 June 2019 will be submitted to the Annual General Meeting.

Signed on behalf of the Board of Directors

Dr. Abdulrahman Jawahery
Chairman

24 September 2018
### Statement of Financial Position

**as at 30 June 2018**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BD</strong></td>
<td>BD</td>
<td>BD</td>
</tr>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computers, furnitures and fixtures</td>
<td>1,096</td>
<td>672</td>
</tr>
<tr>
<td>Computer software</td>
<td>3,392</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>4,488</td>
<td>672</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued profit income</td>
<td>17,400</td>
<td>3,117</td>
</tr>
<tr>
<td>Bank balances and term deposits</td>
<td>1,332,960</td>
<td>1,244,257</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,350,360</td>
<td>1,247,374</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>1,354,848</td>
<td>1,248,046</td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social insurance payable</td>
<td>2,374</td>
<td>3,950</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>250</td>
<td>250</td>
</tr>
<tr>
<td>Other payables</td>
<td>95</td>
<td>500</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>2,719</td>
<td>4,700</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated surplus</td>
<td>1,352,129</td>
<td>1,243,346</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>1,354,848</td>
<td>1,248,046</td>
</tr>
</tbody>
</table>

Dr. Abdulrahman Jawahery  
Chairman

H.H. Shaikha Hessa Bint Khalifa Al Khalifa  
Executive Director
### Statements of Activities and Changes in net Assets

#### For the year ended 30 June 2018

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>BD</td>
<td>BD</td>
</tr>
</tbody>
</table>

#### STATEMENT OF ACTIVITIES

**REVENUE**

- Donations: 184,214 BD
- Membership fees: 165,880 BD
- Sponsorship fees: 49,750 BD
- Profit income: 25,203 BD
- Other income: 709 BD

**Total Revenue**: 425,756 BD

**EXPENDITURE**

- Administrative expenses: 239,013 BD
- Program expenses: 77,419 BD
- Depreciation: 541 BD

**Total Expenditure**: 316,973 BD

**Net Surplus for the Year**: 108,783 BD

#### STATEMENT OF CHANGES IN NET ASSETS

- Accumulated surplus at the beginning of the year: 1,243,346 BD
- Net surplus for the year: 108,783 BD
- Accumulated surplus at the end of the year: 1,352,129 BD

---

Dr. Abdulrahman Jawahery  
Chairman

H.H. Shaikha Hessa Bint Khalifa Al Khalifa  
Executive Director
Statement of Cash Flows

For the year ended 30 June 2018

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>OPERATING ACTIVITIES</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net surplus for the year</td>
<td>108,783</td>
<td>60,144</td>
</tr>
<tr>
<td>Adjustments for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Profit income</td>
<td>(25,203)</td>
<td>(15,372)</td>
</tr>
<tr>
<td>Depreciation</td>
<td>541</td>
<td>604</td>
</tr>
<tr>
<td>Operating surplus before working capital changes</td>
<td>84,121</td>
<td>45,376</td>
</tr>
<tr>
<td>Working capital changes:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social insurance payable</td>
<td>(1,576)</td>
<td>2,683</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>-</td>
<td>75</td>
</tr>
<tr>
<td>Advance membership fees</td>
<td>-</td>
<td>(7,540)</td>
</tr>
<tr>
<td>Other payables</td>
<td>(405)</td>
<td>500</td>
</tr>
<tr>
<td>Net cash flows from operating activities</td>
<td>82,140</td>
<td>41,094</td>
</tr>
</tbody>
</table>

| INVESTING ACTIVITIES                 |            |            |
| Purchase of computers, furnitures and fixtures | (965)      | -          |
| Purchase of computer software         | (3,392)    | -          |
| Profit received                       | 10,920     | 26,565     |
| Net movement in term deposits         | (210,920)  | (26,565)   |
| Net cash flows used in investing activities | (204,357) | -          |

| INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | (122,217) | 41,094     |
| Cash and cash equivalents at 1 July          | 293,119    | 252,025    |
| CASH AND CASH EQUIVALENTS AT 30 JUNE          | 170,902    | 293,119    |
OUR TEAM

H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairperson

Fawzia Ahmed
Operation Officer

Hana Sarwani
Executive Director

Aisha Zaid
Operation Manager

Eman Janahi
HR & Admin Executive

Hanan Al Shaikh
Operation Officer

Isra Janahi
Operation Officer

Lulwa Albuqaishi
Operation Officer

Mariam Alshinoo
Operation Manager

Marwa Adel
Media & Business Development Officer

Marwa Khalid
Operation Officer

Shahd Ismaeel
Operation Officer
CONTENTS

8

ABOUT US

MESSAGE FROM THE CHAIRMAN 1
MESSAGE FROM THE EXECUTIVE DIRECTOR 2
THE VISION 4
OUR BOARD 6
OUR PROGRAMS 8
WORK READINESS 10
FINANCIAL LITERACY 10
ENTERPRISESHIP 14
BOARD COMPANY COORDINATOR EXPERIENCE 19
ENTREPRENEURSHIP 20
VOLUNTEER EXPERIENCE 21
SCHOOLS’ EXPERIENCE 22
12

16

OUR STUDENTS TOOK 1ST & 2ND PLACE AT JA WORLDWIDE YOUTH FORUM 28
18

22

OUR VOLUNTEERS 25
OUR PARTNERS & OUR SUPPORTERS 29
FINANCIAL STATEMENTS 40-43
OUR TEAM 44

25-26
27
29
30
31-32
33-38
39
40-43
44

YOUTH EMPOWERMENT JOURNEY
OUR STUDENTS WENT TO JERUSALEM AT JA WORLDWIDE YOUTH FORUM
ANNUAL APPRECIATION DAY FOR SCHOOLS & UNIVERSITIES
BUILDING BRIDGES WITH OUR ALUMNIS
OUR VOLUNTEERS
OUR PARTNERS & OUR SUPPORTERS
FINANCIAL STATEMENTS
OUR TEAM

31-32
33-38
39
40-43
44

An engine for economic growth

At Tamkeen, we not only encourage Businesses and Bahrajni individuals but empower them through diversified solutions which directly lead to economic development. Our primary objectives are to foster the development and growth of enterprises, and provide support to enhance the productivity and training of the national workforce.