

Creating Value,
Making an impact



**ANNUAL
IMPACT REPORT
2018 - 2019**

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ABOUT US

INJAZ Bahrain is a non-profit organisation. It was established in 2005 as part of Junior Achievement Worldwide with the aim of providing young people with a business oriented outlook and the knowledge, skills, tools and hands-on experience to effectively participate in the global economy. **The organization is part of Junior Achievement Worldwide that has a presence in more than 123 countries around the world.**

In partnership with business and educators, these economic education programmes bring the real world to students, opening their minds to their own potential. It is supported by funds generously granted by foundations and area businesses. Individuals also donate to the organization, and assist with fund-raising activities throughout the year.

VISION

Be the partner of choice for business, educators and policy makers in the Kingdom of Bahrain seeking to expand youth education and economic development.

MISSION

To inspire and prepare youth to succeed in a global economy.

VALUES

- Belief in the boundless potential of young People.
- Commitment to the principles of market based economics and entrepreneurship.
- Passion for what we do and honesty, integrity, and excellence in how we do it.
- Respect for the talents, creativity, perspectives, and backgrounds of all individuals.
- Belief in the power of Partnership and Collaboration.
- Conviction in the educational and motivational impact of relevant, hands-on learning.

CHAIRPERSON'S MESSAGE



“INJAZ Bahrain has inspired more than 210,000 students since the start”

Yet another year goes by with many great achievements and success stories.

We are pleased to announce that INJAZ Bahrain has inspired more than 210,000 students since the start of INJAZ's journey to be better prepared for global challenges with the great support of more than 8000 volunteers who have devoted their time and efforts towards our mission. We also get inspired when we evidence the great potential and passion of youth as they create their own unique stories.

We are in the midst of a digital transformation era, and it is mandatory that youth are made aware of the challenges, opportunities and the risks attached with this market trend. As a result, it is crucial that we ensure awareness is built and youngsters are educated on how to keep pace with the change. We are pleased to have launched the National INJAZ Tech Valley program in collaboration with TAMKEEN and BIBF to provide the youth with the digital know-how and present current industrial challenges with the partnership of Ministry of Education, BBK, Batelco and GPIC.

INJAZ Bahrain is also pleased to have launched the new Financial Literacy program called Smart Investor targeting primary students. This is a product of a collaborated effort between INJAZ Bahrain and Bahrain Bourse aiming to spread financial knowledge through equipping more than 5000 students with basic concepts related to money management and smart financial planning in their early years.

As part of providing INJAZ Bahrain students Global Opportunities, this year we have seen 8 bright young INJAZ ALUMNI participate in the 2019 Global ALUMNI Conference held in Vienna, Austria in August 2019. Such programs provide youth with a platform for networking and learning from market experts on how to be future leaders and how to be pioneers in the job creation market.

We reach out to all our partners and supporters and extend our gratitude for all their contributions and partnerships to deliver unique experiences and learning opportunities for the youth of Bahrain.

H.H. Shaikha Hessa Bint Khalifa Al Khalifa

Chairperson - INJAZ Bahrain

EXECUTIVE DIRECTOR'S MESSAGE



“My heartiest appreciation extends out to all who believe in making meaningful difference in the lives of the future generations”

I would like to commence by congratulating all our Students, Volunteers and Partners for a great year with many contributions and successes for us to celebrate. My heartiest appreciation extends out to all who believe in making meaningful difference in the lives of the future generations and helping youth reach their full potential.

With the age of digitalization revolutionizing how organizations operate, INJAZ Bahrain has also pioneered local initiatives to introduce interactive and a blended learning approach. We are collaborating efforts to maximize the using of LMS (Learning Management System) platform for the use of our students and volunteers. We will be introducing digital – Our Families and digital Head Start this year and look forward to exciting results.

Entrepreneurship Skill Pass was also introduced this year for the young entrepreneurs who want to make the most out of their Company program journey. Many students got the opportunity to take up specialized internships and some were invited to shadow senior managers at strategic organizations. Wish we had this opportunity at your age!

We are happy to embrace our ALUMNI network and make them active members of the INJAZ Bahrain family and are pleased to have introduced the annual ALUMNI of the Year Award for those youths who continue to give and contribute.

We recommend you stay connected as lots more is happening this year in the world of INJAZ, with further strategic initiatives to be launched and exciting partnerships are in the making to take INJAZ Bahrain to the next level!

Hana Sarwani

Executive Director- INJAZ Bahrain

Power in Our Purpose

Committed to fueling the youth economic development movement, we teach practical skills in financial literacy, workplace readiness and entrepreneurship through innovative, experiential programs. These experiences are designed to transform the ability of young people around the world to proactive engagement in their economic success and enrich their capacity to contribute to the strength of their families, communities and economies.

Transparency & Impact

INJAZ Bahrain is committed to systematic impact measurement and recognizes the exercise as a pivotal way to monitor and demonstrate the value INJAZ is delivering to young people and to society as a whole.

These studies tell a compelling story of INJAZ's impact in quantified terms and has developed in place a methodology and framework for measuring outcomes across operations in the years ahead.

As important as these quantitative outcome measures are, the full impact of any organization is multi-dimensional. It is about lives changed, businesses created, problems solved and many other facets of success.








Global in our Network

Powered by our 4,000 strong global volunteer network from all sectors of society, we deliver programs across Bahrain that bring their real-world business expertise, passion and creativity to our successful formula.

Pivotal in Changing Lives

Driving a transformational series of events that build confidence and better decision-making, alter school and career trajectories, we ultimately improve livelihoods and communities.

INJAZ Bahrain YTD Performance - Summary

 Years	2013/ 2014	2014/ 2015	2015/ 2016	2016/ 2017	2017/ 2018	2018/ 2019
 Students	17783	20028	21059	31997	30463	41138
 Volunteers	654	715	810	1206	1312	1750
 Volunteers Hours	4512	4177	4742	6742	7381	10643
 Schools	298	149	170	199	234	214
 Universities	5	8	5	7	6	8
 Programs	15	15	15	15	15	18

OUR BOARD



**H.H. Shaikha Hessa
Bint Khalifa Al Khalifa**
INJAZ Bahrain
Chairperson



Mr. Anwar Murad
Al Salam Bank
Deputy Chief Executive
Officer



Mr. Ali Al Baqali
Alba
Acting Chief Executive
Officer



**Mr. Mohammed
Almoayyed**
Almoayyed
International Group
Chairman



Mr. Reyadh Sater
Bank of Bahrain &
Kuwait
Group Chief Executive



**Dr. Shaikh Mohamed
Bin Khalifa Al Khalifa**
Bahrain National Gas
Company (B.S.C)
Chief Executive



**Mr. Khalid Ebrahim
Sabbagh**
Bapco
General Manager
Special Project



Mikkel Vinter
Batelco
Chief Executive Officer



Ms. Roula Droubi
Boeing Middle East &
North Africa
Regional Director



Mr. Usman Ahmed
Citi Bahrain Chief
Executive Officer Bahrain,
Kuwait & Qatar Global
head of islamic banking



Mr. Talal Fuad Kanoo
Ebrahim K. Kanoo B.S.C
Managing Director



Mr. Essa Al Jowder
EY
Office Managing
Partner



Ms. Melika Betley
HSBC
Chief Executive Officer



Mr. Garfield Jones
Gulf Hotels Group
Chief Executive Officer



**Dr. Abdul Rahman
Jawahery**
GPIC
President



**Mr. Sattam Sulaiman
Al Gosaibi**
Khaleeji Commercial
Bank
Chief Executive Officer



**Mr. Abdulhakeem
Al Khayyat**
Kuwait Finance House
Managing Director and
Chief Executive Officer



Ms. Dana Buheji
National Bank of Bahrain
Chief Human Resources
Officer



Dr. Ebrahim Janahi
Tamkeen
Chief Executive Officer



Mr. Qays H. Zu'bi
Zu'bi & Partners
Attorneys & Legal
Consultants
Senior Partner

OUR PROGRAMS

Entrepreneurship

Entrepreneurship education seeks to prepare young people to be responsible, enterprising individuals who become entrepreneurs or entrepreneurial thinkers by immersing them in real life learning experiences where they can take risks, manage the results and learn from the outcomes. There are a growing number of microenterprises fueling developed and developing economies, thus making entrepreneurship a highly sought after skill.

Financial Literacy

The financial literacy programs enable students to better manage their finances and to be better consumers and financial decision makers by exposing them to the principles of earning, spending, sharing, and saving money. Teaching young people about responsible money management is vital to building financial security and securing prosperous future for themselves, as well as their communities.

Work Readiness

The work readiness programs equip students with the skills required to earn and keep a job in high-growth career industries. Widespread mismatches between available and those demanded are free feeding current youth unemployment rates. Workforce development initiatives build the knowledge, skills, and attitudes that youth need to obtain and participate in productive work.

Primary - Grade 2

Ourselves provides students with a fundamental introduction to personal economics and the choices consumers make to meet their needs and wants. It also introduces students to the role of money in society while providing them with practical information about earning, saving, and sharing money.

Volunteer Testimonial

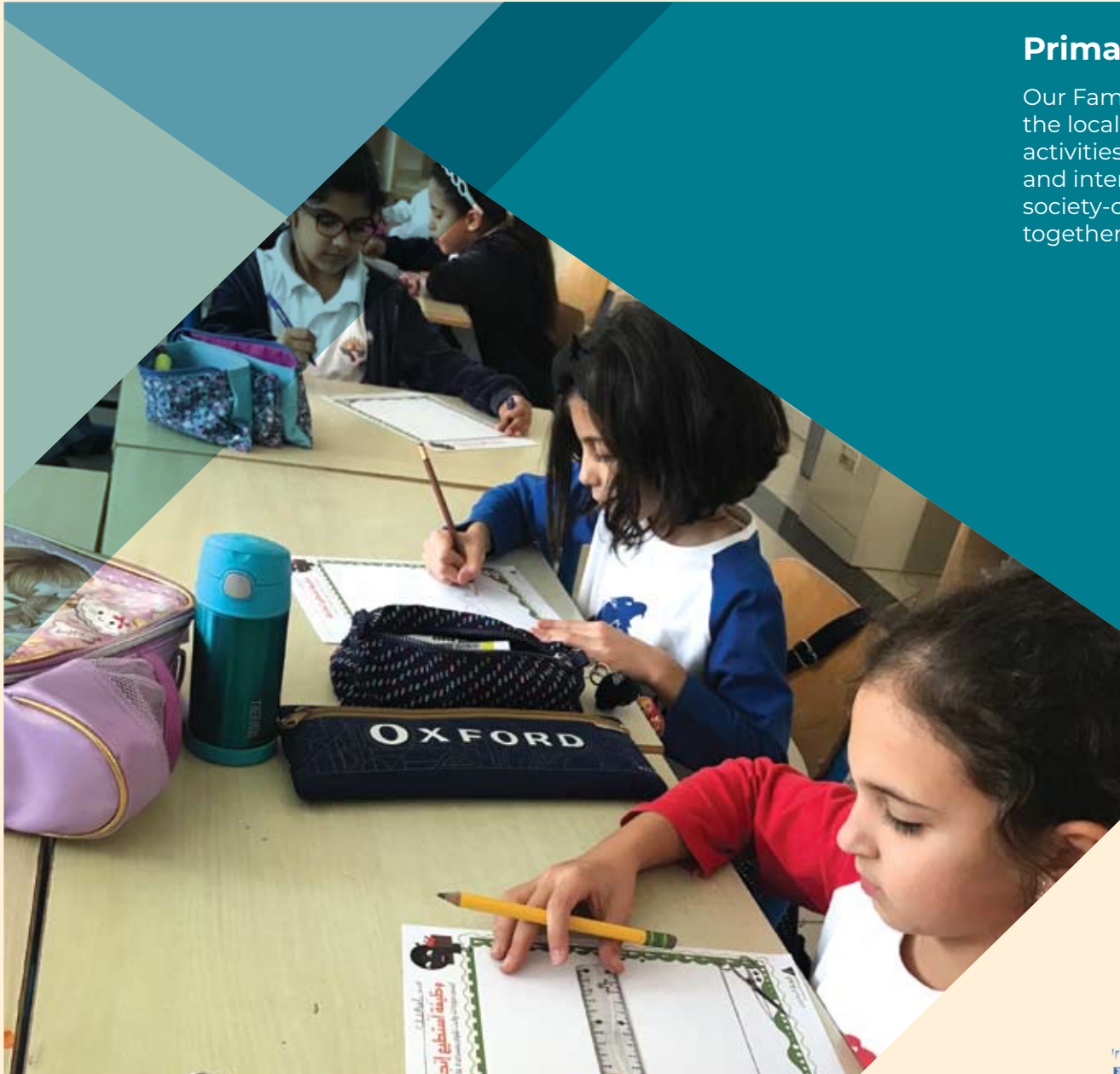
It was great experience being able to give back to the society and teaching the students some fundamental concepts in a fun way.

Fatima Ebrahim Ramadhan,
AlQuds Primary Girls School



ALMOAYYED
INTERNATIONAL GROUP
«جموعة المؤيد العالمية»





Primary - Grade 3

Our Families emphasizes the role people play in the local economy and engages students with activities about needs, wants, jobs, tools, skills and interdependence. As they discover that our society-our economy-depends on people working together.

Volunteer Testimonial

I am glad that I have been volunteering with INJAZ Bahrain since it started because I saw the impact of the programs on the students. Through Our Families program the students gained many new skills which will help them in the future.

**Rana AlZayani, Ibn Tufail
Primary Boys School**

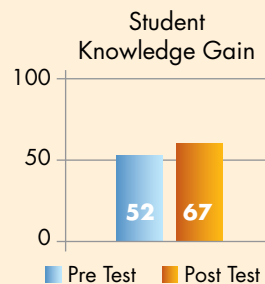


إبراهيم خليل كانو وشركاه
EBRAHIM K. KANOO & CO.



Primary - Grade 4

Smart investor aims to introduce to students the concept of smart investing, saving, and planning for their financial future through hands on learning & interactive activities. Some of the topics covered during the sessions include: how to use ATM machines, earning money from various resources, financial services offered through banks, and how to be empowered for financial decision making.



The Students Knowledge increased by **29%**



Student Testimonial

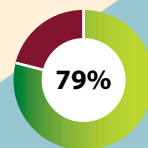
Smart Investor program helped me to save my money and plan for my future businesses and taught me how to use ATM machine.

Mohamed Wadah, Oqba Primary Boys School

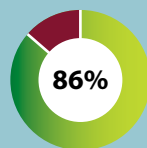
Volunteer Testimonial

This is my first time to volunteer with INJAZ Bahrain and I am very happy that I did. Smart Investor program taught the students fundamental financial concepts through hands-on activities.

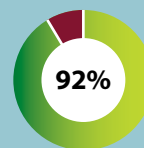
Amna Alnafaiei, Hamad Town Primary Girls School



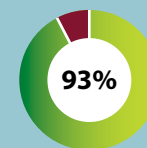
Learned to save money



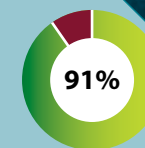
Learned how to use ATM



Learned to plan before shopping



Learned the importance of working hard to earn money



This program was interesting



The volunteer has added value to the course

Primary - Grade 5

Junior ICAMP is an exciting one day workshop that challenges primary students to innovate products using creativity, communication, and teamwork. Students will have the possibility to foster an understanding of the spirit of entrepreneurship through the principle of learning by doing, they will be able to develop their interpersonal as well as problem-solving skills and learn to work under tight deadlines. Students will be divided into teams that compete against each other with the guidance of corporate volunteers.

Volunteer Testimonial

Volunteering in Junior ICAMP workshop made me understand the importance of giving back to the society. The students were able to use their creativity and learnt how to think outside the box.

Nouf Waheeb

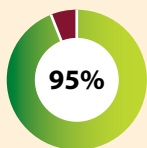
Student Testimonial

I enjoyed working in a team, the challenges were very exciting.

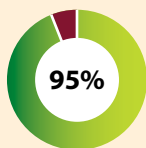
**Asma Hanī Alsada, Ruqaya
Primary Girls School**



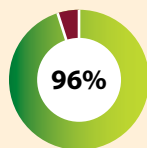
Student Experience



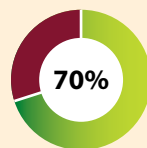
Enhanced
Innovation
Skills



Learnt New
Skills



Valued
Teamwork



Want to become
an Entrepreneur

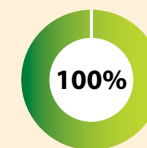
Volunteer Experience



Training
Effectiveness



Workshop
Set Up



Overall
Experience with
Junior ICamp



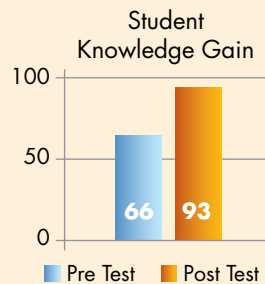
AL SALAM BANK
السلام بنك البحرين

جيبيك
GPIC



Primary - Grade 6

Through hands-on activities, Our Nation provides practical information about businesses' need for workers who can meet the demands of the job market. Further, it introduces the concept of globalization as it relates to resources, careers and the need for students to be entrepreneurs in their thinking to meet the requirements of business worldwide.



The Students Knowledge increased by
41%

Volunteer Testimonial

Our Nation is very exciting and the students had fun, they learnt how to make their own CV and how to choose their future job.

Nada Adel Almulla, Amna Bit Wahab Primary Girls School

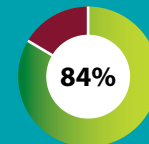
Student Testimonial

I learnt how to make a resume and the importance of identifying my own skills.

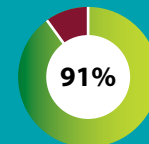
Danah Saeed Mohamed, Hamad Town Primary Girls School



Learned things they didn't already know



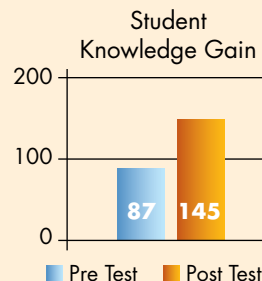
Learned about new jobs they didn't know existed



Helped students to see that what they learn in schools can be used in the real world

Intermediate - Grade 7

Students learn about spending, sharing, and saving money, and about the businesses they can start or jobs they can perform to earn money. Students are encouraged to use innovative thinking to learn money-management skills as they explore their career aspirations.



The Students Knowledge increased by **67%**

Volunteer Testimonial

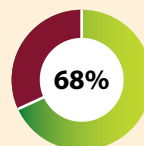
First of all, I would like to thank INJAZ Bahrain for this opportunity. It was a wonderful experience. I hope to join this program again and I am proud to be part of INJAZ Bahrain.

Omar AlQahtan, Al Salam Bank

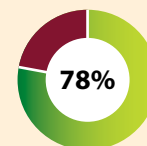
Student Testimonial

I learnt how to save money and how to be a successful entrepreneur as well as how to market my products.

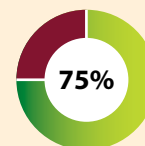
Zain Nader, Naseem International School



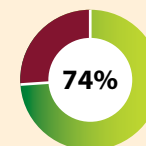
Wants to be entrepreneur



Learned the importance of saving money



Connected classroom learnings with real life



Helped students to manage their money

Intermediate - Grade 8

It's My Business encourages students to use critical thinking to learn entrepreneurial skills that support positive attitudes as they explore and enhance their career aspirations.

Volunteer Testimonial

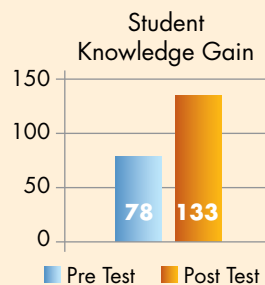
I would like to thank INJAZ Bahrain for giving us the opportunity to deliver to the next generation an idea of how to be an entrepreneur and also ways to implement those ideas in a helpful matter.

Mahmood Ghaith, Alsalam Bank

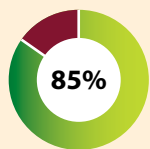
Student Testimonial

We learnt the principle of decision making and the skills of an entrepreneur.

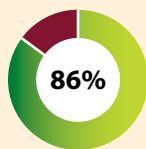
Abrar Ali Habeeb, Al Qairwan Intermediate Girls School



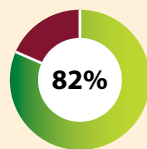
The Students Knowledge increased by **71%**



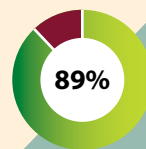
Learnings will help them be successful in the future



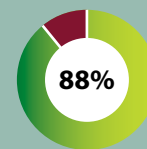
Learnings will help them be successful in life



Connected classroom learnings with real life

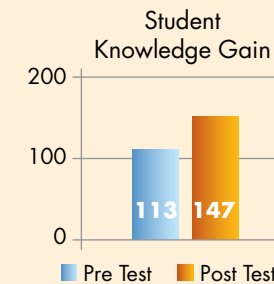


Learned how to manage their money



Realized the importance of staying in school

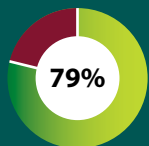




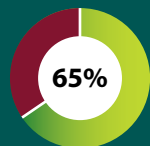
The Students Knowledge increased by
30%

Intermediate - Grade 9

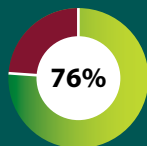
Through hands-on classroom activities, Economics for Success allows students to explore personal finance, education and career options based on their skills, interests, and values.



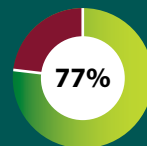
Learnings will help them be successful



Connected classroom learnings with real life



Helped students to manage their money



Realized the importance of staying in School

Student Testimonial

I learnt the importance of choosing my future career based on my skills and abilities.

Salma Ismail Mahmood,
Al Hidd Intermediate Girls School

Volunteer Testimonial

I learnt how to communicate with the students and I am glad that the students learnt how to plan for their future.

Maryam jassim alqahtan

Intermediate - Grade 9

The Entrepreneurship Master Class is a one day workshop, designed to give students the opportunity to learn the necessary skills and behaviors to establish and run a company. Including assigning the main roles, building a name and a logo, creating a product and then competing to promote it among other companies.

Student Testimonial

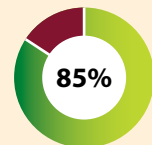
I started thinking like an entrepreneur and I aim to open my own business in the future.

**Ezat Jar Mohamed,
Al Qodaybia Intermediate
Boys School**

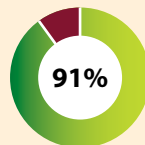
Volunteer Testimonial

Entrepreneurship Master Class encourages the students to work in teams and inspires them to be entrepreneurs. It was a great experience being a facilitator and I look forward to volunteering again.

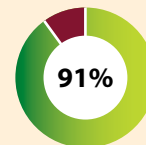
Abdulla Saif, Tamkeen



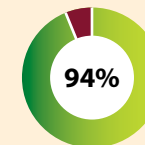
Students
wants to be
entrepreneurs



Made aware
of Production
Management
principles.



Acquired
Financial
Planning Skills.



Acquired
Marketing
skills



Secondary - Grade 10

Introduces students to the importance of seeking careers that help them realize their life potential and noble purpose. The program demonstrates the importance of positive values, life maxims, and ethical decision-making within the context of career and life decisions.

Volunteer Testimonial

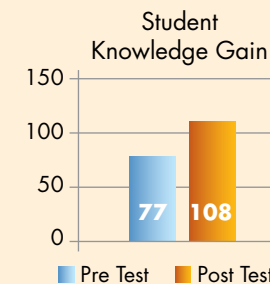
As part of INJAZ "its my future program", I have gained a lot of experience while contributing in this program. Delivering lectures to students and controlling them was really challenging for me due to the fact it was the first time I have joined INJAZ Bahrain. I really enjoyed working with the students. Moreover, I wish to continue working with them and would definitely volunteer and join INJAZ Bahrain next year.

Yousif Al Kubaisi, GPIC

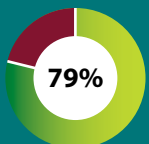
Student Testimonial

I learnt from It's my future program how to be successful in life and how to choose a better career in the future.

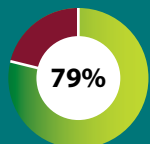
**MOHAMMED MOATASIM,
East Riffa Secondary Boys
School**



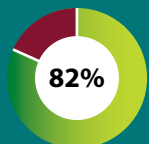
The Students Knowledge increased by **40%**



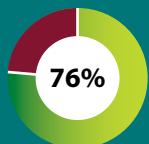
Learnings will help them get a good job



Learnings will help them be successful in life



Volunteer made them feel important



Connected classroom learnings with real life

Secondary - Grade 10

By developing the essential components of a business plan, Be Entrepreneurial challenges students to start up an entrepreneurial venture while still in school.



Student Testimonial

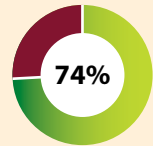
Be Entrepreneurial program taught me how to manage my money and made me realize the importance of starting up your own business.

Mahdi Hasan, Ahmed Al Omran Boys School

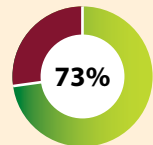
Volunteer Testimonial

I enjoyed the Be Entrepreneurial program very much. The Students have learnt a lot from the sessions, and got inspired to open up their own business one day. It was indeed a pleasure being a part of the whole program.

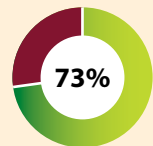
Shahla Al Marzooqi, Hawar International School



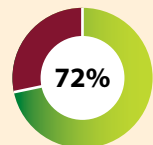
The importance of staying in School



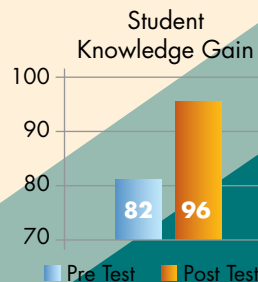
Learnings will be important in the future



Learnings will help them be successful



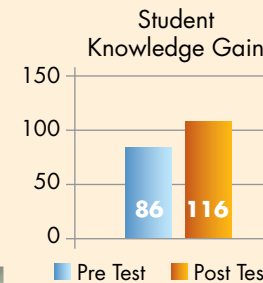
Connected classroom learnings with real life



The Students Knowledge increased by
17%

Secondary - Grade 11

Students get the opportunity to “shadow” a workplace mentor on-site for one day to learn about the workplace and the career opportunities available. This gives young people a chance to see how the skills learned in school relate to the workplace.



The Students Knowledge increased by **35%**

Student Testimonial

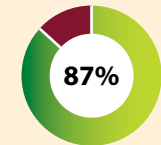
The first impression matters in the interview and I should join volunteer work in the future to improve my cv.

Zainab Abdulnabi Makki, Ghazi Al Qossaibi
Secondary Girls School

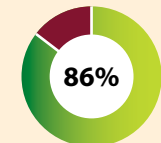
Volunteer Testimonial

Delivering the Job Shadow program was a rewarding experience that made me feel that I was making a real difference to the future of the students. The students interacted well and showed genuine interest in the topic. To improve the program further.

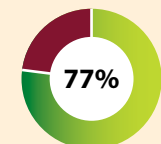
Hasan AlHalwachi, Bapco



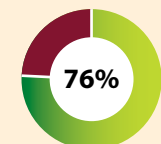
Learnings will be important in the future



Learnings will help them be successful



Connected classroom learnings with real life



The importance of staying in School

Secondary - Grade 11

Students recognize the fundamental elements of their finances: earnings, saving and investing, budgeting, credit, and risk management. They apply these fundamental elements to a personal financial plan that allows them to set specific goals for their life-long financial needs and desired quality of life.

Volunteer Testimonial

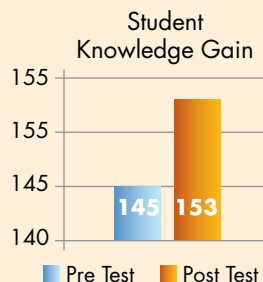
Personal Finance program teaches the students very beneficial concepts. They started to differentiate between debit and credit card.

Ahmed Abdulla

Student Testimonial

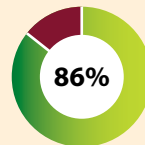
I learnt how to create a budget and how to save money for a better future.

Badriya A.Aziz, Al Hidd Secondary Girls School

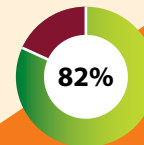


The Students Knowledge increased by

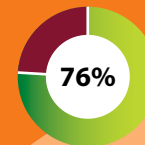
6%



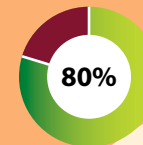
Learnings will be important in the future



Learnings will help them be successful



Connected classroom learnings with real life



Helped students to manage their money.



تمكين
Tamkeen

Secondary - Grade 12 & University

The Company Program gives students the opportunity to create and run their own company, gaining relevant experience in the vital aspect of a company life cycle. Youth learn the intricacies needed to create and manage a successful startup, increasing their likelihood of becoming successful entrepreneurs.

Volunteer Testimonial

To be involved in Company program for INJAZ dealing with new generations' minds, visions and expectations opens our eyes on the bright side of the future, Big thanks for INJAZ that amazing experience and their unbelievable support.

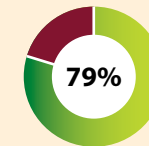
Mohamed Garieb, TAKAFUL

Student Testimonial

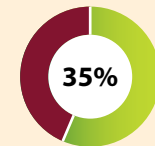
I have had the privilege of being a member of the team that won INJAZ Bahrain's company program; this program helped me further my skills and Implement the knowledge that I have acquired through my years of studying business and apply it to our business. It has been a very eye-opening experience and I am grateful for this opportunity.

Abdulrahman Alfayez, Applied Science University

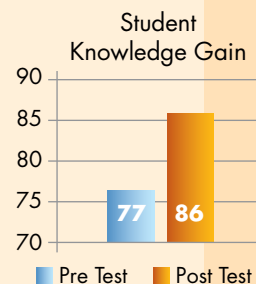
ESP (Entrepreneurship Skill Pass)



Participation Rate



Passing Rate



Secondary - Grade 12

Students learn fundamental business and economic concepts, explore career interests and opportunities and develop work-readiness skills. The program also familiarizes the student with the tools and skills required to learn and keep a job.

Student Testimonial

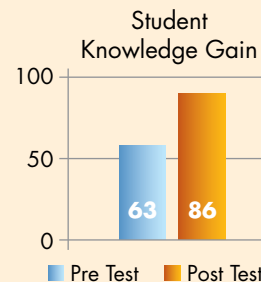
This program has made school more interesting to me, and how to connect to what I learned to real life.

**Sayed Mahmood Adel,
Al-Tawoon Secondary Boys
School**

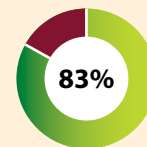
Volunteer Testimonial

I liked this program where I had to help the students acquire different techniques in communication and problem solving with their own diversity. They learned to be more creative, more expressive, and more outgoing in their communication skills. The program helped the students to work as collaborators and peers to improve and enjoy achievement together without the anxiety of grading. Also, watching the students stretch themselves to learn and give meaningful feedback was genuinely amazing. I really enjoyed my time being with the students. The atmosphere was loving, energizing and encouraging.

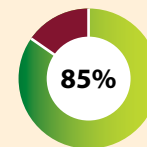
**Naeema Taheri, BFC Group
Holdings Bahrain W.L.L.**



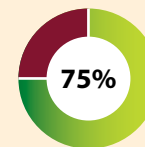
The Students Knowledge increased by
37%



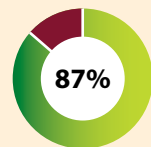
Learnings will be important in the future



Learnings will help them be successful



Connected classroom learnings with real life



The importance of staying in School

Secondary - Grade 12 & University

This exciting one-day workshop challenges students to find the most innovative solution to a business challenge using critical thinking, teamwork, communication and leadership skills. It gives them the opportunity to engage in exciting brainteasers and activities with a corporate mentor, meant to expand their horizons and direct their thinking towards an entrepreneurial future in a fun way.



Student Testimonial

We were highly motivated after pitching our idea to the judges. In the ICAMP we learnt time management and were enlightened about a few points regarding the importance of entrepreneurship.

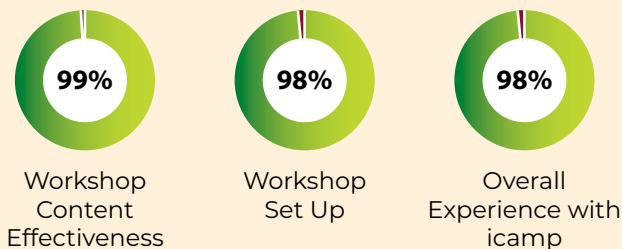
Ali Hasan Alhayki, Ahlia University - Business Student

Volunteer Testimonial

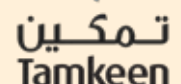
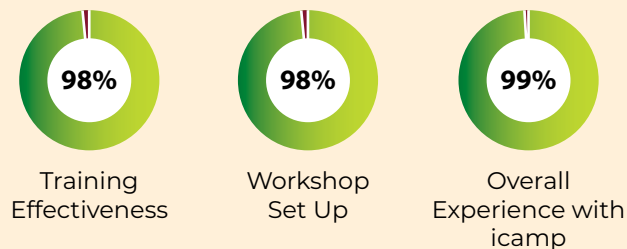
"I am so proud of being part of INJAZ Bahrain. ICAMP program was the greatest opportunity to showcase my ability to deliver this program to high school students. It has been fulfilling in many ways, I can honestly say it has even made me grow as a person not just as a volunteer. By learning the different terminologies of the Entrepreneur/Non-Profit organization/product Development and the difference between soft vs. technical skills... I can see through sessions the student develop the entrepreneurship spirit in creating professional product/service that will help the community.. and catching the opportunity to give the best Elevator Pitch."

Zahraa Al Nasser, Batelco

Student Experience



Volunteer Experience



University

Head Start program meets the needs of a diverse group of university students by providing engaging, academically enriching, and experiential learning sessions in work-readiness education and career perspectives. The program includes three volunteer-led sessions on how to prepare a professional resume, how to best prepare for interviews, and how to secure an internship.



Student Testimonial

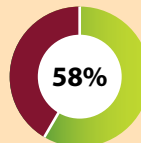
Head Start was very enjoyable and valuable at the same time. It helped me to develop my communication skills in a job interview and how to behave professionally. It also taught me how to write an occupational Resume and Cover Letter. I benefited from the program in the next day directly in a job interview and after what I learned from the program it ended up successfully. INJAZ Bahrain Programs has always been presenting what perfectly youth needs.

Najla MKF, University Of Bahrain

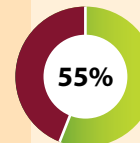
Volunteer Testimonial

Head Start program creates a strong network of communication across numerous professional and academic fields in the kingdom and is truly an accelerator of skill build-up for both students and volunteers. These two outcomes of the program give participating parties a powerful boost towards achieving unprecedented success.

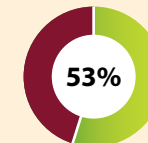
Hajer Alenezi, GPIC



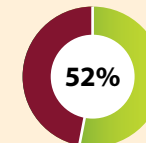
The learnings will help me be successful professionally.



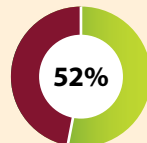
The volunteer Added value to me



Able to write a good resume



Better skilled to search for internship of my choice



I am confident to attend job interviews

Student Testimonial

It was a great workshop that helped us learn how to use Google in our future projects and other important things that benefit those who want to start their own project and know the steps that qualify people to become successful entrepreneurs in the society.

**Abdulrahman Arif,
University of Bahrain**

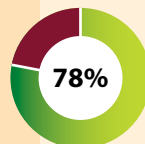
Volunteer Testimonial

I'd like to express my deepest appreciation for INJAZ Bahrain. They went out of their way to make everyone feel comfortable, which allowed me to focus on teaching the course and sharing my knowledge and experience. The students were having a lot of fun and they were very exciting since the topic was new and have a lot of practical activities. Thank you INJAZ Bahrain for enhancing the Bahraini youth digital marketing skills to succeed in their future career.

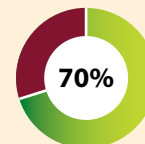
Talal Alsardi, KHCB

Secondary - Grade 12 & University

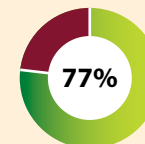
The Maharat Min Google program is a one-day workshop that offers students flexible and customized training courses by developing essential components of digital marketing while still in School.



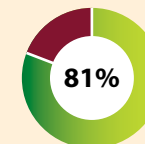
I am satisfied with MMG training



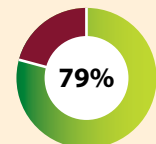
I am confident to use my digital skills



I am confident about my future



I learnt new ways to market my businesses on internet

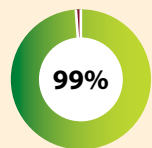


My CV will be better with MMG certificate



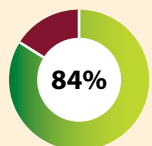
VOLUNTEER EXPERIENCE

Overall Volunteering Experience

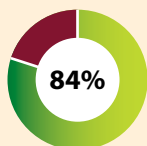


Overall Volunteering Experience

Training Effectiveness

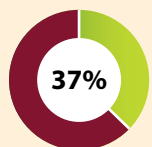


General Orientation

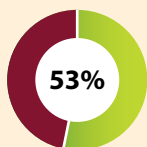


Specific Orientation

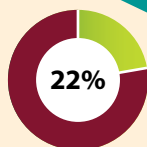
Impact on Volunteers



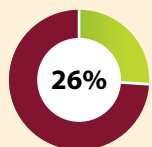
Increased Productivity at work



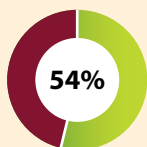
Improved communication skills



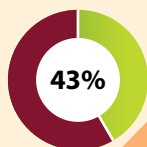
Improved Business and economic knowledge



Improved Peer relationship



Increased Sense of Community Involvement



Inspired to do better Personally and Professionally

Volunteer Testimonial

"Amazing how we can light tomorrow with today." _
-Elizabeth Barrett Browning

I always wondered how we can achieve the above quote, till the moment I have volunteered with INJAZ organization.

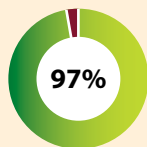
It is great to see how energetic, smart Bahraini young leaders are. The more I volunteer the more I realize that being with young generation inspires me more than them.

Fatima Fardan, ABC



BOARD COMPANY COORDINATOR EXPERIENCE

Overall Engagement Experience



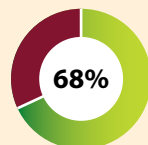
Quality of INJAZ Bahrain Program



Quality of Programs



Quality of Volunteers



Quality of Reporting

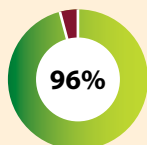


Quality of Volunteer Training

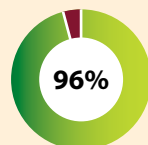
Quality of Relationship Officer Support



Quality of Orientation for Staff



Quality of Communication

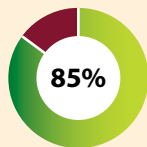


Quality of Coordination

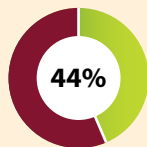


Quality of Visits

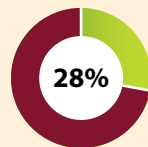
Organization Specific



Volunteer Recognition Scheme in place



Active in Social Media



Have an Active Marketing Plan with INJAZ Bahrain



Board Coordinator Testimonial

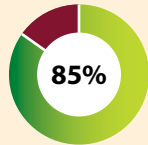
It is always thrilling to hear about the experiences of INJAZ Volunteers, and the stories they bring back with them to the office. Their passion and enthusiasm is contagious! This motivates me to continue to encourage all to volunteer for this great cause.

Safeya Janahi, Tamkeen

Overall Engagement Experience



Quality of Service Provided



Quality of Direct Communication



Quality of Visits



Quality of INJAZ Bahrain Program



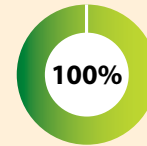
Quality of Programs



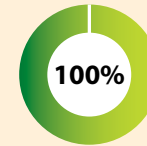
Quality of Volunteers



Quality of Information Provided



Quality of Communication



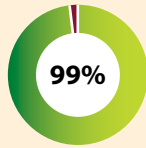
Quality of Coordination

Coordinator Testimonial

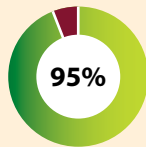
All the staff I have had contact with have always been very professional, courteous and helpful. Injaz has continuously adapted to our needs and have been highly supportive. It's a pleasure to be working with such a team and the positive impact on the students has exceeded expectations.

Tara Henari, University of Bahrain

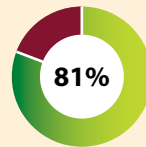
Overall Engagement Experience



Quality of Service Provided



Quality of Direct Communication

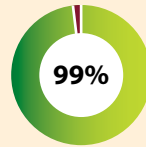


Quality of Visits

Quality of INJAZ Bahrain Program



Quality of Programs



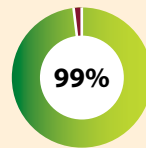
Quality of Volunteers



Quality of Information Provided



Quality of Communication



Quality of Coordination



Coordinator Testimonial

The INJAZ programs set as a great opportunity for students to develop essential skills for success. Escorting and guiding students during their one-year journey with the INJAZ the COMPANY program has awed me as I have seen them grow and develop both personally and professionally. The experience of creating their own company, coming up with innovative solutions, and tackling challenges proved their potential as future leaders of this nation. I would like to thank INJAZ Bahrain for this opportunity empowering young leaders and enabling us to grow and learn with them.

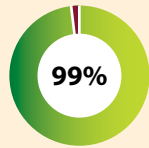
Rima Baghdadi, Shaikha Hessa Girls' School

TRAINING EVALUATION

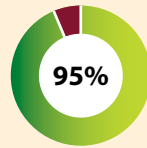
Primary



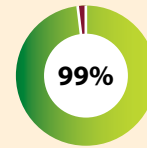
Effectiveness of
Trainer



Effectiveness
of course and
content

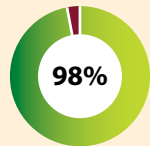


Training
Facilities

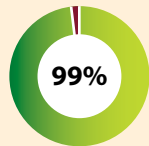


Effectiveness
of tools and
resources

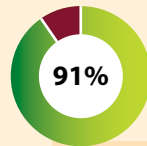
Intermediate



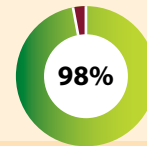
Effectiveness of
Trainer



Effectiveness
of course and
content



Training
Facilities

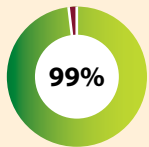


Effectiveness
of tools and
resources

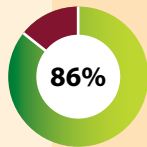
Secondary & University



Effectiveness
of Trainer



Effectiveness
of course and
content



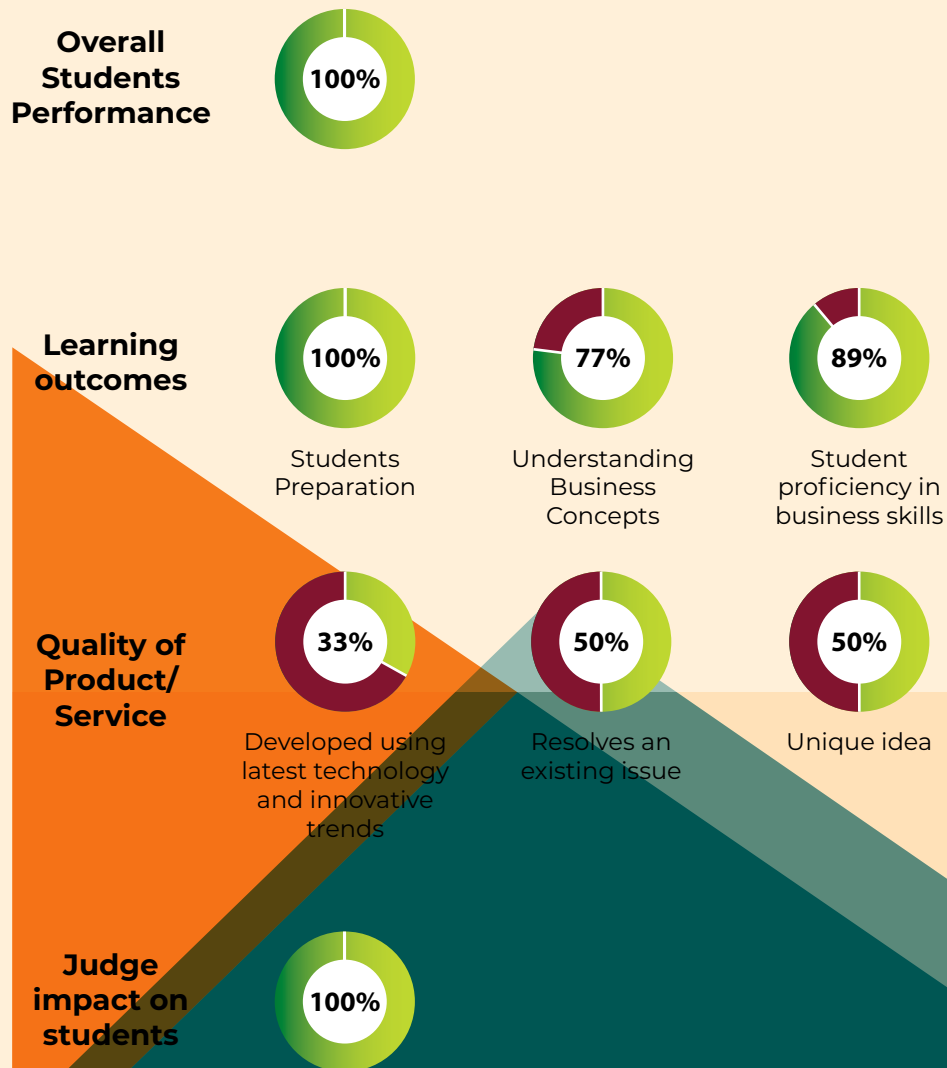
Training
Facilities



Effectiveness
of tools and
resources



2019-NATIONAL YOUNG ENTREPRENEURS COMPETITION JUDGES' EXPERIENCE



Judge Testimonial

I have personally witnessed the influence of INJAZ Bahrain programs on my life over the past 15 years, playing the role of an alumni, staff member, volunteer and a judging member. If it only states anything that's the positive impact such programs leave on these young students lives & careers.

Eman Janahi, Tamkeen

2019 YOUNG ENTREPRENEURS COMPETITION



- STAGE 1
1 Written Company Report
- STAGE 2
2 Public Presentation
- STAGE 3
3 Trade Fair Stand / Booth Visits
- STAGE 4
4 Panel Interview

INJAZ Bahrain successfully concluded its 11th annual Young Entrepreneurs Competition in April 2019.

The event witnessed student entrepreneurs from around the Kingdom competing to obtain the coveted **“University Company of the Year”** and **“High School Company of the Year”** titles in addition to several other awards.



“MagTag” from Ibn Khuldoon National School won the **“High School Company of the Year 2019”**, and **“AL FAZAA”** from Applied Science University won **“University Company of the Year 2019”**.

“Macrocreativity” from Hamad Town Secondary Girls School won the **“High School Product of the Year 2019”**, and **“BTAG”** from Al Ahlia University-Business Collage was presented with **“University Product of the Year 2019 award”**.

“Bahrain Cup Holder” from Al Iman Private Schools-Boys won the **“High School Company for Best Social Impact 2019”** and finally **“CAN COMPANY”** from University of Bahrain won the **“University Company for Best Social Impact 2019”**



“The continued success of the Company program is attributed to the dedication of the talented students, the support of the esteemed board members and volunteers, and finally to the exceptional leadership of Her Highness Shaikha Hessa Bint Khalifa Al Khalifa. The Company Program not only provides students with educational understanding, knowledge transfer and experience but also unleashes their creativity and innovation to become tomorrow's successful entrepreneurs.”

Mr. Abdulhakeem Al Khayyat,
INJAZ Bahrain Board Member

“INJAZ Bahrain is grateful for the tireless support of its partners and volunteers in ensuring another successful year of the Young Entrepreneurs program in its 11th edition. Their participation and dedication throughout the year is key to the success of our program which would eventually help the students in becoming the leaders and future entrepreneurs.”

Hana Sarwani,
Executive Director of INJAZ Bahrain



28 Teams



19 Secondary
schools



9 Universities



Judges:

Adnan Mahmood

IT & Knowledge Manager, GPIC

Ammar Bubshait

EKK Corporate Standards and Affairs
Manager, E.K. Kanoo

Lamees Zaber

Manager Development Services, Bahrain
Development Bank

Salman Al Ghattam

Senior Supervisor of Employee Affairs,
BANAGAS

Eman Janahi

Manager of Partnership and Customer
Engagement, TAMKEEN

Fadhel Malalla Alansari

General Manager Corporate Support, GPIC

Yasin Aboudaoud

Chief Development Officer, Brinc Batelco
Bahrain

YOUTH EMPOWERMENT JOURNEY



INJAZ Bahrain and American Chamber of Commerce Bahrain Successfully Organize 2019 Annual Golf Tournament

INJAZ Bahrain, in cooperation with the American Chamber of Commerce Bahrain, successfully announces the conclusion of its Annual Golf Tournament. The proceeds of the single-day event were allocated to serve the youth of Bahrain.

INJAZ Bahrain delivers first of its kind MEGA ICamp workshop & INJAZ Talk

INJAZ Bahrain has successfully held the first 'MEGA ICamp' workshop & the fourth 'INJAZ Talk' over the course of one day at the University of Bahrain.

The fully packed day has witnessed more than 320 students, 45 volunteers and 20 Alumni's aiming to explore the spirit of entrepreneurship and foster an understanding of the real business world through experiences shared by speakers during INJAZ Talk.

Delivered by 45 trained corporate volunteers, MEGA ICamp started with a round of activities including a BINGO challenge, an inspiration program, 'My skills' program, a problem-solving challenge and ended with a task of creating an innovative business plan. A jury of judges were present to evaluate the work of teams. The esteemed jury members included Dr. Ghada Ahmed from the University of Bahrain, Ms. Safa Khaliq from Tamkeen and Ms. Hana Sarwani, Executive director at INJAZ Bahrain.

Following the MEGA ICamp workshop, 'INJAZ Talk', a networking platform was held, where the speakers who took up the challenge on steering their own careers through passion and devotion, gave a motivational talk to inspire the youth amongst the attendees.



INJAZ BAHRAIN YOUNG ENTREPRENEURS PARTICIPATE IN “YEC 2018”

In an effort to recognize the achievements of young entrepreneurs, INJAZ Al Arab, a member of Junior Achievement Worldwide (JA), concluded its 12th Annual Young Arab Entrepreneurs Competition. Held in Kuwait at the Jumeirah Messilah Beach Hotel & Spa, the annual competition aims to highlight the achievements of students throughout INJAZ Al Arab's company program. The two-day event held a busy agenda, mainly presenting the winning teams with awards given by INJAZ Al Arab, FedEx, MBC Al Amal, Citi Foundation, and Boeing.

Launched in 2007, The INJAZ Al-Arab Young Entrepreneurs Competition is an annual celebration of the achievements of students who participated and won the National Company Program Competition in their countries after demonstrating sound knowledge in business planning, market research, marketing, sales and feasibility studies. The Competition aims to enhance the entrepreneurial skills of Arab youth, as well as creating job opportunities in the market and to stimulate the economy.

Asheesh Advani, Junior Achievement Worldwide CEO, said during his welcoming speech: “You are now part of an alumni network with over a 100 million living alumni around the world. The Junior Achievement alumni network now has business leaders, political social entrepreneurs, corporate executives and job creators all over the world.”

Shedding light on young achievers, the YEC 2018 presents teams from 12 countries, including the kingdom of Bahrain.

“TaaWin”, a company established by students from the Royal University for Women emphasizes on designing solutions to solve the scarcity of space issue, introducing the “RestnGo” book, transformable to a portable chair.

On the other hand, the “CONTRIVE” Company founded by students from Shaikha Hessa Girls School, invented the “Knowledge Hunt” mobile application which aims to enhance teaching, learning and developing of soft skills. The “Knowledge Hunt” is an educational and dynamic board game connected to an application available on App Store & Google Play.



‘TaaWin’ has won the university **Product of the Year Award** and ‘CONTRIVE’ has won high school **Company of the Year Award**.

Both teams representing the Kingdom of Bahrain, have competed amongst many regional teams, yet earning the title and winning the YEC 2018 competition.

This year's regional competition is organized in partnership with esteemed global and regional entities, mainly FedEx, MBC Al Amal, Citi Foundation, and Boeing, with the support of local partners from Kuwait including Zain and Kuwait Airways.



INJAZ BAHRAIN ALUMNI REPRESENT THE KINGDOM AT 2019 JA GLOBAL ALUMNI CONFERENCE IN VIENNA

Bahrain participated with a delegation of alumni students, sponsored by The Labor Fund (Tamkeen), to participate in the first JA Global Alumni Conference held in Vienna. The four-day forum brought together JA alumni from more than 60 countries, who partook in a global networking event and several entrepreneurship activities.

In an aim to bring future pioneers from all over the world together, JA provided attendees access to a unified digital platform that allows them to communicate and stay updated of upcoming activities.

Her Highness Shaikha Hessa bint Khalifa Al Khalifa, Chairwoman of INJAZ Bahrain expressed her pleasure at Bahrain delegation participation in this conference.

"It is great to acknowledge our accomplishments and be proud of INJAZ Bahrain's Alumni achievements. We are keen to continue representing Bahrain in such international events and leave a significant mark through our contributions," H.H. Shaikha Hessa pointed out.

Tamkeen's Chief Executive Officer Dr. Ebrahim Mohammed Janahi lauded the INJAZ Bahrain alumni's participation in this international event. He stressed the importance of this exposure in shaping the leading skills of the Bahraini youth as well as showcasing the Bahraini talents' and experience in different sectors to the world.

Participants were presented with three golden opportunities at the conference: the opportunity to compete for a sponsored master's degree in business administration in New York, the chance to win the FedEx Innovative financial prize for the most innovative business idea, and finally, a resume audit by an international expert.

The achievements of the Bahraini delegation included choosing Shaikha Buhaimeed an Alumni of INJAZ, to deliver a Pitch Speech during the conference. In addition, Esra Haji, Hassan Alkhrou, and Shaikha Buhaimeed won the highest points of interaction on the unified digital platform.

The Bahrain delegation consisted of 11 people: Menia Nabil Saeed, Fatima Ahmed Al Zayani (BIBF), Israa Hassan Haji, Hassan Alkhrou, Ali Hassan Abdulnabi (University of Bahrain), Yousef Khalid Alissa (Bahrain Polytechnic), Alaa Mohammed Al-Shafei (Royal University for Women), Sheikha Buhaimeed (Shaikha Hessa Girls School), Safeya Janahi (Operations officer in Tamkeen), Talal Al-Ansari and Israa Janahi from INJAZ Bahrain accompanying the team.



2019 ANNUAL APPRECIATION CEREMONY



INJAZ Bahrain held its annual appreciation ceremony in recognition of all supporters and volunteers who participated throughout the 2018/2019 academic year. The ceremony, held at Art Rotana-Amwaj on Monday evening, was attended by Hana Sarwani, INJAZ Bahrain executive director, INJAZ Bahrain board members, partners, supporters, sponsors and volunteers.

INJAZ Bahrain honoured officials and volunteers who actively engaged in the organization's programs, for all their efforts in supporting INJAZ Bahrain vision in inspiring and preparing Bahraini youth to succeed in the global economy. The ceremony was followed by an appreciation dinner and raffle draws.

During an inspiring speech, delivered by Ms. Hana Sawrani, INJAZ Bahrain's executive director, she expressed her gratitude to the partners and volunteers, for their collaboration with INJAZ Bahrain in implementing its programs, and accomplishing its goals, reiterating the importance of vision, teamwork, and innovation as critical success factors to ensure achievement and continuous improvement.

Moreover, she praised INJAZ Bahrain's strategic partners in the private sector for their valuable support, whether through financial backing, offering advice and guidance, or providing volunteers. As the support provided by these companies stems from their corporate social responsibility and strong belief in the INJAZ Bahrain's mission to equip the next generation of Bahrainis with the knowledge and skills to contribute to building Bahrain's economic future.

Some of the yearlong supporters who received special recognition included the following: Al Salam Bank, Alba, Banagas, Bapco, Batelco, BBK, Boeing, City Bahrain, Ebrahim Khalil Kanoo, EY, Gulf Hotel Group, GPIC, HSBC, KHCB, KFH, National Bank of Bahrain, Tamkeen, YK Almoayed and Zubi Partners.

The honorees who dedicated their time included 6 Platinum category volunteers, 56 Gold category volunteers and 12 Silver category volunteers who were awarded for their contributing efforts.

GPIC, Bapco, Batelco, Tamkeen and Banagas were also recognized with a Volunteer Service Award for their staff who dedicated the most volunteer hours. GPIC was recognized for pledging 631 volunteer hours, Bapco giving 512 volunteer hours, Batelco giving 349 volunteer hours, Tamkeen giving 293 volunteer hours and Banagas providing 219 volunteer hours.

The ceremony also included raffles for valuable prizes presented to all the attendees in addition to a flash mob performance in an atmosphere full of fun and enthusiasm. The winning teams of the company competition were also present at the event to exhibit their creative inventions.

The event was sponsored by platinum sponsors: Bapco, GPIC, E.K.Kanoo and GFH, and silver sponsors: Gulf Air and NBB.

In accordance to its belief in the boundless potential of young people, INJAZ has been able to reach more than 200,000 students from various schools and universities over the years through more than 7,000 volunteers, aiming to inspire more students annually.



ANNUAL APPRECIATION DAY FOR SCHOOLS & UNIVERSITIES - 2018-2019

INJAZ Bahrain held a ceremony to thank the Ministry of Education for all the support they have provided with creative engagement, strategic initiatives and economic empowerment. The ceremony, held at the Ministry's premises, was attended by INJAZ Bahrain Executive director Hana Sarwani, INJAZ Bahrain Board members and over 500 attendees, including ministry delegates, principals, teachers and students from both public and private schools and universities.

In her opening address, INJAZ Bahrain Executive director Hana Sarwani stated: "Today, INJAZ Bahrain celebrates its success, honoring the commitment of many individuals in volunteering, inspiring and preparing Bahrain youth for a brighter future. We would love to express our gratitude to the ministry for its continuous support, to our volunteers for their committed time, and to our sponsors for believing in us. Together we assist our country in building a well-educated generation ready for the real world."



Celebrating the importance of knowledge and excellence in education, as a catalyst for youth empowerment, the ceremony highlighted the continuous support and joint cooperation with the Ministry of Education through its excellence in embracing INJAZ'S mission, key strategic initiatives and visionary futuristic approach.

Over the years, MOE was recognized for taking up a vital role in facilitating and implementing INJAZ Bahrain programs in all education institutes across the Kingdom. In her speech, INJAZ Bahrain Executive director Hana Sarwani expressed her gratitude to the Ministry of Education, to principals, teachers and volunteers, for their collaboration with INJAZ Bahrain, to implement its programs, and accomplish its goals, reiterating the importance of vision, teamwork, and innovation as critical success factors to ensure achievement and continuous improvement.

Awards and certificates of Recognition were presented to the following educational institutes; **Al Oqbah Boys School** for the best primary school, **Al Hidd Boys School** for the best intermediate school, **West Riffa Girls school** for the best secondary school, **Arabian Pearl Gulf School** for the best private school, and **University of Bahrain** for the best university. Platinum, gold and silver volunteers from the Ministry of Education have been awarded for their outstanding performance and dedicated volunteering hours.

In accordance to its belief in the boundless potential of young people, INJAZ has been able to reach more than 200,000 students from various schools and universities through more than 7,000 volunteers, aiming to inspire more students annually.



OUR VOLUNTEERS

Aali Primary Boys Schoo

Fatima Yahya
Maha Mohammed Abdulla - **Outstanding Gold**

Aali Primary Girls School

Aisha Hamad Saleh Alsaedi
Alyaa Ahmed Hameed
Asma Hassan Al Kooheji
Fatima Mohamed Abdulkhder Ahmed
Ramla Moahamed Alshghl
Wafa Saad Rabeaa
Zainab Ahmed Abdulla - **Outstanding - Platinum**
Zainab Ali Alaali

ABC

Fatema Fardan - **Outstanding Gold**

Abu Alaa Almuari Primary Boys School

Rubhi Salman

Abu Sayba Primary Boys School

Ebrahim Abbas Mohammed
Hussain Ebrahim Khames
Jaffar Ali Abdulhussain
Wael Salman - **Outstanding Gold**

Ahliya University

Jenan Moosa
Noor Al Hawaj

Ahmed Al Fatteh Primary Intermediate Boys School

Ahmed Alalawi
Fathi Hasan Ahmed
Mohamed Atya Alshafeie
Mohamed Musaad Almuraisi
Yahya Ghuloom Ramadhan
Yousif Alashaikh

Ain Jaloot Primary Girls School

Seham Moustafa Mohammed

Aisha Om Almoamneen Primary Girls School

Fatima Alsayed Hassan Jaffar
Mervat Sabry
Muna Taher Al Kuwaiti

Al Alaa Al Hadrami Primary Boys School

Maryam Mahmood Yateem

Al Andalus Primary Girls School

Hadfah Ali Al Merri
Nehaya Abdulkhader Alsaffar

Al Bilad Alqadeem Primary Girls School

Masooma Almatrook

Al Budaiya Primary Boys School

Faisal Yaqoob Hamada - **Outstanding Gold**

Al Budaiya Primary Intermediate Girls School

Fatima Mohammed Ahmed Musa
Muneera Ahmed Alhamad
Noor Khalil

Al Busaiteen Primary Boys School

Musa Hasan

Al Busaiteen Primary Girls School

Noora Khalid Alashar

Al Daih Primary Intermediate Girls school

Bushra Abdulmuhsan Jassim
Zainab Ali - **Outstanding Gold**

Al Dair Primary Boys School

Aisha Alzalaqi
Amany Muharam
Ameera Abbas
Fatima Abbas Mulla Ali
Narjis Aman
Salwa Hasan Hussain
Yathrab Yousif Al Aradi

Al Deya Primary Boys School

Sadiq Ebrahim Salem

Al Diraz Primary Girls School

Eman Suliman
Fatima Edres
Maalem Alshehabi
Sakeena Ahmed Almadhoob

Al Farabi Primary Boys School

Abdulhadi Salman
Ali Kharm Shahzad
Ali Thulajj
Jaffar Ahmed Salman
Jaffar Mohamed Alsaeeed
Jehad Mohamed Alhalal
Mahmood Salem Mahmood
Mohamed Salman Abdulla
Reyadh Othymann Alsayr
Salah Al Anezi
Salah Rashid Saleh - **Outstanding Gold**
Sefyan Fulaih Alawadh
Taha Ali Alsanini

Al Hoora Secondary Girls School

Budoor Hassan Abdulla

Al Hunainiya Primary Girls School

Fatima Hamad Aljaar
Manal Huzaim

Al Imam Ali Primary Intermediate Boys School

Adel Abbas Ahmed

Al Imam Malik Bin Annas Primary Boys School

Abdulaziz Mohamed Tanker
Ahmed Mohammed Aldeeb
Ali Merza Al Nasheet
Ebrahim Abdulhadi Al Malki
Fathi Saleh Al Saeed
Hasan Almahoozi
Hassan Hamza Abdulhussain
Jaffer Ali Aladraj
Mahmood Jaffar Khames
Mohammed Abu Sareea Mohammed
Mohammed Saleh Abdulmuatamed
Rakan Mufлах Alrwajfa
Sayed Hussain

Al Iman Schools - Boys

Mohammed Ishaq - **Outstanding Gold**
Sami Mahmoud Ahmed - **Outstanding Gold**

Al Jasra Primary Boys School

Hani Saleh Khalef

Al Jazeera Primary Boys School

Aqeela Yousif
Rayhana Radhy Hassan

Al Khamis Primary Boys School

Abbas Abdulredha
Hassan Mahdi Hassan
Shafeeq Ashoor Haram

Al Khansa Primary Girls School

Amlak Mohammed
Ebtsam Ebrahim Mohammed Al Hakeem
Eman Yahya Abdulrahman Mohammed
Eman Yaqoob Al Sesi
Fhadwa Mohammed
Gufran Jawad Almakhlouq
Hind Jassim Khalil Qambar
Hissa Khalifa Aldahrani - **Outstanding Gold**
Kawther Mohammed Rmadhan Al bekri
Marwa Abdulla Sabt
Rawdha Mohammed Jaffar
Salama Tulab
Sawsan Abdulaziz - **Outstanding Gold**
Shikha Adel Althawadi
Zahra Hassan Ahmed

OUR VOLUNTEERS

Al Khawarizmi Primary Boys School

Eman Hasan Yousif Hasan - **Outstanding Gold**
 Fatima Isa Alshaikh
 Fatima Muslah Awad
 Lulwa Rashid Alhajiri - **Outstanding Gold**
 Yusra Ahmed Alzayani

Al Kooheji Foundation

Saood Ali Al Saeed

Al Ma'amoon Primary Boys School

Bashayer Abdulmonaem

Al Mabarrah AlKhalifia Foundation

Nada Alyafae

Al Manhal Primary Girls School

Zainab Mohammed - **Outstanding Gold**

Al Methaq Al Watany Intermediate Boys School

Adnan Mufleh

Al Mostaqbal Primary Girls School

Hanan Najem Aldeen

Al Munther Bin Sawa Al Temime Primary Boys School

Abdulla Ali Almahdy

Al Mutanabi Primary Boys School

Rasha Ameen

Al Nabeeh Saleh Primary Girls School

Yathreb Alsayed Muhsan Hussain

Al Nazha Primary Girls School

Aisha Al Mutawa
 Aisha Al Sulaiti
 Amal Ebrahim
 Maysar Ahmed
 Maysoon Al Shaikh
 Maysseer Ahmed Almustarehi
 Zainab Khaled Alansari

Al Noor Charity Welfare

Asma Salah Nass

Al Oroba Primary Girls School

Amina Buali
 Eman Althawadi
 Manar Almusallam
 Muna Ajlan - **Outstanding Gold**
 Sara Fahad Aljowder

Al Qadisya Primary Girls School

Amal Alherz
 Amna Ahmed Ali Sabel
 Badria Abdali Mohammed Ali
 Ebtisam Ismaeel Jassim
 Fedha Musa Ali - **Outstanding Gold**
 Hamed Al Alawani
 Maysa Alnasheet
 Suzan Hassan
 Zahra Jaffar Ebrahim Alakrawy
 Zahraa Jameel Mohammed
 Zahraa Zubar
 Zakeya Hasan Habeeb

Al Quds Primary Girls School

Haleema Mohammed
 Wafa Qasem Abdulwahed

Al Rawdha Primary Boys School

Noora Adel - **Outstanding Gold**
 Nouf Alenzi

Al Rawdha Primary Girls School

Fatima Abdulla Ahmed
 Haya Mohamed Abdulla

Al Razi Primary Boys school

Murtadha Abdulhussain Al Oraibi - **Outstanding Gold**

Al Safa Primary Girls School

Mariam Abdulla
 Muna Abdulrashool
 Najma Alsayed Ahmed
 Zahra Jafar Hassan

Al Salam Bank

Bana Naqi - **Outstanding Gold**
 Basma Al Qassimi - **Outstanding Gold**
 Basma Mustafa - **Outstanding Gold**
 Dalal Amin
 Eman Mohammed Amin
 Esam Alabbasi
 Essa Bohijji - **Outstanding Gold**
 Fahad Abdulrahman Aljassim
 Haitham Alhaddad
 Hussain Nezar Mashalla
 Mahmood Nabeel Mohamed Chayyath
 Malek Alhoderi
 Mubarak Abdulrahman Al Solaiti
 Nabeel Dadulla
 Omar Alqattan

Al Salam Primary Girls School

Fatima Abdulla Alhayki
 Haifa Abbas
 Ruqaya Hassan

Al Sanabel Orphans Care Society

Shooq Darwish

Al Wadi Primary Boys School

Shaikha Mohammed Ali Shwaiter - **Outstanding Gold**

Al Yarmook Primary Boys School

Jassim Ebrahim Mahdi
 Nadheer Essa Hassan
 Saeed Ali Abdulbaqi

Al-Gudaibia Primary Intermediate Boys School

Ehab Abduladheem Najim

Al-Hidd Intermediate Girls School

Lulwa Alsahaf

Al-Muharrarq Primary Girls School

Eman Amer Al Dhaen - **Outstanding Gold**
 Fatima Abdulwahed - **Outstanding Gold**

ALBA

Abdulla Al Hiddy
 Ahmed Mohammed Abdulghaffar
 Akbarsha Nagoorkan
 Deena Al Saweer
 Manar Ebrahim Bahar
 Nada Naji
 Sharifa Ebrahim Al Jowder

AMA International School

Mona Al Matrook

Ammar Bin Yasser Primary Boys School

Mariam Ahmed
 Muna Rashed Alhelow

Amna Bint Wahab Primary Girls School

Batool Shaaban Jahromi
 Budoor Alshabaan
 Fatima Alsayed Saeed
 Haya Hashel Al Mannai
 Nada Almula
 Nouf Alqattan

Applied Science University

Zain Abdunnasser

OUR VOLUNTEERS

Arad Primary Boys School

Mariam Ali Alhamar
Mariam Hussain Ebrahim

Arad Primary Girls School

Ameena Rahma Saad
Amena Al Mutawha - **Outstanding Gold**
Esmat Alrifae Shadeed
Fatima Ahmed Janahi
Fatima Nabeel
Hanadi Jassim Almuqahwi
Hanan Ali Almahmood
Heyam Ahmed Mohamed
Hoorya Abdulla
Kawther Nema Mohammed Haji
Lubna Alameen
Mariam Mohamed Alhajer
Muna Mohamed Boqais
Muneera Khalid Alzeyani
Sumaya Hassan Mohamed
Zahra Abdulla Hassan
Zahra Alsayed Mustafa
Zainab Mahmood Almulla

Aramex

Nezar Nama

Asker Primary Intermediate Boys School

Ahmed Mohammed Abdulmoniem

Asmaa That Alnitaqeen Primary Girls School

Dalal Mubarak Essa - **Outstanding Gold**
Hessa Salah Shehab
Hissa Yousif Khalifa
Noof Nabeel

ASRY

Eman Hameed Jaffer

AWS

Mohammed Kamal
Sara Mattar

Bader Al Kubra Primary Boys School

Ameena Yousif Ahmed
Ebtehaj Adulla Khalifa
Esmat Sayed Ebrahim Nasser
Fakhrya Isa Alqasas
Khairya Muhsin Taher
Marwa Ebrahim Alkooheji
Nasreen Raja Abu Taha
Reem Mohamed Al Qassimi
Saleha Jameel Alnoaimi - **Outstanding Gold**
Sara Mohamed Alharmi - **Outstanding Gold**
Shaikha Ahmed Ali Ahmed

Bahrain Airport Services (BAS)

Mahmood Abdulaziz

Bahrain Bourse

Mahmood Sabt
Mariam Al Hashemi
Mariam Habib

Bahrain British University

Fatima A. Rahman Aljassim
Julie Cross
Keith Sharp

Bahrain Polytechnic

Hawra Nooh
Mona Abdulla Ahmed

Bahrain Teacher's College

Reem Saleh

Bait Al Hekma Primary Girls School

Dana Nabeel Louri

Balqees Primary Girls School

Ameena Alshaikh
Boshra Abdulla Alharaz
Elham Fuad Ebrahim
Fatima Mohamed Alshafie
Layla Akbar Ali
Nayla Yousif Ali Mattar
Zahra Ali Matar

Banagas

Abdulla Bin Khalid Al Khalifa
Abdulla Mohamed Alnoaimi
Abdulla Mohammed Murad
Abdulrahman Almutawaa
Ahmed Althawadi
Ahmed Bueida
Ahmed Mahmood Fekri
Ameena Nabil
Bassam Hayan
Ebrahim Al Marshad
Fatema Yaqoob Almass
Hamad Mohamed Khalifa
Hamed Al Jaber
Isa Al Balooshi
Ismail Ashoor - **Outstanding Platinum**
khalid Albloushi
Khalid Ebrahim Hijres
Maryam Khalid Althawadi
Mervat Ebrahim
Meshal Aljasim
Nayla Arafa Alhasan

Noof Hasan AlNajdi

Salman Abdulla Al Khalifa
Yousif Faraj Abdulla
Yusuf Mohammed Al-Mahaizea

Bapco

A Hadi Al Attar - **Outstanding - Silver**
Aisha Al Ghatam - **Outstanding Silver**
Alaa Al Qaraan
Ali A. Hassan - **Outstanding Platinum**
Ali Abbas Hamza
Anwaar Almutawa - **Outstanding Silver**
Arfan Nateq - **Outstanding Silver**
Ashraf Alkhayat
Aysha Al Qatam - **Outstanding Gold**
Balu Thangavelu
Crystal Smith
Eman Ebrahim Al Doseri
Faryal Mirza
Ferdouse Khamis
Habib Rajab
Hamad Ali Yusuf
Hassan Al-Ashoor - **Outstanding Silver**
Hassan Alhalwachi
Khalid Abdulla Yaqoub
Khalid Abdulla Yaqoub - **Outstanding Silver**
Khalid Nadhem
Lujayn Mohammed
Maha Fakhroo
Mahmood Abdulla
Mahmood Al Hayki - **Outstanding Silver**
Mahmood Ali Ghulam - **Outstanding Silver**
Maryam Adnan
Mohammed Haram
Muneera Al Oraifi
Rahma Maki - **Outstanding Silver**
Saleh Ali Saleh - **Outstanding Silver**
Sara Faqihi
Sayed Sadiq Kadhem
Shivdas Puthan
Taqi Abdulla - **Outstanding Gold**
Waleed Othman - **Outstanding Silver**
Waoud Alalwani
Yaqoob Abdulla
Zainab Salman - **Outstanding Silver**

Barbar Primary Boys School

Majed Mohammed Ahmed
Mohammed Abdulla Ahmad Kayed
Mohammed Jawad Alshwaikh
Muneer Mohammed
Salah Ahmad Salman
Sayed Hady Sayed Ali Alawi

OUR VOLUNTEERS

Batelco

Abdulaziz Qasim
Abdulla Adel Al Hassan
Al Jazi Al Ammari
Amal Ahmed
Ameena Langawi
Aqeel Al Ali
Armin Diemer
Atif Isa Hassan
Aysha Aljanahi
Basma Khalfan
Ebru Pilav
Eman Zainal
Hasan Fakhroo
Leena Jassim
Mahmood Ahmed
Manal Al Sarraf
Mohamed Bubashait
Mohammed Saeed
Muna Ali
Nasreen Alasoomi - **Outstanding Gold**
Rafia Faqih
Rayah Saeed
Sadiq Abdulla
Sana Mayoof
Sara Albuainain
Sawsan Yousif Hameed
Sumaya Adel
Yusuf Al Hosani
Yusuf Althawadi
Zahra Abdulla Abdulaziz Alnasser - **Outstanding Platinum**
Zahra Almashal

BBK

Aysha Yousif Busaif

Beyond Borders Consulting

Hala Ahmed Sulaiman - **Outstanding Gold**

BFC Group Holdings Bahrain W.L.L.

Naeema Taheri

BIBF

Aisha Fazal
Maysa Raees
Yasmine Elkholei

BISB

A.Aziz Shawqi Shamsan
Abdulsalam Ahmed AlAsaadi
Ali A.Razaq Ali Baba
Ameer Abdulghani Dairi
Asma Yusuf Ahmed Al Sayed
Dalal Ahmed Abdulla AlQais

Mahmood Qannati
Mohammed Shawqi Al BinMohammed
Naif Alnasser
Nasreen Abdul Rasool Mohamed
Nasser Salah Al Tattan

BSTC

Shaima Abdulla

BSTD

Abdulrahman Alawadhi
Basma Albalooshi
Manar Abdulla Mohammed
Salah Alawadhi
Siham Laib

BTI

Loai Khamis Mohammed

Buri Primary Boys School

Ahmed Khamis Abbas

Butterfly Technology

Alaa Abdulrahim

CBB

Fatima Ali

Citi Bahrain

Amina Alawainati
Amina Alwan
Faiza Culzar
Geraldine Ibsin
Harsha Javeri
Nadera Abuali
Sammy Yassin
Sharon Juan
Shereen Ali
Zainab Al Mahari

CSR Regional

Hawa Babiker Mohamed Ali

Deloitte & Touch

Naila Mirza

East Riffa Primary Boys School

Bushra Mohammed Al Mula - **Outstanding Gold**
Shayma Shaban

East Riffa Primary Girls School

Hessa Ali Yousif Qambar - **Outstanding Gold**

EK Kanoo

Abdulla Isa
Afaf Abdulaziz Almahmood
Afaf Majeed - **Outstanding Gold**
Ahmed Zainal
Hussain Al-Halwachi
Jaafar Marhoon
Mohammed Jaffar Saeed

EY

Dawla Al Mulla
Haroon Shahban
Shoaib Qureshi
Yusuf Ebrahim Nasser

Fatima Bint Asad Primary Girls School

Abrar Mohammed
Alyia Alsayed Ali Shubr Alwedaei
Asma Mahdi Abdulla
Fatima Ebrahim
Hameeda Ahmed Ali
Hashmiya Ali
Hissa Rashdan
Ibtehaj Ahmed
Khadija Abdulnabi
Khadija Mohammed
Najma Albasry
Sausan Abdulhussain
Zahra Alaradi

FJ pictures

Faeqa Sayed Hameed - **Outstanding Gold**

Global Cargo

Huda Janahi - **Outstanding Gold**

Go Gorgeous

Fatima Nasaar - **Outstanding Gold**

GPIC

Abdul Rahim Al Maraghi
Abdulla Alrayes
Abdulla Mohammed Ateeq
Abdulrahman Alhashimi
Ahmed Alarabi
Ahmed Bucheeri
Ahmed Yusuf Ahmed Abdulsalam
Akbar Mohammed Hassan
Amer Al Amer
Amina Adel Al-Qaed - **Outstanding Platinum**
Anwar Hejres
Ebrahim Nooruddin - **Outstanding Gold**
Elham Abdulla Janahi
Essra Bucheeri

OUR VOLUNTEERS

Fahad Alahmad - **Outstanding Gold**
 Fatema Nader Nedham
 Hajar Alenezi
 Hamad Adel Hamad Aljar
 Haya Jasim Mohamed
 Hayat Mohammed Buhijji
 Hesham Janhi
 Husain Abdali Ebrahim
 Khalid Jamsheer
 Latifa Khalil Ali Saleh
 Lulwa Almuaili
 Mohamed Al Moosawi
 Mohamed Radhi - **Outstanding Gold**
 Mohammed Abdeen - **Outstanding Gold**
 Mohammed Bu Kamal
 Mohammed Eizaldeen
 Mohammed Faqihi
 Mosa Aqeel Altari
 Nahla Isa A.Rahman
 Noor Alsayed
 Qoot Abdulla Salem
 Reem Al Moayyed
 Reem Albastiki - **Outstanding Gold**
 Reem Alotaibi - **Outstanding Platinum**
 Ruqaya Ishaq
 Saleh Aldawood
 Sara Ebrahim Abdulghaffar
 Sara Salehi
 Yasser Al Noaimi - **Outstanding Gold**
 Yasser Mohammed
 Yousif Ahmed Khamis
 Yousif Alkobaisi
 Yousif Jassim Seyadi
 Yousif Seyadi

Gulf Air
 Fatima Ebrahim Alakram - **Outstanding Gold**
 Sana Ali Ebrahim

Gulf Cadre
 Suha Alghoozi - **Outstanding Gold**

Gulf Hotels Group
 Abbas Fardan
 Ali Isa Al Samahiji
 Donna Asistio
 Doreen Joyce Arroyo
 Fatema Yusuf Husain
 Jenan Al Mahdi
 Mohamed Dasman
 Mohammed Alansari
 Mohammed Shaker
 Muhammed Nadeem
 Zainab Alsaegh

Hafsa Um-Almoamineen Primary Girls School
 Jawaher Alkuwaity
 Maleeha Mansoof Alkuwaity
 Raythaa Ali Mohamed Hussain - **Outstanding Gold**

Hajer Primary Girls School
 Eman Alsayed Yousif
 Eman Shehab
 Mihad Alaali
 Nawal Jaffar Habib Almarzoog
 Nidaa Abdulla Aldirazi
 Rabab Mirza
 Ruqaya Abdulla Mohamed
 Sara Khalid Alalyan

Hamad Town Intermediate Boys School
 Hasan Ebrahim Dhaif
 Nedhal Fuad Ghareeb

Hamad Town Primary Boys School
 Asma Abdulrazaq Musleh
 Eman Hussain Abdulghafoor
 Fatima Rashed Abdulla
 Fatima Saad Althawadi
 Manal Abdulla Ahmed Almansoori
 Mariam Ahmed Ashoor
 Muna Ahmed Hussain Makki
 Noora Ghanim Zayed
 Samah Mohamed Alkhayal
 Suha Ebrahim Mahmood Alkhateeb
 Zainab Abdali Aloainati

Hamad Town Primary Girls School
 Amna Ali Alnefaiei
 Asma Rasheed Sultan
 Eman Bassam
 Fatima Mohamed Khalifa Albufalah
 Hashemia Alsayed Khadhim Alawi
 Widad Abdulla Almdwab
 Zainab Hussain Ali

Hassan Bin Thabet Primary Boys School
 Fatima Ismael Al Thawadi - **Outstanding Gold**
 Maha Taha Altarawna - **Outstanding Gold**

Hawar International School
 Barbora Mastna
 Mariam Al Banna
 Shahla Al Marzooqi

Hitteen Primary Boys School
 Khadija Saeed Abdulrahman Hamidi
 Mariam Mohamed Bolush

HSBC
 Abeer Alshihabi
 Jihad Kazerooni
 Mahdi Mirza Mohammed
 Samir Chikhalikar
 Shruti Sharma

Ibn Rushd Intermediate Boys School
 Mohammed Alshaikh

Ibn Sina Primary Boys School
 Alsayed Faisal Yousif Mohamed Noor

Ibn Tufail Primary Boys School
 Fatima Ali Mirza - **Outstanding Gold**
 Rana Al Zayani - **Outstanding Gold**

INJAZ Bahrain
 Aisha Abdulrahman Zaid
 Faisal Osama
 Fatima A. Rahman Aljassim - **Outstanding Gold**
 Fatima Zaman - **Outstanding Gold**
 Fawzia Ahmed Mohammed - **Outstanding Gold**
 Hana Sarwani
 Hanan Alshaikh - **Outstanding Gold**
 Israa Ebrahim Janahi
 Lulwa Khalid Al Bouqaishi - **Outstanding Gold**
 Mariam Abdulla Alshinoo - **Outstanding Gold**
 Marwa Khalid - **Outstanding Gold**
 Shahd Ismaeel Mohammed - **Outstanding Platinum**
 Shaima Albalooshi - **Outstanding Gold**
 Talal Al Ansari - **Outstanding Gold**

Insomea Computer Solutions
 Hejer Krichene - **Outstanding Gold**

Invita
 Batool Alsayed
 Kawthar Ismaeel

Ithmaar Bank
 Enas Mohammed Rahimi
 Fatema Adel
 Fatima Johar
 Sara Ebrahim Bucheri

Jaber Bin Hayyan Primary Boys School
 Abdulameer Ali Yousif Alghanmi
 Abdulkarim Abdulla Albdulkarim Shihab
 Abdulla Alsunni
 Jalal Mohamed Ali Marzooq

Jaw Primary Intermediate Girls School
 Nawal Eid Al Kubaisi

OUR VOLUNTEERS

Jidhafs Primary Boys School

Alaa Abdulhameed Abdulaziz
Ashwaq Abdulhussain Jassim
Fatima Alsayed Hassan Taqi Ebrahim
Hala Jassim Mohamed
Hanan Abd Ali Salman
Khadeeja Ali Mohamed
Mahdeya Ali Abdulaziz
Manal Saeed Alasfoor
Sadeeqa Mirza Hassan Saleh

Jidhafs Secondary Technical Boys School

Khalid Abdelmordy - **Outstanding Gold**

Karzakan Primary Boys School

Hussain Ali Ebrahim

KFH

Abdulrahman Janahi
Ahmed Adeeb
Ahmed Alansari
Amal Aldosseri
Fatema Mandeel
Heba Ebrahim Khalil
Hussain Mashallah
Mohammed Alawadhi
Naser Alawadhi
Tahera Abdulaziz

Khalid Bin Al Waleed Primary Boys School

Latifa Janahi

KHCB

Ahmed Seyadi
Aysha Khalil Al Heddi - **Outstanding Gold**
Esra Yusuf Shehabi
Fatema Al Shaikh
Hussain Al Zain - **Outstanding Gold**
Hussain Zainal
Jalal Shaaban Jahrami
Maryam Jameel
Mohamed Mureed - **Outstanding Gold**
Nada Mohammed
Najeba Alsaegh
Sara Isa Alhammadi
Talal Al Sardeeh - **Outstanding Gold**

Kingdom University

Yousif Adel A.Malik

Leaders Institute for Training and Development

Zainab Al Shehabi

Leadership Excel

Tosin Arowojolu

LMRA

Rufaida Ahmed

Mariam Bint Omeran Primary Girls School

Eman Ahmed Albinali
Fatima Jaber Al Hamad
Huda Jaffar Isa Madan
Khulood Salim Alsuwaidi
Mariam Khalil Ebrahim
Naeema Abdulrahman Khalifa Alkaabi
Noora Sameeh Abdulla AlKhan
Sharifa Hamad - **Outstanding Gold**
Shouroq Yousif Ahmed
Tahani Al Tamimi

Mckinsey and Company

Eva Hasan - **Outstanding Gold**

Ministry of Works

Mai Majed Al Bin Ali
Noor Mohammed Mukheimer

Modern Knowledge School

Hailey Martinez

MOE

Mona Dawood

MSCEB

Ahmed Mohammed Hussain

N/A

Abdulrazaq Al Abbasi
Abeer Qassim
Ahlam Mansoor Maki
Ahlam Omeran
Ahmed Abdulla Ali
Ahmed Hussain
Aisha Khalifa
Aisha Mohammed Othman
Amal Abdulredha Mohammed
Amal Hassan Jaffar
Ameera Isa Fadhel
Amena Abdulhussain Ahmed
Asma Shaikhmous Almohamed Farho
Azhar Abdulla Hasan
Basma Bucheery - **Outstanding Gold**
Dana Ebrahim Yousif
Dana Yusuf
Dina Kasrawi
Duha Albeshar

Ece Ceteci
Ehsan Ahmed Jassim
Elham Al Mansoor
Eman Abbas Alfardan
Eman Ahmed Mahdi
Eman Alrowaie
Eman Alshaikh
Eman Jaffar Ahmed
Eman Mohammed Noor Haji
Fareeda Hassan
Fatheya Alwaleed
Fatima Al Aali
Fatima Arif Ali
Fatima Ebrahim Ramadhan
Fatima Fuad Al Thawadi
Fatima Ghazi Almusallam
Fatima Hameed Sharar
Fatima Mohammed Al Ahmed
Ghadeer Ebrahim
Haifa Alsheikh Edress - **Outstanding Gold**
Hajer Mahmood Al Abdulla
Hamad Al Hajeri
Hanan Hassan Ahmed Hassan
Hawra Abdulla Ahmed Aljazeera
Hema Hussain Jassim
Hessa Almajed
Huda Abbas Abdulla Salman
Huda Ahmed
Huda Ahmed
Huda Ali
Humairah Mohammed Noor Haji
Jaleela Ahmed Salman
Kareema Abdulhussain Ahmed
Khadeja Ahmed Almuwali
Khadeja Mahdi Khames
Khadeja Marhoon
Khadija Ahmed Hameed
Khadija Kerkar
Khatoon Hasan Abdullal
Kholuod Alzayed
Lamya Ahmed Alshaikhani
Lamya Mohamed Jassim
Latifa Saleh Abdulla
Lulwa Almahmeed
Madeeha Al Hulaibi
Maha Mohamed Alenezi
Manal Alkhalifa
Manal Jassim Ebrahim
Maraim Hassan Khamis
Mariam Alsayegh
Mariam Jaffar Yousif
Mariam Mubark Isa - **Outstanding Gold**
Mariam Sanad
Maryam Alqahtan - **Outstanding Gold**

OUR VOLUNTEERS

Maryam Janahi
 Maryam Khalifa Ali - **Outstanding Gold**
 May Ghulom Mohamed
 Mervet Alsayed Mohammed
 Mohamed Adel Eid
 Mohammed Al Nashaba
 Mohammed Saad - **Outstanding Gold**
 Mona Shaker Abbas
 Muna Al Ouqab
 Muna Jaffar Yousif - **Outstanding Gold**
 Muntaha Aloainati
 Naayem Thabit AlQahtani
 Naeema Mohammed Al Blushi
 Najah Abdulla
 Narjes Ahmed
 Narjes Khamis
 Nasreen Jaffer Alnoor
 Nehaya Jumaa Alaswami
 Noor Abdulredha Qamber - **Outstanding Gold**
 Noor Al Sayed - **Outstanding Gold**
 Noor Binshams
 Noor Khalil
 Noora Almarri
 Noora Mubarak
 Noora Yousif
 Nouf Bardi
 Nouf Waheeb
 Rabab Abduhussain Ahmed
 Razan Alqaseer - **Outstanding Gold**
 Rehab Saleh Ali
 Safia Abdulla Almarri
 Sajjad Hasan Mahdi
 Samah Albelooshi
 Sara Faisal Ali
 Sara Juma
 Sara Musaifer
 Sara Sayed Radhy
 Sediqa Sayed Yousif
 Seham Yosif Abdulla
 Shaheera Bualam
 Shamsa Dawod Mohamed
 Shoug Ahmed Alebrahim - **Outstanding Gold**
 Suaad Al Musa
 Suhair Saleh
 Sumaya Hassan Ahmed
 Wadea Hassan Abdulhussain
 Wala Jameel Salman Yousif
 Warda Radhy Ahmed Mohammed
 Wedad Alqadrei
 Wejdan Maki - **Outstanding Gold**
 Yasmeen Abdulrahman Mohammed
 Yousif Fuad Bahar
 Yousif Sharif - **Outstanding Gold**
 Yumna Taher

zahra Hassan Abbas
 Zahraa Abdulla
 Zahraa Ali Mohammed Alsaegh
 Zahraa Ebrahim Ali
 Zahraa Faisal Hassan
 Zahraa Hassan Ebrahim
 Zahraa Mohammed Salman Alhayki
 Zain Al Ammadi
 Zainab Abdulhameed Ahmed
 Zainab Mansor Alsaghair

Naseem International School

Enas Rebaia
 Manal Alnajibi
 Samah Mohammed Mahmood

Nasser Vocational Training Center

Ayish Buquis

NBB

Haif Obada
 Huda Al Binjassim
 Noor Nabeel

Nowaidrat Primary Girls School

Fatima Abdulla Hussain

Nusaiba Primary Girls School

Ameena Abdulla Al Soaie
 Bedoor Abdulaziz Isa
 Sabreen Mohammed Yousif
 Warda Abduljabar Aldkheel

Om Aymen Primary Girls School

Eman Abdulhameed Hussain
 Saniya Abduljalil Mohammed

Omaira Bent Al-Noaman Secondary Girls School

Manal Ahmed Abbas

Oqba Bin Nafea Primary Boys School

Asma Waleed Ahmed
 Danya Mohammed Al Khatatebah
 Fatima Hameed Al Amash
 Khulood Subhi Alfadhala
 Lulwa Abdulla
 Mariam Ebrahim Alsaeeidi
 Muneera Al Kuwari
 Nawal Abdulrahem Maraghi
 Zahra Zuhair

Osama Bin Zaid Boys Primary School

Ahmed Suliman Alduhoon
 Alsayed Sayed Ateyah Abbas

Othman Bin Affan Intermediate Boys School

Abdulhadi Shamloh

Qalali Primary Boys School

Muna Aljowder

Qurnata Primary Girls School

Ebtehal Abdulla Alaswad
 Seham Ali - **Outstanding Gold**

RCSI

Zain Ismaeel

Ritz Carlton - Bahrain

Avegail Dulay
 Bento Amanal
 Blanca Segura
 Eric Mendoza
 Felias Batika
 Iftiqar Shaikh
 Mathew John Mohan
 Nader Sabawi
 Nigar Mammadova
 Nisha Sebastian
 Rochelle Ramilla

Royal Charity Organization

Aysha Taher Fath Alla

Royal Fund for fallen Servicemen

Amna Alamer

Royal University for Women

Dr. Arpita Methrota
 Dr. Nehal Al Najjar

Ruqaya Primary Girls School

Ayda Abdulla Aldoseri
 Fatima Mohamed Alsalehi
 Fetooah Hassan Khamis
 Mariam Al Tamimi
 Mariam Ali Saad
 Mashael Alawadhi
 Njood Ali Alkuwari
 Noora Jassim
 Shareefa Yousif Alkuwari
 Shayma Fahad Bonofal

Saad Bin Abi Waqqas Primary Boys School

Fatima Abdulla Ayob - **Outstanding Gold**

OUR VOLUNTEERS

Saba Primary Girls School

Asma Khalid Abdulla Ahmed
Asma Massad Al Amari
Reem Saad

Safera Primary Intermediate Girls School

Hamda Faisal Al Nashmi
Huda Ahmed Tradat

Safeya Bint Abdulmutalib Primary Girls School

Abeer Eid Alurhi
Ameera Isa
Dalal Almutawaa
Fatima Alameeri
Maha Ahmed Al Mansoori
Muneera Adam Albolushi
Muneera Mubarak Ali
Reem Faisal - **Outstanding Gold**
Thuraya Abdulmajeed Althawadi
Wadha Ahmed
Wafa Yahya Muqbel

Sakeena Bint Al Hussain Primary Girls School

Huda Sayed Musa

Salahuddin Primary Boys School

Amani Ismaeel
Latifa Al Qutami
Skoot Saleh

Salmabad Primary Girls School

Khadija Salman Ebrahim
Safiya Hasan Rashed Alaradi

Sanabis Primary Boys School

Abdulrahman Ahmed Mohammed Alhakami
Mohamed Abdulla Isa Alwardi

Sanabis Primary Girls School

Amina Alonah
Kefaya Saeed - **Outstanding Platinum**

Sanad Primary Boys School

Eman Rashid Jalal
Safiya Alaradi

Sanad Primary Girls School

Ameena Ebrahim Ahmed
Huda Almuthtar
Khadeja Fareed
Rahma Al Rowaie
Sharefa Ali Ahmed

Sar Primary Boys School

Fadhila Jaffer Ali
Safya Abdulaziz Alshehabi - **Outstanding Gold**

Sar Primary Girls School

Asmaa Ebrahim
Dura Isa Salman - **Outstanding Gold**
Nehad Fahad AlDoseri

Seef Business Center

Hamed Fakhro

Sheikh Mohammed Primary Intermediate Boys School

Tawfek Gad Abdulhameed

Sitra Primary Boys School

Ahmed Jaber
Hamza Naseer

Six Stars International Trading Co

Sabina Amir Yousef - **Outstanding Gold**

Sumaiya Primary Girls School

Huda Saeed Sanad
Masooma Abdulla
Sabreen Ahmed Al Qahtani

Takaful

Mohamed Gharieb - **Outstanding Gold**

Tamkeen

Abdulla Isa Saif
Afnan Ghazi Almarzooq
Aisha Albalushi
Alaa Aseri
Ali Hasan
Amina Al Matrook
Amina Rahma - **Outstanding Gold**
Anas Al Arayadh
Aqeela Alasfoor
Bader Abdulredha
Basma Almutawa
Dalal Alseddiqi
Danah Alsayed
Dr. Ehsan Ghurbal
Huda Alsalah
Hussain Ebrahim
Hussain Ebrahim Ali
Jassim Al Wardi
Kaltham Majid
Latifa Jaffer Al-banna
Maryam Rahimi
Mohamed Ahmadi
Mohamed Najeeb

Mohamed Saffy
Mohamed Shubber
Mubarak Al-Sulaiti
Noor Al Baqqali
Noor Al Maskati
Rasha Sabt
Reem Sanad
Safa Abdulkhaliq Sardar
Sajeda AlAsfoor
Saleh Faisal Al Shehabi
Sara Adel
Sharifa Abdulghani
Yara Hussain
Zahra Alshamma

Telp

Ameena Adel

The Growth Group

Hussain Al Shehab

Tobli Primary Boys School

Abeer Jassim Ali
Abeer Mutar

Tulaitala Primary Girls School

Ameena Ahmed

Um Al Hassam Primary Boys School

Ayda Jehad Al Sherooqi
Balqees Abdo Mohsin
Fatima Fadhel Alsulati - **Outstanding Gold**

United Trust

Abdulaziz Al Banna

University of Bahrain

Abdulkaker Al Hitty
Ahmed Farooq
Aseel Al Hanbali
Ayman Mohammed Ali
Biljana Davceva
Dalal Al Hitty
Diane Prieu
Dr. Ghadeer Ismail - **Outstanding Gold**
Dr. Safwan Mahmood - **Outstanding Gold**
Faisal Ali Abdulla
Farouk Haji Aziz Al-Rahman
Fatema Abdulaziz Qaed
Fatima Ayoob Ali
Fatima Salman - **Outstanding Gold**
Fay Al Khalifa
Ghada Jassim
Guy Mathew Parker

OUR VOLUNTEERS

Hafeedh Mohammed Ebrahim
 Hajar Ali Kadhem
 Hala Hatoum
 Hamza khaled Sanad
 Hana Al Jawder
 Hassan Krimid
 Hessa Al Atawi
 Jamilie Marie Hilu
 Joel Indrupati
 Karim Agha Qizalbash
 Khalid Al Mulla
 Laurice Ausan Hilu
 Leyla Taleb
 Lidia Joanna Parker
 Madiha Zulfiqar Omar Ahmed
 Marda Jassim Buali
 Martin Harper Smithies
 Marwa Albuarki
 Mary John
 Mary Syrha Goveas
 Maryam Ali Al Binali
 Maryam Hassan Al Basri
 Mohamed Almuhaiza
 Mohammed Saib Afif Alnobani
 Muna Ali Chaith
 Muneera Almahmood
 Mustafa Darwish
 Mustafa Mohammed Abdulaziz
 Mustafa Mohammed Al Attar
 Nahed Ali Mohammed Hassan
 Nehal Ali Almurbati
 Nesrin Eren Zaffar
 Nibal Hamad Al Dwieri
 Nida Adil
 Nisreen Akram Abdallah - **Outstanding Gold**
 Noor Al Doy
 Nour Ahmed Aldosseri
 Nourredine Ali
 Preeti Jaiswal
 Rana Ebrahim
 Rana Jamal Abu Sheikha
 Reem Sultan
 Reshma Ranjith
 Safiya Adnan Zarzour
 Saleh Majed AlAbwaini
 Sameera Salman Al Halwahci
 Sara Al Shibani
 Sarah Khalid Al Zayani
 Saswati Borah
 Saud Rashid Jamal
 Sevgi Can
 Shadiya Al Hashmi
 Sofia Ahmed Hashim
 Tara Henari

Thara Mathai
 Thomas M.Weeks Barnitt
 Thuraya Juma Abdulla
 Tracie Hawes
 Umut Ozkurt
 Valentina Sangeetha
 Wafa A.Rahman Shaheen
 wafa Mohammed Yousif
 Zainab Ali Ahmed
 Zainab Redha
 Zainab Thamer

West Riffa Primary Boys School

Abdulsalam Suliman Ahmed
 Ahmed Abdulraoof
 Ahmed Alsaadni Mohamed - **Outstanding Gold**
 Tariq Abdilmoneam Ahmed - **Outstanding Gold**

West Riffa Primary Girls School

Aisha Shamsan Albuainin
 Fatima Alnoaimi
 Noor Khalifa Alrowaie
 Sozan Mohamed

Y. K. Al Moayyed & Sons

Afrah Ali
 Mohamed Saed
 Rabab Manshed
 Sayed Sadeq Hashem Jaafar - **Outstanding Gold**
 Wafa Mohammed Al Ghasra

Yokogawa

Hamza Manaa Ihmaid - **Outstanding Gold**

Zallaq Primary Intermediate Girls School

Dana Al Khayyat
 Haya Al Noaimi - **Outstanding Gold**

Zanoobia Intermediate Girls School

Fatima Alrayes

Zubaida Primary Girls School

Noor Muthana Saqer - **Outstanding Platinum**

OUR PARTNERS



OUR SUPPORTERS



Developing **alliances** with high quality **partners** for a positive impact on our **growth**

Report of the Board of Directors

The Board of Directors has pleasure in submitting its report and the audited financial statements of INJAZ Bahrain ("the Project") for the year ended 30 June 2019.

Principal activities

The Project is engaged in assisting new generations in understanding the fundamental concepts of economics and enhancing their personal soft and business skills.

Revenue and activities

The Project's total revenue for the year ended 30 June 2019 amounted to BD 611,076 as compared to BD 425,756 for the year ended 30 June 2018. The Project made a net surplus of BD 238,473 for the year ended 30 June 2019 compared to a net surplus of BD 108,783 for the year ended 30 June 2018.

Accumulated surplus

Movement in the net assets and accumulated surplus during the year ended 30 June 2019 was as follows:

	BD
Balance as of 1 July 2018	1,352,129
Net surplus for the year	238,473
Balance as of 30 June 2019	1,590,602

Auditors

Ernst & Young have expressed their willingness to continue in office and a resolution proposing their appointment as auditors of the Project for the year ending 30 June 2020 will be submitted to the Annual General Meeting.

Signed on behalf of the Board of Directors



H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairwoman

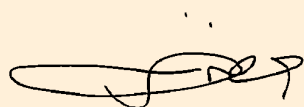
22 September 2019



Statement of Financial Position

As at 30 June 2019

	2019 BD	2018 BD
ASSETS		
Non-current assets		
Computers, furniture and fixtures	4,477	1,096
Computer software	2,714	3,392
	7,191	4,488
Current assets		
Accrued profit	5,460	17,400
Bank balances and term deposits	1,588,893	1,332,960
	1,594,353	1,350,360
TOTAL ASSETS	1,601,544	1,354,848
LIABILITIES AND NET ASSETS		
Current liabilities		
Accrued expenses	8,205	250
Social insurance payable	2,737	2,374
Other payables	-	95
	10,942	2,719
Net assets		
Accumulated surplus	1,590,602	1,352,129
TOTAL LIABILITIES AND NET ASSETS	1,601,544	1,354,848



H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairwoman



Hana Sarwan
Executive Director

Statements of Activities and Changes in net Assets

For the year ended 30 June 2019

	2019 BD	2018 BD
STATEMENT OF ACTIVITIES		
REVENUE		
Donations	327,720	184,214
Membership fees	192,270	165,880
Sponsorship fees	57,100	49,750
Profit income	33,787	25,203
Other income	199	709
TOTAL REVENUE	611,076	425,756
EXPENDITURE		
Administrative expenses	237,690	239,013
Program expenses	133,836	77,419
Depreciation	1,077	541
TOTAL EXPENDITURE	372,603	316,973
NET SURPLUS FOR THE YEAR	238,473	108,783
STATEMENT OF CHANGES IN NET ASSETS		
Accumulated surplus at the beginning of the year	1,352,129	1,243,346
Net surplus for the year	238,473	108,783
Accumulated surplus at the end of the year	1,590,602	1,352,129



H.H. Shaikha Hessa Bint Khalifa Al Khalifa
Chairwoman



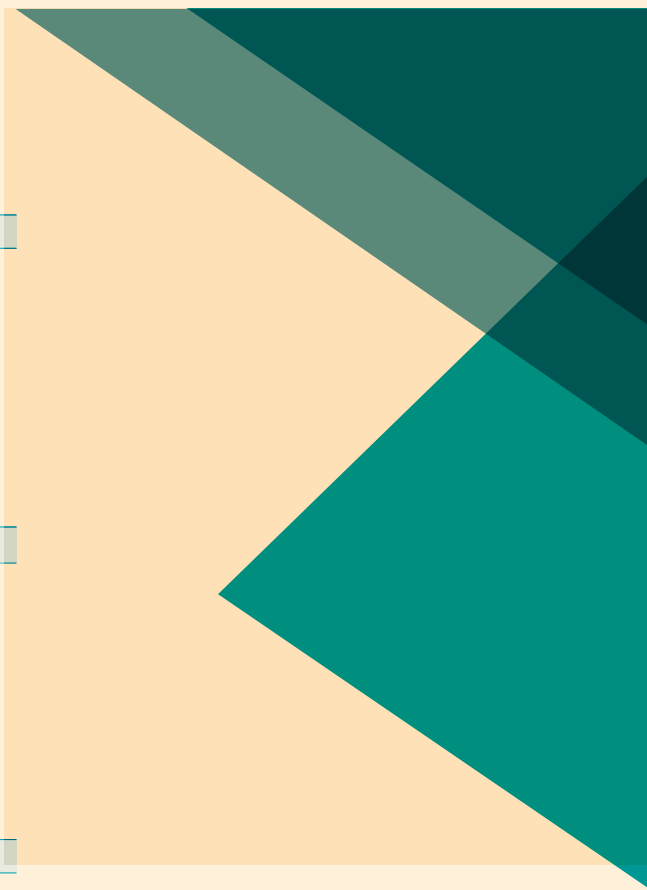
Hana Sarwan
Executive Director



Statement of Cash Flows

For the year ended 30 June 2019

	2019 BD	2018 BD
OPERATING ACTIVITIES		
Net surplus for the year	238,473	108,783
Adjustments for:		
Profit income	(33,787)	(25,203)
Depreciation	1,077	541
Operating surplus before working capital changes	205,763	84,121
Working capital changes:		
Social insurance payable	363	(1,576)
Accrued expenses	7,955	-
Other payables	(95)	(405)
Net cash flows from operating activities	213,986	82,140
INVESTING ACTIVITIES		
Purchase of computers, furniture and fixtures	(3,780)	(965)
Purchase of computer software	-	(3,392)
Profit received	45,727	10,920
Net movement in term deposits with original maturities of less than 90 days	(45,728)	(210,920)
Net cash flows used in investing activities	(3,781)	(204,357)
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	210,205	(122,217)
Cash and cash equivalents at 1 July	170,902	293,119
CASH AND CASH EQUIVALENTS AT 30 JUNE	381,107	170,902



OUR TEAM



**H.H. Shaikha Hessa
Bint Khalifa Al Khalifa**
Chairperson



Hana Sarwani
Executive Director



Aisha Zaid
Intermediate Programs
Manager



Eman Janahi
HR & Admin Executive



Faisal Osama
Operations Officer



Fatima Zaman
Operations Officer



Fawzia Janahi
Operations Officer



Israa Janahi
Company Program
Manager



Lulwa Albuqaishi
Secondary Programs
Manager



Mariam Al Shino
Primary Programs
Manager



Sabeka Adel
Administration Officer



Shahd Ismaeel
Operation Officer



Shaima Albalooshi
Operations Officer



Talal Al Ansari
Operations Officer

An engine for economic growth

At Tamkeen, we not only encourage Businesses and Bahraini individuals but empower them through diversified solutions which directly lead to economic development. Our primary objectives are to foster the development and growth of enterprises, and provide support to enhance the productivity and training of the national workforce.



tamkeenbahrain
www.tamkeen.bh
1738 3333



GROW



PO Box: 1705, Manama Centre, Kingdom of Bahrain
Phone: +973 17 225050, Fax: +973 17 225052
www.injazbh.org



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